

NEPHROLOGY TRAINEE POST-CALL POLICY

Created: April 16, 2025

Reviewed and approved by RPC Committee: September 24, 2025

Next Scheduled Review Date: September 2026

The Nephrology Training Program follows the PARO Collective Agreement:

23.2

A resident who is scheduled on home call but who works **more than four (4) hours in hospital during the call period, of which more than one (1) hour is past midnight and before 6 a.m.**, is entitled to be paid the in-hospital call stipend. PARO agrees that the hospitals have the right to implement reasonable rules to verify that residents are entitled to be paid the in-hospital call stipend rate for that call.

All consultants are aware and will abide by these guidelines.

If you are taking a post-call day, it is your responsibility to inform the trainee covering you and provide appropriate handover. You are also required to email the consultant that you're working with the next day (before 8am). In this email, you must also cc the consultant you worked with that night and the Program Administrator.

Post-Call Coverage

For trainees on VH/UH consults, the policy is:

- Weekdays: the clinic/ALU trainee will cover (see vacation policy)
- Weekend policy will be voted on at the beginning of the year by all trainees for two options. A unanimous decision is required:
 1. Trainees can go home to rest but must return to work later that day. The consultant will cover the pager until a mutually agreed upon time. This option results in trainees only having to work one full weekend a block (from Friday evening to Monday morning without a true post-call day). This has been a preferred option by past trainees not to follow PARO rules but only be scheduled one weekend a block.
 2. Trainees will be scheduled for two weekends a block (One weekend will be Friday & Sunday, the other weekend will be Saturday) with true post-call days.