NEPHROLOGY TRAINEE POST-CALL POLICY

Updated: May 15, 2026
Reviewed and approved by RPC Committee: September 14. 2026
Next Scheduled Review Date: September 2027

The Nephrology Training Program follows the PARO Collective Agreement:

23.2
A resident who is scheduled on home call but who works **more than four (4) hours in hospital during the call period, of which more than one (1) hour is past midnight and before 6 a.m.,** is entitled to be paid the in-hospital call stipend. PARO agrees that the hospitals have the right to implement reasonable rules to verify that residents are entitled to be paid the in-hospital call stipend rate for that call.

All consultants are aware and will abide by these guidelines.

Post-Call Coverage

- If you are taking a post-call day during the week, **it is your responsibility to inform the trainee covering you and provide appropriate handover.** Coverage is as follows:

1. VIC Consults/Hemodialysis will be covered by each other.
2. UH Consults will be covered by the UH Clinic trainee
3. UH Transplant will be covered by the Transplant Fellow OR UH Clinic trainee

- You are also required to email the consultant that you're working with the next day (before 8am). In this email, you must also cc the consultant you worked with that night and the Program Administrator.

- Weekend policy will be voted on at the beginning of the year by all trainees for two options. A unanimous decision is required:
    1. Trainees can go home to rest but must return to work later that day. The consultant will cover the pager until a mutually agreed upon time. This option results in trainees only having to work one full weekend a block (from Friday evening to Monday morning without a true post-call day). This has been a preferred option by past trainees not to follow PARO rules but only be scheduled one weekend a block.
    2. Trainees will be scheduled for two weekends a block (One weekend will be Friday & Sunday, the other weekend will be Saturday) with true post-call days.