

Professionalism Statement Graphic

01

CONCERNING BEHAVIOUR REQUIRING INTERVENTION



Conversation to review the incident and identify underlying causes, opportunity for reflection, provide support and improve future performance

A first-time concern and no or very minor harm to others (patients, other students, faculty, the public or institutions), and Acknowledgement and acceptance of responsibility and Potential for remediation with, but not limited to. Education, apology, or reflection.



No further review or permanent documentation required although record of the encounter should be retained by the reviewing party in the event of future issue

02

CONCERNING PATTERN OF BEHAVIOUR REQUIRING INTERVENTION



Previous Level 1 concerns or Minor direct or indirect harm to others (as above) or Lack of insight into the concerns raised by the incident, and Potential for remediation through, but not limited to education, apology, reflection, or formal course of study

Previous Level 1 or 2 concerns that persist despite remediation, or Significant, or potential for significant harm to others (as above), or Student shows limited insight into the concerns raised by the incident, and Potential for remediation through formal program(s) and reassessment.



Documentation in UGME Office academic file but no record on transcript or MSPR if remediation successfully completed and no other transgressions

03

CONCERNING PATTERN OF BEHAVIOUR PERSISTING FOLLOWING REMEDIATION OR THREATENING OR DANGEROUS BEHAVIOUR REQUIRING MAJOR INTERVENTION



Conversation to review the incident and identify causes, opportunity for reflection, provide support and improve future performance

Previous Level 1 or 2 concerns that persist despite remediation, or Significant, or potential for significant harm to others (as above), or Student shows limited insight into the concerns raised by the incident, and Potential for remediation through formal program(s) and reassessment.



Documentation in UGME academic file and inclusion in the MSPR recommended

04

BEHAVIOUR POTENTIALLY INCOMPATIBLE WITH PRACTICE OF MEDICINE



Conversation to review the incident and identify underlying causes, Opportunity for reflection, provide support and improve future performance if appropriate in the context of behaviour

Multiple previous professionalism concerns raised, or Failure to remediate previous concerns, or Egregious or potential for egregious harm to others (as above), or Behaviour inconsistent with a future career in medicine



Documentation in UGME academic file