



# SCHULICH SCHOOL OF MEDICINE & DENTISTRY WESTERN UNIVERSITY

## STRATEGIC PLAN 2021-2026



(L to R): Natalie Ossowski, Maria Shaikh, Saif Matti, Kaylie Magidson, Hardeep Singh

As we turn the page on an extraordinary chapter in our history, the Schulich School of Medicine & Dentistry has reflected on our integral role in the health of our society. The School's world-class educational experiences and health care innovations improve the health and well-being of people within our region and beyond our borders.

With this opportunity to impact the lives of our citizens comes great responsibility. In embracing this responsibility, we will strive for excellence. With the new Strategic Plan, we seek to centre the School as a premier destination for health education and research; to attract and retain the best and the brightest minds; to enhance the future of health; and to strengthen our reputation across the country and around the world.

### MISSION

The Schulich School of Medicine & Dentistry at Western University delivers outstanding education, advances high-impact research and innovation, and partners with communities to improve health for today and tomorrow.

### VISION

Leading in health... with our region for the world.

### VALUES

#### BELONGING

Everyone should feel included, accepted, and valued. Diverse voices, perspectives, and experiences are not only welcome; they are our strength.

#### EXCELLENCE

Quality matters. We will be forward-focused by continually striving to raise the bar in our research, education, and clinical endeavours.

#### ACCOUNTABILITY

We humbly accept our responsibility to identify and address the priority health needs of the society we serve. In our roles as educators, researchers, and health providers we will be measured by our actions and outcomes.



# STRATEGIC PLAN 2021-2026

## EDUCATIONAL EXCELLENCE

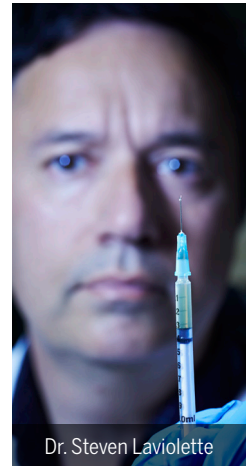
Educational excellence will be the cornerstone of our success. Schulich Medicine & Dentistry's educational reach is broad, encompassing medicine, dentistry, public health, and undergraduate and graduate training in the biomedical sciences. Nurturing excellence across these programs will require careful and ongoing attention. We will distinguish ourselves through innovative, forward-thinking curriculum design and through an overarching commitment to research and scholarship in education.



Dr. Charys Martin

## RESEARCH IMPACT

Our aspiration to attain greater national and global prominence hinges on enhancing our research success. Across the School, there is a strong collective energy to increase funding and build reputation. We will reaffirm our commitment to be a top-tier, research-intensive organization and elevate our prominence in an increasingly competitive and global environment.



Dr. Steven Laviolette

## SOCIAL ACCOUNTABILITY

Our commitment to social accountability begins with a more inclusive School and a reaffirmation of our commitment to the essential process of reconciliation with Indigenous Peoples. Equity, diversity, inclusion, and antiracism are foundational to our values of belonging, excellence, and accountability. Social accountability also implies a commitment to respond to the pressing needs of society and to address health disparities.



Dr. Esperanza Bohorquez



## PEOPLE

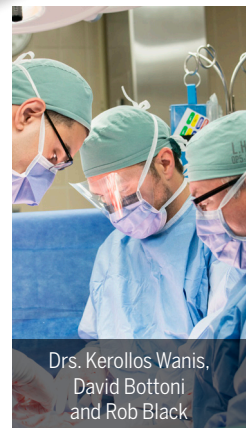
Schulich Medicine & Dentistry's strength is its people – its learners, faculty, and staff. Our ability to innovate and to influence health care locally and globally relies on enabling Schulich Medicine & Dentistry's people to thrive. For people to thrive, they must have access to opportunities to stretch their capabilities and develop their talents. They must feel a sense of belonging within a community that is safe, inclusive, and collegial. And they must know that their contributions matter. Our people must feel valued.



Dr. Mark Awuku

## PARTNERSHIPS

Schulich Medicine & Dentistry is widely recognized as facilitating a collegial working environment. In order to realize our research and education goals, we will strengthen existing collaborations and build new ones. We recognize that fostering and nurturing partnerships is critical to our success.



Drs. Kerollos Wanis,  
David Bottoni  
and Rob Black

