Competency-Based Medical Education: Getting the Surgeon Ready

Department of Surgery Meeting 5/23/2018

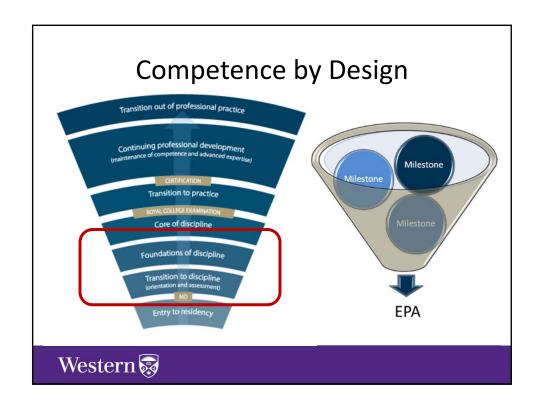


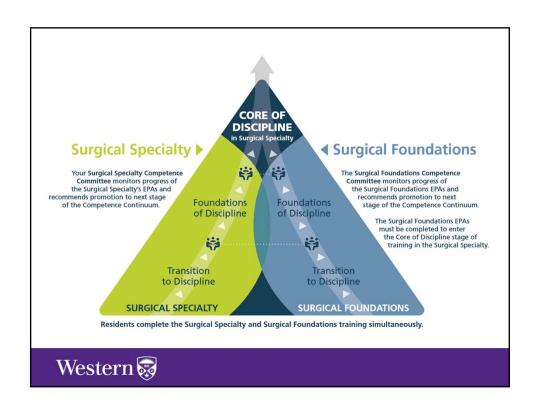
Competency-Based Medical Education in Surgical Foundations

Julie Ann Van Koughnett, MD MEd FRCSC FACS
Program Director, Surgical Foundations
Western University

Department of Surgery Meeting 5/23/2018

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CBME at Western

- Start date for Surgical Foundations: July 2018
- Other programs starting in July 2018:
 - Urology
 - Medical Oncology
 - Emergency Medicine
 - Nephrology
- Rolling start date for other programs



Competence by Design is NOT:

- More work for no reason
- Reducing excellence to mediocrity
- Going to reduce training time
- Optional



Surgical Foundations: Transition to Discipline Stage

- Timeline:
 - 3 months
- Home service in July
- Boot Camp (9 days) and ATLS
- Competence Committee meeting: October



Transition to Discipline Stage: Entrustable Professional Activities

- 1. Perform the pre-operative preparation of patients for basic surgical procedures
- 2. Initiate early management for critically ill surgical patients
- 3. Document clinical encounters
- 4. Demonstrate handover technique
- 5. Demonstrate the ability to function in the operating room
- 6. Repair simple skin incisions/lacerations
- 7. Manage tubes, drains and central lines



Transition to Discipline Stage

- Example: Documenting Clinical Encounters
 - Develop an initial management plan for common patient presentations in surgical practice
 - Seek and synthesize relevant information from other sources, including the patient's family, hospital records and other health care professionals, with the patient's consent
 - Organize information in appropriate sections within an electronic or written medical record

– ...



Surgical Foundations: Foundations of Discipline Stage

- Timeline:
 - 12-18 months
- Clinical rotations to meet RCPSC standards of Surgical Foundations and home programs
- Includes Introduction to Surgery Course
- Competence Committee meeting twice/year



Foundations of Discipline Stage: EPAs

- 1. Provide initial management for critically ill patients
- 2. Provide initial management for trauma patients
- 3. Assess and perform risk optimization for pre-operative patients in preparation for surgery
- 4. Provide patient education and informed consent in preparation for surgical care
- 5. Demonstrate foundational aspects for surgical procedures
- 6. Participate in surgical procedures
- 7. Manage uncomplicated post-operative surgical patients
- 8. Manage post-operative patients with complications
- 9. Supervise junior learners in the clinical setting



Foundations of Discipline Stage

- Example: Provide initial management for critically ill surgical patients
 - Develop a specific differential diagnosis relevant to the patient's presentation
 - Order and/or interpret appropriate investigations and/or imaging with sufficient attention to clinical details
 - Interpret common and simple imaging modalities
 - Consider urgency, and potential for deterioration...



Surgical Foundations: Royal College Examination

- Timing of examination moving!
 - Fall of PGY 2 (15 months into Surgical Foundations)
- Pro: earlier assessment, better spacing before RCPSC exams for home programs
- Con: Critical Care exposure



Expectations of Faculty and Residents

- Day-to-Day:
 - Provision of feedback
 - Surgeon, senior resident, medical student, nurse
 - Complete online assessments
 - Prompted by resident or surgeon
 - How many assessments?
 - Target: one per day per resident
 - Continuous assessment of EPA until Competence Committee evaluation



Expectations of Competence Committee

- Membership: Chair, Program Director,
 Program Administrator, 5 faculty
- Evaluate the EPA assessments of each resident
 - Decision: Meets competence, still in progress, not progressing/red flag
- Sign off on EPA once competence is achieved



Elentra:

the online tool for Surgical Foundations assessments

- (Formally known as Entrada)
- Online platform for resident assessments
 - Future: hub for competence committees, procedure logger, rotation schedules, objectives for rotations
- Wait... What happened to the ePortfolio?
 - Western (and many other schools) = Elentra



Summary

- CBD in Surgical Foundations starts in 6 weeks
- Longitudinal assessments of junior residents
- Online platform Elentra
- Faculty participation is KEY TO SUCCESS



Questions?



