

FACULTY

Guidance for Discussing EDI-D Related Issues at your Work Place



Depending on the situation and your comfort level, there are many resources available to you for consulting/addressing/reporting discrimination and harassment.

CLICK ON EACH BOX FOR MORE INFORMATION

LIFEWORKS (EMPLOYEE ASSISTANT PROGRAM)

LifeWorks is Western's provider of a confidential Employee Assistance Program (EAP), offering confidential and free counselling for a wide range of matters including those work place related.

1-844-880-9142

HUMAN RIGHTS OFFICE

The Human Rights Office can help with any and all issues. By reporting to the office you can set up a confidential consultation to discuss options available for your situation. The office can also assist the process of filing a formal complaint, if you wish to do.

UNIVERSITY OF WESTERN ONTARIO FACULTY ASSOCIATION (UWOFA)

The UWOFA Faculty Collective Agreement contains an article called Discrimination and Harassment that outlines various options available to UWOFA Members dealing with issues of discrimination and harassment.

Contact: UWOFA Member Services Officer
uwofamso@uwo.ca or your UWOFA Faculty Representative

*UWOFA represents faculty who has academic appointments ([click here for membership information](#))

DEPARTMENT EDID CHAIRS

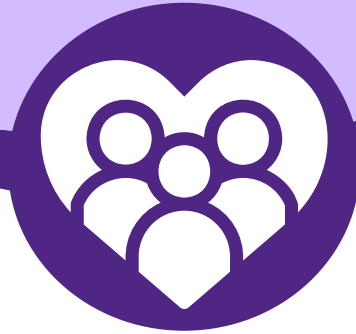
Talking to familiar and friendly faces may be a comfortable option for you to start. These individuals can help guide you to the next steps with confidential assistance.

Co-Chairs

Lina Dagnino ldagnino@uwo.ca
Medical Sciences Building 288 519.661.4264
Wataru Inoue winoue@uwo.ca
Robarts Research Institute 519-931-5777 x.24373

STAFF

Guidance for Discussing EDI-D Related Issues at your Work Place



Depending on the situation and your comfort level, there are many resources available to you for consulting/addressing/reporting discrimination and harassment.

CLICK ON EACH BOX FOR MORE INFORMATION

LIFEWORKS (EMPLOYEE ASSISTANT PROGRAM)

LifeWorks is Western's provider of a confidential Employee Assistance Program (EAP), offering confidential and free counselling for a wide range of matters including those work place related.

1-844-880-9142

HUMAN RIGHTS OFFICE

The Human Rights Office can help with any and all issues. By reporting to the office you can set up a confidential consultation to discuss options available for your situation. The office can also assist the process of filing a formal complaint, if you wish to do.

UNION

a. UNIVERSITY OF WESTERN ONTARIO STAFF ASSOCIATION (UWOSA)

The UWOSA office supports members seeking help and guidance with issues related to discrimination and harassment, which is covered under the Collective Agreement.

b. PROFESSIONAL & MANAGERIAL ASSOCIATION (PMA)

DEPARTMENT EDID CHAIRS

Talking to familiar and friendly faces may be a comfortable option for you to start. They will help guide you to the next steps with confidential assistance.

Co-Chairs

Lina Dagnino ldagnino@uwo.ca

Medical Sciences Building 288 519.661.4264

Wataru Inoue winoue@uwo.ca

Robarts Research Institute 519-931-5777 x.24373