

Division of Urology
**Organizational
Structure**

Chair/Chief
Dr. Sener

Director of PGME

Dr. Bjazevic (PD)

Director of UGME

Dr. Huynh

Director of Research

Dr. Pautler

**Director of Quality
Improvement**

Dr. Power

**Special
Programs**

Director of ESWL

Dr. Denstedt

**Directors of the Urologic
Oncology Biobank**

Dr. Power

Finance Committee

Drs. Sener, Welk, Luke, Bjazevic, Izawa

Residency Program Committee (RPC)

Drs. Bjazevic (PD), Sener, Wang, Denstedt, Pautler

Competence Committee (CC)

Drs. Campbell (Chair), Huynh, Welk, Dave

Oncology Research Program

Dr. Izawa

Prostate DAP

Drs. Pautler, Izawa, Power

**Fundraising and Advancement
Committee**

Drs. Sener, Denstedt, Izawa

Resource Allocation Committee

Drs. Sener, Pautler, Luke, Power

<p><u>Directors of Postgraduate Medical Education (PGME)</u></p> <ul style="list-style-type: none"> • Program Director and Assistant Program Director, 5-year terms, renewable • General roles: To oversee the activities of the RTC, CC, and all aspects of residency education and to Chair the fellowship directors meeting and liaise to RTC to ensure balanced education profiles 	<p><u>Director of Research</u></p> <ul style="list-style-type: none"> • 5-year term, renewable • General roles: Member of DOS Research Committee, evaluate all Urology Travel Grants, plan annual Research Day along with Chair/Chief and residency PD, adjudicate annual Brock/Shepherd awards with Chair/Chief and to coordinate urology group grants through DOS nodes 	<p><u>Director of Quality Improvement</u></p> <ul style="list-style-type: none"> • 3-year term, renewable • Role: Member of Quality/NSQUIP Council at LHSC, facilitate annual urology QI projects based upon metrics and need, monitor and facilitate QI rounds and morbidity/mortality rounds
<p><u>Director of Undergraduate Medical Education (UGME)</u></p> <ul style="list-style-type: none"> • 3-year term, renewable • General role: coordinate all UGME lectures and small group activities, facilitate annual Urology review lecture, coordinate annual urology interest group activities with PD/APD 	<p><u>Director of ESWL</u></p> <ul style="list-style-type: none"> • General roles: to oversee the activities and maintain growth of the Southwest Ontario ESWL program based out of SJHC 	<p><u>Finance Committee</u></p> <ul style="list-style-type: none"> • Representation from each of the sites and one of the Directors of PGME, 3-year terms, renewable • General roles: To evaluate, managing, and providing accountability to the finances of the Division of Urology and to the Practice Plan as well as to assist the Chair/Chief in fulfilling the financial oversight responsibilities over the Divisional accounts and annual budget
<p><u>Director of the Urologic Oncology Biobank</u></p> <ul style="list-style-type: none"> • 3-year term, renewable • General role: coordinate and oversee the activities and maintain growth of the urologic oncology biobank, facilitate annual review of projects, manage finances and facilitate funding and philanthropic opportunities for expansion and sustainability 	<p><u>Residency Program Committee (RPC):</u></p> <ul style="list-style-type: none"> • Mandated to manage and evaluate the key functions of the Urology Residency Program • Serves as an advisory body for the Urology Residency Program, the faculty engaged in residency training, and the Division Chair/Chief of Urology • Advises and assists the Program Director (PD) on academic and administrative matters related to residency training in Urology (the planning, organization, supervision and evaluation of the program) 	<p><u>Competence Committee (CC):</u></p> <ul style="list-style-type: none"> • An independent decision-making sub-committee of the Residency Program Committee (RPC) • Responsible for reviewing resident progress and making decisions about promotion and the need for enhanced learning plans, remediation and probation for those residents whose progress has been flagged
<p><u>Special Programs</u></p> <ul style="list-style-type: none"> • Standing programs and <i>ad hoc</i> committees created to oversee and ensure that patient access to care, education, and research within the Division of Urology are sustained. Brief descriptions and roles include: <ul style="list-style-type: none"> ○ Oncology Research Program: support the academic mission of the Division of Urology in the subspecialty of Urologic Oncology ○ Prostate DAP: to ensure timely access to care for patients with suspected prostate cancer ○ COVID OR Allocation Committee: to ensure equitable and patient centric distribution of Divisional surgical resources during the COVID19 pandemic ○ COVID Oncology Access Committee: to ensure CCO metrics and access to care are maintained during the COVID19 pandemic ○ Fundraising and Advancement Committee: create a sustainable fundraising plan for global Divisional research and educational activities through close collaborations with SJHC/LHSC Foundations, industry partners and regional philanthropists ○ Resource Allocation Committee: creation and implementation of an equitable and patient focused system of clinical resource allocation across the Division of Urology 		