

## PGME COMMITTEE MEETING MINUTES

	<b>Date:</b> Wednesday, June 14, 2023	<b>Time:</b> 07:00 – 08:00	<b>Location:</b> Virtual
<b>MEETING CALLED BY</b>	L. Champion, Associate Dean, Postgraduate Medical Education		
<b>ATTENDEES</b>	H. Banner, S. Bains, P. Basharat, P. Bere, M. Bhaduri, S. Blissett, L. Bondy, R. Caraman, K. Chan, A. Cheng, M. Chin, L. Diachun, A. Dukelow, S. Elsayed, A. Florendo-Cumbermack, A. Grant, A. Good, A. Huitema, Y. Iordanous, H. Iyer, L. Jacobs, S. Jeimy, A. Kashgari, T. Khan, J. Laba, J. Landau, A. Lum, Y. Leong, S. Macaluso, S. MacGregor, B. McCauley, A. McConnell, J. Manlucu, P. Morris, D. Morrison, M. Ngo, S. Northcott, K. Qumosa, M. Rajarathinam, J. Ross, P. Stewart, V. Turnbull, T. Van Hooren, S. Venance, J. Walsh, P. Wang, R. Woodhouse, C. Yamashita, Q. Zhang		
<b>REGRETS</b>	None		
<b>NOTE TAKER</b>	Sara Jamieson		

### 1.0 CALL TO ORDER (7:00 AM) & APPROVAL OF AGENDA, MINUTES

<b>DISCUSSION</b>	<ul style="list-style-type: none"> <li>▪ Medical Affairs update from Dr. A. Dukelow was added to the agenda</li> <li>▪ Approval of minutes by L. Champion</li> </ul>
-------------------	--

### 2.0 ANNOUNCEMENTS

L. CHAMPION

#### **MEDICAL AFFAIRS UPDATE – A. Dukelow**

- Medical Affairs has traditionally operated under a shared model between SJHC and LHSC, including shared leadership and the appointment of physicians.
- Changes in the structure of Medical Affairs is currently underway through a Steering committee. These changes may impact how physicians are privileged at both hospitals. A charter was developed to ensure provider wellness would not be greatly impacted, nor the flow of patients or resident training.
- There is a work plan in progress that will focus on editing by-laws such as hospital privileges criteria and exploring credentialing and reappointment
- The overall employment relationship for our residents is with LHSC even if the physician is working at SJHC (LHSC is the PARO paymaster)

#### **DISCUSSION**

#### **2.1 THANK YOU TO OUR PROGRAM DIRECTORS**

- Dr. H Iyer - Solid Organ Transplant Area of Focused Competence (AFC) and Nephrology
- Dr. C. Hsia – Hematology
- Dr. M. Weir - Cytopathology AFC
- Dr. J. Lewis – Clinical Investigator Program
- Dr. M. Mrkobrada (Interim) – General Internal Medicine
- Dr. G. Sangha – Pediatric Emergency Medicine
- Dr. A. Grant –Plastic Surgery

We will be welcoming our new Program Directors for the above programs at our September meeting.

## 2.2 DR. VICTOR NG, DISTRIBUTED EDUCATION

- Welcome to Dr. Victor Ng, Assistant Dean, Distributed Education. He is a Family Emergency Medicine physician with a Masters of Health Professions Education.

## 2.3 WELCOME TO LINDSAY CURTIS

- Lindsay is the new PGME Program Evaluation & Accreditation Specialist

## 3.0 UPDATES

### 3.1 PGE ADVISORY BOARD UPDATE – A. Good

- The PGE Advisory Board supports programs who have trainees undergoing remediation or probation.
- There are set dates for various board meetings and submission dates for draft documents which are available on the [PGME “Learner in Difficulty” website](#).
- If you do have any questions please reach out to K. Lancey and A. Good regarding a learner in difficulty or a trainee that requires remediation or probation. The PGME Office can aid with plan development.
- Signed and completed plans must be sent to the PGME Office.

### 3.2 CBD UPDATE – H. Iyer and P. Morris

- There are three programs launching CBD on July 1: Ophthalmology, Pain Medicine and Pediatric Emergency Medicine.
- There is a new Elenra feature called “My Triggered Tasks” which is available on resident dashboards for CC members. It provides information on EPAs that are in progress, have been deleted or have expired.
- CBD 2.0 - There are no changes to CBD for programs, but the Royal College is hoping to provide more flexibility in the future for both residents and programs.

### 3.3 PARO UPDATE – V. Turnbull

- End of year social gathering for residents on June 21.
- PARO is hosting a Welcome Social for PGY1s on July 9 at Gibbons Park with food and lawn games.
- Resident baseball game is planned for July 21.
- V. Turnbull wants to thank everyone on the committee for a productive year

### 3.4 CanMEDS 2025 – L. Champion

- CanMEDS competencies are currently under review. The roles will not change but new concepts are being incorporated into the core competencies.
- As the CanMEDS competencies become more defined, PGME will develop new ways to support programs in meeting the competencies.
- Topics for inclusion in CanMEDS 2025:
  - patient access, equity, inclusion and social justice
  - anti-racism
  - physician humanism
  - data-informed medicine
  - complex adaptive systems
  - clinical learning environment
  - virtual care
  - clinical reasoning
  - adaptive expertise
  - planetary health

## DISCUSSION

### 3.5 EDI SURVEY- S. Bains

#### Sociodemographic Data

- Equity, diversity and inclusion require tangible metrics and accountability
- An institution-wide survey is being launched in the fall to provide a safe space for people wishing to identify within Schulich.
  - The survey is being soft-launched at resident orientation
  - It is anonymous and voluntary
  - Collaborative within Western EDI to ensure best practices and provide a clear data governance structure
  - No program-specific data will be available.

#### Sociodemographic Data Survey QR Code:



### 3.6 2023 ORIENTATION PORTAL AND UPDATE – S. MacGregor

- The PGME-2023 page on OWL went live on June 5. It is the main hub for communication and education modules for new residents and clinical fellows
- The site includes programs such as the Transition to Residency (T2R) Summer Series, as well as CBME and Elentra orientation, Resident as Teacher module.
- The live Zoom meeting will take start at 8:30am on June 30 with representatives from both Schulich campuses, the PGME office, Learner Experience, Medical Affairs, and PARO

### 3.7 TRANSITION TO RESIDENCY (T2R) – S. MacGregor

- T2R is a 10-week virtual program covering vital topics for new residents. Sessions take place every Wednesday from 1-4pm.
- Sessions are hosted by physician volunteers and 2-3 resident facilitators.
- Session details are on OWL and [available here](#).
- A new session on antimicrobial stewardship has been added this year.

### 3.8 CHANGING 'CHIEF RESIDENT' NAME - DISCUSSION

- The Physical Medicine and Rehabilitation residency program had a resident request to change 'Chief Resident' language to 'Lead Resident' due to the negative connotation with colonialism and the Indigenous community
- This was brought forth by the PMR residents to be more inclusive
- L. Champion suggested that S. Bains present this at a later meeting to allow further discussion on this topic

## 4.0 BUSINESS ARISING

L. CHAMPION

### DISCUSSION

#### 4.1 YEAR 1 MODULES

- There are two mandatory PGY1 modules on OWL: Resident As Teacher and Completion of Death Certificates
- L. Champion is proposing the addition of an anti-racism module for completion. This will not be part of the orientation modules but will be available separately and must be completed by PGY1s by December.

- B. Rotenberg: there are many new modules and trainees can feel burned out. The learning is important but we should consider the best way to facilitate the learning rather than just “adding more modules”.
- L. Champion suggested an academic half day to complete these modules

**4.2 PHONE CALL POLICY**

- Sent to the following stakeholders for feedback: Department Chairs, specific Residency programs, Medical Affairs (for information)
- The language has been modified to incorporate Family Medicine virtual clinics and situations where a resident is providing follow-up
- Motion to approve with the amendment of the policy name to “Policy on Phone Calls *from Patients* to Residents”: B. Rotenberg, A. Florendo-Cumbermack. Motion carried.
- The policy will move to the September ECSC/JSC meeting for final approval.

**5.0 NEW BUSINESS**

**L. CHAMPION**

**DISCUSSION**

**5.1 RESIDENCY ALLOCATION COMMITTEE (RAC)**

- 15 additional positions for the 2024 match based on MOH expansion.
- The RAC met and determined which programs would be allocated additional spaces. The RAC decisions require MOH approval and therefore are not confirmed.
  - Family Medicine – 7 new spaces
  - Family Medicine Enhanced Skills (Year 3, no CaRMS entry) – 1
  - Psychiatry – 1 (London), 1 (Windsor)
  - Orthopaedic Surgery – 1
  - Anatomical Pathology – 1
  - Pediatrics - 1
  - Anesthesiology – 1
  - Internal Medicine – 2
- The above spaces are in addition to the 10 expansion spaces provided for the 2023 match.
- There is a proposed additional 13 spaces for the 2025 CaRMS match

**QUESTIONS & ADJOURNMENT (8:00 AM) AND NEXT MEETING**

**Next Meeting: Wednesday September 13, 2023 @ 7:00 – 8:00 a.m., Virtual**