ABOUT JOSEPH BRANT HOSPITAL:
Joseph Brant Hospital (JBH) is a full-service community teaching hospital located in the growing and thriving community of Burlington, Ontario, serving more than 185,000 residents in Halton, Hamilton, Waterdown, Flamborough, Milton and Stoney Creek. JBH is honoured to be recognized as one of Hamilton Niagara’s Top Employers for five (5) consecutive years, with a skilled staff of 194 physicians, 1,911 full- and part-time staff and more than 700 volunteers.

JBH is a Clinical Education site in conjunction with McMaster University, and designated as an Academic Community Teaching Hospital. Its expanded campus includes the state-of-art Michael Lee-Chin & Family Patient Tower, featuring a new Emergency Department, 172 acute inpatient beds, 9 new Operating Rooms and post-anaesthetic care unit to support expanded medical, surgical and outpatient services. JBH is also a partner member of the Burlington Ontario Health Team (OHT).

JBH inspires and empowers a culture of caring and this is demonstrated in many ways including our commitment to the health, safety and wellbeing of our people. For more information, visit www.josephbranthospital.ca.

POSITION SUMMARY:
Reporting to the Senior Manager of the Laboratory, the Pathologist Assistant (PA) will work under the supervision of the pathologists and in coordination with the Medical Laboratory Technologists in Pathology to ensure delivery of surgical pathology services in a timely and professional manner. Specifically, the PA will be responsible for opening and grossing surgical pathology specimens and biopsies. The PA will also assist in the performance of autopsies as necessary.

RESPONSIBILITIES:
Grossing of surgical specimens and biopsies:
- Specimen opening, gross description, dissection and selection of appropriate tissue sections for light microscopy and/or other ancillary testing
- Specimen photography and/or specimen preparation for radiologic assessment as necessary

Department-related duties including but not limited to:
- Ensure proper maintenance of equipment, provision of adequate supplies, and cleanliness of the gross rooms and autopsy suite
- Maintenance of surgical specimen library and discarding of specimens in accordance with departmental guidelines and established safety procedures
- Participating in Research/Quality Improvement programs carried out within the department or other departments within the organization
- Maintaining current knowledge of grossing guidelines and assisting in the development and maintenance of departmental grossing protocols in accordance with CAP and CCO standards

Assist in the performance of post-mortem examinations:
- Preparation of the autopsy suite and body for examination
- Photography of the body, organs, gross specimens and other pertinent material
- Assist in external examination, in situ organ inspection, evisceration, dissection and dictation or recording of data
- Obtain biologic specimens such as blood, tissue, or toxicological material for studies
- Prepare the body for release

Other duties as required.
QUALIFICATIONS:

- A minimum of 1-2 years of relevant recent experience is required, accepted experience includes:
  - Completion of an ASCP certification eligible Masters in Clinical Science Pathologists’ Assistant Graduate program or equivalent
  - Previous work as a Pathology Assistant with both grossing and autopsy experience
  - Foreign trained physicians/pathologists with grossing experience
- Working knowledge of the gross manifestations of disease.
- Ability to accurately assess gross surgical specimens and select appropriate sections for microscopic evaluation.
- Working knowledge of CAP and departmental grossing guidelines.
- Ability to compose accurate, complete, and succinct grossing descriptions.
- Ability to complete a post-mortem dissection under the guidance of the pathologist.
- Ability to work both independently and as a direct assistant to the pathologists
- Strong computer and computer-assisted technology skills
- Ability to develop and maintain effective working relationships within the laboratory and all service clients
- Strong observation skills, exceptional attention to detail and sound clinical judgment
- Excellent verbal communication and interpersonal skills
- Strong knowledge of the Body Substance Precautions, PPE and lab hygiene
- Working knowledge of safe chemical handling, storage protocols and emergency spill procedures
- Excellent performance record and attendance

To be considered for this exciting opportunity please visit the JBH Careers page to apply to posting #201402. We ask that you please include the posting number in the subject line of any email correspondence. No phone calls please. We thank all applicants and only those selected for interview will be contacted.

Any information obtained during the recruitment process will be used for employment recruitment only, and not for any other purpose.

At Joseph Brant Hospital, we are committed to diversity and inclusion as we continue and expand our efforts to become a more inclusive workplace. We welcome and encourage applicants from all diverse and underrepresented groups to apply.

Should you require an accommodation under the Ontario Human Right Code (OHRC) and/or the Accessibility for Ontarians with Disabilities Act (AODA) during any stage of the recruitment process HR will work with you to remove any barriers, please do not hesitate to let us know by contacting HR for assistance at careers@josephbranthospital.ca or ext. 4129.

Posting Date: March 29, 2021
Closing Date: Until Filled
Posting #: 201402