

Public Solicitation  
Promotion and/or Tenure or Continuing Status

Brad Urquhart

The Faculty Collective Agreement requires that in evaluating a faculty members performance for Promotion and/or Tenure or Continuing Status purposes, a public solicitation for letters must occur.

The purpose of the solicitation is to provide information about whether the candidate's performance of Academic Responsibilities (Teaching, Research and Service) meets the relevant criteria for promotion and/or tenure or continuing status.<sup>1</sup>

Associate Professor **Brad Urquhart** is being considered for *Promotion to Full Professor*. Anyone wishing to make a written submission can do so until the File is closed. It is anticipated this will occur [approximately] by **June 30, 2022**. Those engaged in the review of the Promotion and/or Tenure or Continuing Status File may wish to refrain from providing a letter of support in order to avoid a perception of bias.

Unless you specifically indicate in your submission that your identity can be known to the candidate, your identity will be kept confidential from the candidate. The contents of your letter will be revealed to Associate Professor **Brad Urquhart** by including in their Promotion and/or Tenure or Continuing Status File a copy of your letter with all identification removed. If you wish your identity to remain confidential, please phrase your letter such that your identity is not revealed by content. You should be aware that your letter in its entirety will be seen by the Promotion, Tenure and Continuing Status Committee reviewing this case.

We appreciate your considered judgment of the candidate's qualifications.

Please address your submission to:

**Dr. Frank Beier, Chair**  
Department of Physiology and Pharmacology

and send by email to Penny Sim at: [psim@uwo.ca](mailto:psim@uwo.ca)

Note: Your submission must be signed and sent as a pdf document.

<sup>1</sup> The Faculty Collective Agreement requires that for the attainment of tenure or continuing status, the candidate must have established a sufficiently strong record of performance in Teaching, Research/Scholarship Activity and Service, evaluated with reference to the national and international standards within the candidate's discipline. The process for evaluation is in accordance with the relevant criteria in Clauses 3 through 4.3.3 of the Article *Promotion, Tenure and Continuing Status* which may be found at [https://www.uwo.ca/facultyrelations/pdf/collective\\_agreements/Faculty-Collective-Agreement-2018---2022-FINAL-AODA.pdf](https://www.uwo.ca/facultyrelations/pdf/collective_agreements/Faculty-Collective-Agreement-2018---2022-FINAL-AODA.pdf)