Guidance for Discussing EDI-D Related Issues at your Work Place

Depending on the situation and your comfort level, there are many resources available to you for consulting/addressing/reporting discrimination and harassment.

CLICK ON EACH BOX FOR MORE INFORMATION

**SUPERVISOR**

If you feel comfortable, you can consider starting with your direct supervisor. Supervisors may help you get into contact with the Graduate Chair or the Human Rights Office.

**HUMAN RIGHTS OFFICE**

The Human Rights Office can help with any and all issues. By reporting to the office you can set up a confidential consultation to discuss options available for your situation. The office can also assist the process of filing a formal complaint, if you wish to do.

**LIFEWORKS (EMPLOYEE ASSISTANT PROGRAM)**

LifeWorks is Western’s provider of a confidential Employee Assistance Program (EAP), offering confidential and free counselling for a wide range of matters including those workplace related.

1-844-880-9142

**DEPARTMENT EDID CHAIRS**

Talking to familiar and friendly faces may be a comfortable option for you to start. They will help guide you to the next steps with confidential assistance.

**Co-Chairs**

Lina Dagnino ldagnino@uwo.ca
Medical Sciences Building 288 519.661.4264
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**POSTDOCTORAL ASSOCIATION AT WESTERN**

The PAW supports members seeking help and guidance with issues related to discrimination and harassment, and can help with direction to the Human Rights Office.

**SGPS**

The School of Graduate and Postdoctoral Studies has an EDIAD Academic Advisor who can help you with any Equity, Diversity, Inclusion, Accessibility, Decolonization, and Indigenization concerns.

a. EDIAD Academic Advisor: Chinelo Ezenwa
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