

GRADUATE STUDENTS

Guidance for Discussing EDI-D Related Issues



As a graduate student, depending on the situation, whether experienced or witnessed, and your comfort level, there are many resources available to you for addressing/reporting any EDI-D related issues.

CLICK ON THE UNDERLINED BOXES FOR MORE INFORMATION

SUPERVISOR

If you feel comfortable, you can consider starting with your direct supervisor. Supervisors may help you get into contact with the Graduate Chair or the Human Rights Office.

GRADUATE CHAIR

If you do not feel comfortable going to your supervisor, you may contact your Graduate Chair. A familiar and friendly face can help guide you through the next steps with confidential assistance. Your Graduate Chair may also help you contact the Human Rights Office and/or SOGS.

- a. **John Di Guglielmo** - john.diguglielmo@schulich.uwo.ca
- b. **Medical Sciences Building 228** - 519.661.2111 x. 80042

SOGS

SOGS can provide support and guidance for many issues, starting at the level of peer support, and can also direct you to the Human Rights Office.

SOGS and the office of Ombudsperson frequently work together and follow similar protocols. SOGS may handle manners alone or refer to the society's Ombudsperson for mediation. If further action is needed, a formal complaint will be launched with the Ombudsperson and an investigation will occur, hopefully followed by a resolution.

SGPS

The School of Graduate and Postdoctoral Studies has an EDIAD Academic Advisor who can help you with any Equity, Diversity, Inclusion, Accessibility, Decolonization, and Indigenization concerns.

- a. EDIAD Academic Advisor: **Chinelo Ezenwa**
- b. cezenwa2@uwo.ca - 519.661.2111 x. 84749

ASSOCIATE DEAN

The Associate Dean can be another resource to guide you with next steps and contacts through confidential assistance. Associate Deans may report back to the Department Chair and Graduate Chair.

- a. Associate Dean Schulich: **Tom Drysdale**
- b. Associate Dean Western: **Ruth Martin**

OMBUDSPERSON

The office of Ombudsperson are experts in conflict management and assisting students in managing conflicts, and while they often deal with academic related manners, they can also be a place of support for EDID-related issues.

The office of Ombudsperson is not an official office of complaint for the University, and if a situation requires referral to the Human Rights Office, the Ombudsperson can assist in making this connection. The Ombudsperson may also help clarify the different administrators available for support as well (e.g. Grad Chair, Undergrad Chair, Department Chair, Associate Dean, Associate Vice Provost). Finally, the Ombudsperson can also speak about other policies and processes that might apply to your situation.

HUMAN RIGHTS OFFICE

The Human Rights Office can assist with any and all issues. A consultation can be set up to discuss options and your situation, or file a complaint right away.

STUDENT SUPPORT & CASE MANAGEMENT (HEALTH & WELLNESS)

Student Support and Case Management can guide students on next steps and available resources (especially Sexual Assault Related issues).