

Department of Pathology and Laboratory Medicine
Schulich School of Medicine & Dentistry and Western University
London Health Sciences Centre & St. Joseph's Health Care London
London, Ontario, Canada

CLINICAL ACADEMIC POSITION
CYTOPATHOLOGIST
SURGICAL PATHOLOGIST (HEMATOPATHOLOGY)

The Department of Pathology and Laboratory Medicine in the Schulich School of Medicine & Dentistry at Western University, London Health Sciences Centre, and St. Joseph's Health Care London, is seeking an anatomical or general pathologist with diagnostic expertise in Cytopathology and/or Hematopathology for a full-time clinical academic appointment.

Position Profile: In addition to their areas of expertise, the successful candidate will be expected to participate in an additional surgical pathology subspecialty service and participate in the on-call coverage rota. Participation in teaching and supervision of undergraduate students, residents, and clinical fellows, as well as research and quality initiatives is expected. Candidates will hold a full-time, limited-term clinical academic appointment at the rank of Assistant or Associate Professor or a continuing appointment as Associate or Full Professor, depending upon experience and qualifications at the time of appointment.

Qualifications: Candidates must hold an MD or equivalent and be eligible for medical licensure with the College of Physicians and Surgeons of Ontario and must have certification in Anatomical or General Pathology. For the Cytopathology position, the preferred candidate will have experience and/or advanced training in cytopathology recognized by the Royal College of Physicians and Surgeons of Canada (Area of Focused Competence) or the American Board of Pathology. For the Hematopathology position, the preferred candidate will have experience and/or fellowship training in hematopathology.

The Department and Hospital: The Department is intent on being a leader in diagnostic pathology in Canada while fulfilling the academic mandate of London Health Sciences Centre as an award-winning research-intensive acute care tertiary and quaternary teaching hospital. The Pathology Program is fully subspecialized with an annual workload of over 60,000 surgical cases, 20,000 cytology cases (7,500 GYN; 12,500 Non-GYN with approximately 3,000 FNAs from superficial and deep sites, including EBUS and EUS samples) and 1,000 autopsies. London Health Sciences Centre is home to a Royal College-accredited Area of Focused Competence (AFC) in Cytopathology. The Department has a long history of collegiality and excellence in many areas of diagnostic service, teaching and research, and represents an environment conducive to career and personal development. The Department is undergoing digital transformation of its Pathology services for routine use of digital pathology for primary diagnosis in pathology.

The University and City: The Schulich School of Medicine & Dentistry at Western University is one of Canada's preeminent medical and dental schools and has demonstrated a commitment to academic excellence and a passion for scientific discovery for over 130 years. Western University is located in London, Ontario, Canada with a metropolitan census of 530,000. London boasts an extensive educational and health care community including three teaching hospitals, two research institutes, an Institute for Clinical Evaluative Sciences (ICES) node, and an academic health sciences network across Southwestern

Ontario. Western's Recruitment and Retention Office is available to assist in the transition of successful applicants and their families to the university and city.

Compensation: Compensation for this position will be primarily composed of hospital funding aligned with the Ontario MOH Laboratory Medicine Funding Framework Agreement.

Application: Applications will be accepted until the position is filled. Expected start date is mid 2024 or as negotiated. Review of applications will begin after March 15, 2024.

Application process:

1. Complete and sign the [Application for Full-Time Clinical Academic Position Form](#).
2. Send a letter of interest, curriculum vitae, names and email addresses of three referees to:

Dr. David Driman, Chair/Department Head
Department of Pathology and Laboratory Medicine
Schulich School of Medicine & Dentistry, Western University
London Health Sciences Centre
admin.pathology@schulich.uwo.ca

Referees should be someone who has worked, supervised or been involved with the candidate's training and/or practice for a minimum of 3 months and within the last two years and must include at least one of the following: a Supervisor, Program Director, Department Head/Chief, Chief of Staff or CEO. Candidates may also submit a statement as it relates to integrating the principles of Equity, Diversity, Inclusion and De-Colonization in their teaching, research and professional practice activities.

Successful candidates will be required to comply with the COVID-19 policies and protocols of the applicable institutions.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process; if you require accommodation, please contact admin.pathology@schulich.uwo.ca.