Our Vision

- to be leaders in women's health, inspired by those we serve and provided by those who care

Our Mission – to promote excellence in patient-centred care for women and their families together with our healthcare partners, and through education and research relating to all aspects of women's healthcare

Team Culture

To create a team culture that is inclusive. respectful, and reflects professional behaviour

Refresh the mentorship

administrative support to

enhance the functionality of

Create a formal calendar of

develop additional events such

social events. Create and

as a Department breakfast

focused on professional

behaviour for faculty

program and ensure

the program

Resource Planning

To develop formal resource plans (financial and HR) that are sustainable over the next five years

Improve equipment resources and funding in our Department

Increase and reallocate (if necessary) funding resources within our Department

Reallocate resources (OR and Clinic time, space) in our Department

Improve Human Resources in our Department

Patient-Centred Care

To develop clinical pathways to reduce risk to patients and ensure the highest quality of care is provided while using the most up-to-date innovative equipment

Develop programmatic care programs for specific

Develop and implement Clinical Pathways across the department

Create a short- and long-term plan to address replacement of obsolete equipment

Education

To enhance the postgraduate and undergraduate education program to reflect the focus on competency based medical education (CBME) and the use of simulation to achieve this goal

Organize a subcommittee to develop and implement CBME at the postgraduate level

Develop a simulation curriculum

Develop and establish a department wide minimally invasive surgery program (similar to colposcopy)

Advocacy for Women's Health

To develop an advocacy plan to promote women's health

- Profile, pride & presence of the Department
- Profile the women we serve

Research

To continue to enhance and build a collaborative research environment that focuses on translational. clinical, and basic research science for women's health

Develop a social media presence

Develop Community Partnerships

Greater education of Department personnel

Foundation, and Hospital Administration

Support and promote research in the Department focusing on both research groups and research areas

Hire and maintain research focused faculty

Enhance the research program among residents and fellows

Develop a curriculum which is focused on professional behaviour for post graduate trainees



