

Anatomical Pathology Residency Program

BEREAVEMENT LEAVE POLICY

This policy reflects our commitment to compassionate leave for Pathology Residents during times of personal loss.

Leave

Following the death of a loved one, a resident shall be entitled to up to 5 consecutive days off service, including time required to plan or attend a funeral in accordance with Schulich PGME policy on emergency, family and bereavement leaves of absence.

(https://www.schulich.uwo.ca/medicine/postgraduate/future_learners/docs/Policies%20for%20Website/LOA-Appendix-B_Summary-of-Leaves.pdf). Additional days will require use of vacation time.

For the 5 days off service, if on the autopsy service, hospital autopsies will be covered by the resident on the “rotating list” as necessary. On call coverage will be arranged by the chief resident, in line with the *Request for leave and Sick Day Policy*.

The resident will communicate their planned absence to pathscheduling, the chief resident, Cheryl Campbell (ccampbel@uwo.ca) and the pathologist(s) with whom they were planned to be on service.

Resources

- PGME Support and Counselling Services (https://www.schulich.uwo.ca/medicine/postgraduate/current_learners/support_and_counseling.html)
- Schulich School of Medicine LEO (https://www.schulich.uwo.ca/learner_experience/)
- Residency Training Committee wellness representative, Dr. Emily Goebel: (Emily.goebel@lhsc.on.ca)
- Dr Joanna Walsh (AP Program Director): (x34112, joanna.walsh@lhsc.on.ca)

*Reviewed & Updated by AP Residency Program Committee –
May 2022*