

PARO Vacation Guidelines for Off-Cycle Residents

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As per information received from PARO representatives, vacation for off-cycle residents should not be pro-rated. It is understood that a resident's year will run from the day they start their training to one year later (e.g. September 1, 2014 – August 31, 2015). Within this year a resident will be entitled to 4 weeks of vacation and 7 paid leave days.

Background:

11.1 - The Collective Agreement (11.1) states that "residents shall be entitled to four (4) weeks paid vacation during each year".

12.1 – The Collective Agreement (12.1) states "In addition to vacation entitlement, residents shall be granted additional paid leave for educational purposes. Such educational leave, up to a maximum of seven (7) working days per annum, shall be consecutive if requested by the resident, and shall not be deducted from regular vacation entitlement".