

Western University
Department of Surgery
Internal Research Fund for Clinical
Academics

Incorporating EDID into Research

With acknowledgement of the importance and value of recognizing and incorporating principles of Equity, Diversity, Inclusion, and Decolonization (EDID) in our research, the Department of Surgery (DOS) has provided additional funds to support research with an EDID focus. The inclusion of principles of EDID is essential because equity, diversity and inclusion in research leads to a stronger knowledge base, which will lead to improved clinical care and outcomes.

Therefore, the DOS is recognizing the value of careful consideration of EDID principles and implications to researchers themselves, research conduct and study participant outcomes by requesting thoughtful consideration of these principles within the research design and grant application. The extent to which the principles of EDID are incorporated in an application will now additionally be reflected in the adjudication of all submission for DOS research grants.

Preference will be given to grants which reflect the principles of EDID or support EDID research broadly.

Research grants with a focus on EDID will be defined as those where **the primary research question** addresses inequality or inequity, or where the expected outcome will be the creation of process or systems that promote EDID. Investigators will self-identify their research as being EDID-focused at the time of submission, and the research committee will confirm at the time of grant adjudication.

The incorporation of EDID principles in **all** research grant submissions will be adjudicated based on: 1) response to the application question addressing EDID; and 2) review of the grant for evidence of the consideration of EDID principles in the construct of the research team and research environment; as well as in the design, conduct, and reporting of the research itself. A member of the DOS EDID committee will participate in the adjudication of the IRFs to ensure the EDID lens is appropriately applied.

Researchers are encouraged to review the following resources in advance of grant preparation:

https://uwo.ca/research/services/why_edid.html

<https://cihr-irsc.gc.ca/e/52553.html>