

POST-DOCS

Guidance for Discussing EDI-D Related Issues at your Work Place



Depending on the situation and your comfort level, there are many resources available to you for consulting/addressing/reporting discrimination and harassment.

CLICK ON EACH BOX FOR MORE INFORMATION

SUPERVISOR

If you feel comfortable, you can consider starting with your direct supervisor. Supervisors may help you get into contact with the Graduate Chair or the Human Rights Office.

LIFEWORKS (EMPLOYEE ASSISTANT PROGRAM)

LifeWorks is Western's provider of a confidential Employee Assistance Program (EAP), offering confidential and free counselling for a wide range of matters including those work place related.

1-844-880-9142

POSTDOCTORAL ASSOCIATION AT WESTERN

The PAW supports members seeking help and guidance with issues related to discrimination and harassment, and can help with direction to the Human Rights Office.

HUMAN RIGHTS OFFICE

The Human Rights Office can help with any and all issues. By reporting to the office you can set up a confidential consultation to discuss options available for your situation. The office can also assist the process of filing a formal complaint, if you wish to do.

DEPARTMENT EDID CHAIRS

Talking to familiar and friendly faces may be a comfortable option for you to start. They will help guide you to the next steps with confidential assistance.

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SGPS

The School of Graduate and Postdoctoral Studies has an EDIAD Academic Advisor who can help you with any Equity, Diversity, Inclusion, Accessibility, Decolonization, and Indigenization concerns.

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