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# A Message from the Dean





Welcome to the inaugural annual report for the Schulich School of Medicine & Dentistry's Education Office.

The Education Office plays a critical role in our efforts to provide an exceptional student experience, preparing graduates with the skills and knowledge to become leaders in their chosen field. Comprised of six distinct programs, the Office assists prospective medical and dental students, supports undergraduate and postgraduate medical students throughout their training, and helps faculty in delivering an excellent educational experience. In addition, it

provides continuing education opportunities to practicing physicians in southwestern Ontario and offers educational programs to the public.

A few of the many highlights from the Education Office in 2005-2006 include:

- The introduction of new year one courses in undergraduate medicine that better align our objectives, curriculum and evaluation
- The approval of the new Clinician Investigator Program;
- The full accreditation of Continuing Medical Education to develop and approve CME programs
- The expansion of the MedQUEST program into six southwestern Ontario communities in the summer of 2006
- The launch of two new community outreach programs

A large and dynamic office with a number of mandates, Education is involved in – and often leads – much of the work we do. I thank its staff, management and faculty members for their continued commitment to helping all of us at Schulich Medicine & Dentistry provide outstanding education.

Carol P. Herbert

Dean, Schulich School of Medicine & Dentistry

Parol Herbert



# A Note from the Associate Director, Education

This report presents to you the Education Office of the Schulich School of Medicine & Dentistry. It is my hope that, in reading this report, you gain familiarity with the programs comprising Education and their mandates and successes over the recent 2005–2006 academic year. As well, this report serves to provide clarity in the roles and responsibilities of the staff and faculty who work in the Education office.

The Schulich School of Medicine & Dentistry at The University of Western Ontario is the second largest medical school in Ontario and home to, amongst others, the Doctor of Medicine (MD) program, Doctor of Dental Surgery (DDS) program, Bachelor of Medical Science (BMSc) program and a host of graduate and postgraduate medicine residency programs.

From a medical perspective, current enrolment in the Schulich MD and combined MD programs numbers 535 students and more than 600 postgraduate residents and fellows with over 1,700 full and part-time faculty members and researchers across 22 basic and clinical science departments.

While proud of our achievements, we remain dedicated to continuing to excel in the services we provide and the individuals we support.

Regards,

John G. Ruicci Associate Director, Education Schulich School of Medicine & Dentistry The University of Western Ontario



# Education Office



Associate Director, Education John Ruicci

Admissions & Undergraduate Student Affairs Equity & Education Gender Issues and Faculty Health		cal	Postgraduate Medical Education		Continuing Medical Education		Southwestern Ontario Medical Education Network		Educational Research & Resources		
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# Admissions & Student Affairs Equity & Gender Issues and Faculty Health

#### **Program Overview - Medicine**

- Students apply to multiple medical schools through the Ontario Medical School Application Service
- The total number of applicants that applied to Schulich Medicine in September 2005 was 1,872
- Of the 1,872 applicants, 440 were interviewed for 133 positions
- Programs offered include: Undergraduate MD, Combined MD/PhD, and Concurrent MD/BESc
- The Undergraduate Medical Program is four years in duration

#### **Program Overview - Dentistry**

- Students apply to the individual dental program(s) they wish to attend
- Entrance to individual dental programs is based upon combined competitiveness of academic grades, the Dental Aptitude Test (DAT) and interview scores; students must also have completed specific science course prerequisites
- The total number of applicants that applied to Schulich Dentistry in September 2005 was 486; this included 478 national and eight international applicants
- Of the 486 applicants, 260 were interviewed for 55 positions
- Programs offered include: Undergraduate DDS, Qualifying Program (recently re-named Internationally Trained Dentists (ITD) Program) and Master of Clinical Dentistry (MCID) Program
- The Undergraduate Dental Program is four years in duration

#### Past Year's Accomplishments - Medicine

- Admitted 133 students
- Strengthened the Aboriginal Admission and Student Support Program
- Interviewed and accepted a greater proportion of applicants from Southwestern Ontario
- The first two MD/BESc students graduated in 2006
- Positively responded to concerns from 23 individuals (faculty, residents, medical and dental students, and staff) with respect to equity and gender issues
- Presented to residents, students, departmental rounds and to school-wide faculty on issues related to equity and gender issues, faculty health, and professionalism

# Admissions & Student Affairs Equity & Gender Issues and Faculty Health



#### Past Year's Accomplishments - Dentistry

- Admitted 55 students; 52 national, three international
- Admissions Committee recommended that one entry position be set aside for aboriginal applicants (if none forthcoming, position to be returned to the general applicant pool)
- The process to reformat the Admissions Through Research program into the Dental Clinician-Scientist Program was started

#### Key Program Statistics - Medicine

Class of 2009 Profile

- 133 entry positions
- 70 males and 63 females granted entry
- Average age 23 (20 33)
- 19% of the class from the Southwestern Ontario region

#### **Key Program Statistics - Dentistry**

Class of 2009 Profile

- 55 entry positions
- 26 males and 29 females granted entry
- Average age 24 (20 31)

#### Recognition of Faculty, Staff and Students

AFMC May Cohen Gender Equity Award, 2005 Dr. Barbara Lent

Dean's Award of Excellence - Staff, 2006 Darla McNeil

Dean's Award of Excellence - Staff, 2005

Trish Ashbury



# Admissions & Student Affairs Equity & Gender Issues and Faculty Health



(Back) Dr. Francis Chan (Front L-R) Mary Ann Kennard, Gerry Niles, Darla McNeil, Dr. Barbara Lent, Trish Ashbury

#### Dr. Francis Chan

Associate Dean, Admissions & Student Affairs

#### Dr. Barbara Lent

Associate Dean, Equity & Gender Issues and Faculty Health

#### Gerry Niles, Assistant

Administrative Assistant

- Assistant to the Manager
- Credentialing Coordinator
- Commissioner of Oaths

#### Darla McNeil, Manager

Manager, Admissions & Student Affairs

 Responsible for management of all activity associated with the Admissions Program

#### MaryAnn Kennard, Assistant

Administrative Assistant

• Involved in all stages of the admissions cycle

#### Trish Ashbury, Assistant - Dentistry

Administrative Coordinator, Dental Admissions

- Corresponds with applicants concerning all aspects of the application process
- Secretary to the Dentistry Admissions Committee

For further information, please contact the Admissions and Student Affairs office at 519-661-3744 or e-mail admissions@schulich.uwo.ca



#### **Program Overview**

- Four-year program leading to Doctor of Medicine (MD) degree
- Provides the opportunity to acquire knowledge, skills and attitudes required for graduate/postgraduate studies leading to clinical practice, research or other medical careers
- Education is a blend of lectures, laboratory exercises, small group learning and supervised clinical experience
- The patient is the centre of our clinical learning
- Patient-centered care requires a relationship in which patients feel their concerns are acknowledged and the physician has understood their situation
- Incorporates ecosystem health, the study of interrelations between human health and economic, social and ecological factors
- Year four students spend twelve weeks in class, enrolled in 240 hours of study from a choice of 480 hours of short courses

#### Past Year's Accomplishments

- Medical Council of Canada Qualifying Examination Results
- » The pass rate for Schulich students was between 95 and 100 per cent (equivalent to Canadian mean)
- » Schulich students scored higher than any other Canadian medical students in their category considering legal, ethical and organizational aspects of practice
- » With the exception of 2004, Schulich students have exceeded or matched the Canadian mean for total examination scores and clinical reasoning skills over the past five years



**Dr. Margaretha Rebel**Associate Dean, Undergraduate
Medical Education

 Overall academic responsibilities for Undergraduate Medical Education



**Dawn MacDonald**Administrative Coordinator

- CurrMit (Curriulum Objectives Information & Map)
- Tutorial information and Tutor recruitment for weekly cases (PCL)
- Support for Evaluation Committee



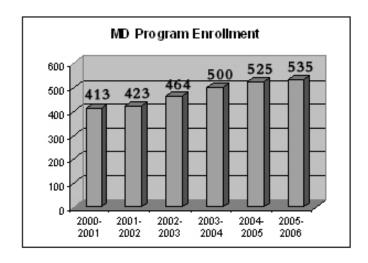
**Lesley DePauw** Manager, Undergraduate Medical Education

 Manages and oversees all aspects of the four year Undergraduate Medical Program



- New Year One courses that better align objectives, curriculum and evaluation were in place for September 2006 with Year Two implementation set for 2007; this development also includes revamping the methods of student assessment and increasing the amount of feedback to both faculty and students in regard to assessment
- The opening of the Clinical Skills Learning Building has allowed for the redevelopment of the Clinical Methods courses and teaching schedules for the 2006/07 academic year
- In conjunction with Computer Information Services, developed online registration for summer electives: Medicine 010 and Year Four External Electives
- Converted Year 1, 2 and 4 Teaching Schedules to an online program
- Participated in hosting faculty and staff from across the country at the national AFMC conference in April 2006
- This past academic year, 326 students from Canada & international locations completed four week electives in clinical areas
- Supported 535 students regarding all aspects of their four year curriculum
- Nearly 500 medical students from across Ontario visited for the Ontario Medical Students Weekend (OMSW) 2005 which offered discussions and workshops and provided an opportunity to network and review topics not always covered in the curriculum; this year's theme was Medicine in the Media: Medicine is the Message

#### **Key Program Statistics**



#### MD Program Enrollment 2005-06

2005-06	Women	Men	Total	
Year 1	64	69	133	
Year 2	71	61	132	
Year 3	70	65	135	
Year 4	64	71	135	
Total	269	266	535	



**Diane Geurkink** Curriculum Materials Coordinator

 Electronic Course Materials for Years 1 & 2 Transition Period



Mary Peterson Rural/Regional Coordinator

• Rural Medicine program



**Sarah Rwankole**Visiting Elective
Coordinator

- Faculty & Course Evaluation
  - Visiting Student Elective Program



#### Recognition of Faculty, Staff and Students

#### Caring Award

Western's undergraduate medical students were among five groups recognized by the United Way of London and Middlesex for outstanding voluntary and philanthropic efforts. The medical students combined an extremely challenging university schedule with tireless volunteerism in raising tens of thousands of dollars for cancer research, Children's Aid Society, ChildCan and Children's Health Foundation. The students dedicated more than 1,600 volunteer hours.

#### Schulich Distinguished Leader Award

Dr. John Howard - Medicine, Paediatrics

#### Schulich Leader Award

Dr. Peter Flanagan - Biochemistry, Medicine

#### **Schulich Educator Awards**

Dr. Ted Lo - Biochemistry

Dr. Ron Robins - Obstetrics and Gynaecology

Dr. Tutis Vilis - Physiology and Pharmacology

#### **CAME Certificate of Merit Award**

Dr. David Colby - Medicine, Microbiology and Immunology

#### The Abbott Prize in Anaesthesia

Timothy Maxwell

#### The Dr. John Agnos Memorial Award in Diagnostic Radiology

Joseph Barfett

#### The Alpha Kappa Kappa Gold Medal

Matthew Shaw

#### The Andrew D. Mason Memorial Award

Ruth Wilson

#### The Class of '55 Prize

Jeffrey Silver

#### The Class of 1917 Prize

Mary-Helen Mahoney

#### The Dr. Archibald McCausland Memorial Prize in Psychiatry

Kevin Gabel

#### The Dr. F. R. Eccles Scholarship

Michael Charnish

#### The Dr. Fred N. Hagerman Memorial Prize in Surgery

Heather Hames



#### The Dr. Henri Breault Award

Nasreen Ramji

#### The Ivan H. Smith Memorial Prize

Ericka Wiebe

#### The J.B. Campbell Memorial Scholarship in Medicine

Matthew Shaw

#### The Kingswood Scholarship

Deena Egier

#### The Kwitko Family Scholarship in Obstetrics/Gynaecology

Mirabelle D'Souza

#### The R. A. Kinch Prize in Community Medicine

Lavan Chandran

#### The Radiologists of Western Ontario Award in Diagnostic Radiology

Ian Chan

#### The Rocco V. Gerace Award in Emergency Medicine

Heather Hames

#### The T.H. Coffey Memorial Prize in Physical Medicine and Rehabilitation

Gillian Simonett

#### The Lange Award

Dany Weisz

#### The Medical Alumni Gold Medal

Natalie Morson

#### **Bioethics Scholarship**

Josh Landy Arash Zohoor



#### Sophie Palmieri

Program Coordinator

- Clinical Methods –
   Years 1 & 2 Schedules
- Support for Curriculum Committee
- Support for Pre-clerkship & Transition Period Committee
- Maintain UME webpages



#### Susan Smyth Clinical Coordinator

- Year 3 Clerkship
- Support for Clerkship & Electives Committee
- Year 4 Electives



#### Carol Brookbanks Community Health

Community Healt Coordinator

- Community Health Courses
- Scholarships & Awards
- Support for Progression & Awards committee
- Support for Appeals Committee



#### SWOMEN Award for Excellence in Rural Medicine

William Paul Fox Ramesh Reddy

#### The Robert L. Taylor Southwestern Ontario Medical Residency Award

Sandeep Aggarwal Jayesh Patel Kris Croome

#### The Rowntree Prize in Medical History

Barbara Connolly

#### Hughes McKellar Rural Southwestern Ontario Medical Residency Award

Matthew Renaud

#### Gerry & Vi Livingston Award in Medicine

Matthew Shaw

#### Dean Carol P. Herbert Award in Health Advocacy

Amita Tanya Raha

#### The UME Prize for Outstanding Extracurricular Accomplishment

Arif Manji

#### Meds Merrymakers of '47 Award

Arif Manji

#### The Martin J. Inwood Award

Mohammed Loubani

#### The Alexander Hotson Memorial Scholarship

Wei-yee Stephanie Wong

#### The Merck, Sharp and Dohme Award in Pharmacology

Michael Wan

#### The Rachel Slobasky Kaplan Scholarship

Michael Wan

#### The Class of '43 B Award

Ann Marie McKenna

#### The Martin and Mary LeBoldus Award

Luke Harris

#### Meds Class of 1940 Scholarship in Medical Sciences

Michael Wan



The Dr. Marvin L. Kwitko Scholarship in Anatomy

Andrew Burke

The Rix Family Award in Pathology

Stephanie Leung

Verda Taylor Vincent Scholarship

Stephanie Leung

The JB Campbell Memorial Scholarship in Physiology

Andrew Burke

Dr. Angus McLachlin Clerkship Scholarship in Surgery

Rob Leeper

Margaret A. Banks Prize in Geriatric Medicine

Kelly Vogt

Dr. Charles E. Frosst Medical Scholarship

Krishanthan Parameswaran

Dr. Francis S. Brien Clerkship Scholarship in Medicine

Jazmin Marlinga

Dr. Jean Fraser Campbell Clerkship Scholarship in Obstetrics & Gynaecology

Leah Jutzi

Dr. Martin J. Bass Clerkship Award in Family Medicine

Noah Ivers

Dr. V. Caroline Graham Award

Julie Johnstone

The Class of 1951 Frank R. Clegg Memorial Award

Kavitha Passaperuma

The Dr. C.C. Ross Memorial Prize in Surgery

Joel Shapiro

The John C. Rathbun Memorial Award in Paediatrics

Dustin Costescu

The Lange Award

Dustin Costescu

The Leonard Sutcliffe Memorial Scholarship

Kelly Vogt

The Martin & Mary LeBoldus Award for Outstanding Clinical Clerk

Andrea Ens



The Robert K. Annett Memorial Award

Azizul Haque

Western Alumni Clerkship Scholarship in Paediatrics

Erin Drever

Western Alumni Clerkship Award in Psychiatry

Nina Suh

The I.W. Mann Award

Claire Jones

The Benjamin Weidenbaum and Cecelia Rotstein Scholarship

Jazmin Marlinga Ilana Halperin

The Carleton C. Whittaker Memorial Scholarship in Psychiatry

Azizul Haque

The Southern Ambassadors' SWOMEN Windsor Clerkship Scholarship in Paediatrics

Julie Johnstone

The Southern Ambassadors' SWOMEN Windsor Clerkship Scholarship in Obstetrics & Gynaecology

Claire Jones

The Southern Ambassadors' SWOMEN Windsor Clerkship Scholarship in Psychiatry

Azad Mashari

The Southern Ambassadors' SWOMEN Windsor Prize in Anesthesiology

Azad Mashari

The Southern Ambassadors' SWOMEN Windsor Compassion Award

Azad Mashari

The Southern Ambassadors' SWOMEN Windsor Clinical Clerk Award

Daren Lin

The Southern Ambassadors' SWOMEN Windsor Prize in Emergency Medicine

Daren Lin

The Southern Ambassadors' SWOMEN Windsor Clerkship Scholarship in Surgery

Jeremy Mozzon

The Southern Ambassadors' SWOMEN Windsor Prize in Internal Medicine

Daren Lin

For further information, please contact the Undergraduate Medical Education office at 519-661-2076 or

e-mail undergraduate@schulich.uwo.ca



#### **Program Overview**

- The Schulich School of Medicine & Dentistry at The University of Western Ontario offers 49 postgraduate medical education training programs leading to certification either by the College of Family Physicians of Canada (CFPC) or by the Royal College of Physicians & Surgeons of Canada (RCPSC)
- Programs range from two to seven years, with the opportunity for fellowships following residency
- The purpose of Postgraduate Medical Education (PGE) is to ensure excellence in the educational experience of all trainees and to assist the faculty in delivering an excellent educational experience

#### Past Year's Accomplishments

- Management of PGE expansion to both Canadian medical graduates (through CaRMS) and international medical graduates (through IMG-Ontario)
- Completed internal reviews of all residency programs
- New RCPSC program approved: Clinician Investigator Program (CIP)
- Presented "CanMEDS Workshop" March 2006 with Dr. Jason Frank, RCPSC for Program Directors
- Participated in hosting faculty and staff from across the country at the National Association of Faculties of Medicine of Canada (AFMC) Conference held in London (April 2006)
- Presented a poster at AFMC Conference entitled "Support for Program Directors"
- Presented RCPSC/CFPC Pre-Accreditation Workshops April 2006
- Implemented faculty-wide electronic evaluation process using Web Evaluation Program
- Organized New Program Director Orientation Workshop along with Orientation Manual
- Created Program Director Job Descriptions, including suggested resources
- PGY1 Position Allocation Task Force produced report and recommendations regarding allocation of PGY1 positions
- PGY Plus Position Allocation Task Force produced report and recommendations regarding allocation of subspecialty training positions
- Collaborated with London hospital Medical Affairs to streamline joint projects including Pool C issues, orientation, registration and credentialing processes and the Clinical Education Budget
- Successful job fair in September 2005 for residents, medical students, allied health professionals and surrounding communities
- Participated in "Working with Learners from Diverse Backgrounds" presentation
- SWOMEN rural/regional expansion of postgraduate training streams



**Dr. Kenneth A. Harris** Associate Dean, PGE

 Overall administrative responsibility for Postgraduate Medical Education, including residents & fellows



**Maureen Morris** Manager, PGE

- Supports trainee eligibility, training positions, PAIRO-CAHO Agreement, Accreditation
- Finances for PGE & Clinical Education Budget
- CaRMS, Transfers
- External liaison for CPSO, MOHTLC, RCPSC, CFPC, COFM, OPHRDC



#### **Key Program Statistics**

On-Site Survey by the Royal College of Physicians and Surgeons of Canada and the College of Family Physicians of Canada to occur October 15-20, 2006.

#### **PGE Trainee Enrollment**

	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06
Residents	375	379	396	437	469	508
Fellows	74	69	82	82	99	103

<sup>\*\*</sup> Trainee numbers taken from national census performed annually on November 1 by the Canadian Post-M.D. Education Registry (CAPER)



Michelle Sullivan

Visa Trainee Coordinator

- Assessment of International applications for residency and fellowships
- Liaison with sponsors and programs
- Liaison with immigration, licensing and accreditation bodies
- Orients visa trainees



#### Renata Mak

Program Coordinator

- Internal Reviews
- RCPSC Survey
- CFPC Survey
- PGE Committee support
- PGE Policy and Procedure Manual
- AWC Programs (Accreditation Without Certification)



#### Recognition of Faculty, Staff and Students

#### Schulich Leader Award in Graduate/Postgraduate Education

Dr. Karen Fruetel - Medicine

#### Schulich Educator Awards

Dr. Laura Diachun - Medicine

Dr. David Driman - Pathology

Dr. David Leasa - Medicine

Dr. Chris Watling - Clinical Neurological Sciences

#### 2006 CAME Certificate of Merit Award

Dr. Karen Fruetel - Medicine

#### 2006 PAIRO Clinical Teaching Award

Dr. Robert Ash - Oncology

#### 2006 PAIRO Resident Teaching Award

Dr. Duong Nguyen - Orthopedic Surgery

#### 2005-2006 Resident/Fellow Travel Reimbursement Fund Recipients

#### October 2005

Dr. Ben Chew - Urology

Dr. Chris Jackman - Ophthalmology

Dr. Scott McClure - Cardiac Surgery

Dr. Tracy Sexton - Radiation Oncology

Dr. Toni Zhong - Plastic Surgery

#### **April 2006**

Dr. Tyceer Abouhassen - Internal Medicine

Dr. Shalini Dhir - Anesthesia

Dr. Julie Keith - Neuropathology

Dr. Khurram Khan - Internal Medicine

Dr. Christopher Nguan - Urology

Dr. Andre Nimigan - Plastic Surgery

Dr. Jeremy Parfitt - Anatomical Pathology

Dr. Andrew Ray - Urology

Dr. Benjamin Shore - Orthopedic Surgery



**Shannon Honkoop** Registration Coordinator

- Registration & Orientation
- Licensing
- Resident Handbook
- Canadian Fellowships
- Billing to Sponsors, IMGO, MOHLTC
- Liaison with Western's Registrar's Office



#### 2006 CSCI/CIHR Resident Research Prize

Dr. Matthew Bromwich - Otolaryngology

#### 2006 P.S.I. FOUNDATION Resident Research Prizes

Dr. Michael Brandt - Otolaryngology

Dr. Matthew Bromwich - Otolaryngology

Dr. Paul Karanicolas - General Surgery

Dr. Duong Nguyen - Orthopedic Surgery

Dr. Benjamin Shore - Orthopedic Surgery

Dr. George Xeroulis - General Surgery

#### 2006 The W.J. (Bill) Sibbald Scholarship in Leadership and Medical Education

Dr. Adam Dukelow - Emergency Medicine

#### 2005 Class of '49 Award for Excellence in Teaching by Residents

Junior - Dr. Karen Moosbrugger - Ophthalmology

Senior - Dr. Shiva Jayaraman - General Surgery

#### Dean's Award of Excellence - Staff, 2006

Michelle Sullivan



**Julie Howard**PGE Administrative Assistant

- Academic Half Days, Job Fair
- RCPSC/CFPC Forms
- Evaluations
- Awards
- Certificates of Attendance
- Support to PGE Associate Dean



**Rifat Hussain**Administrative Secretary

- International appointments assistant
- Manages international applications
- Liaison with sponsors and training programs

For further information, please contact the Postgraduate Medical Education office at 519-661-2019 or e-mail postgraduate.medicine@schulich.uwo.ca



# Continuing Medical Education

#### **Program Overview**

- The CME office strives to provide effective and evidence-based Continuing Medical Education programs that meet the needs of medical providers via an effective decentralized model of CME delivery
- The CME office is fully accredited by the Advisory Committee on CME to develop and approve CME programs developed on its own, in collaboration with departments in the Schulich School of Medicine & Dentistry or on behalf of medical or physician organizations and external third-party education companies

#### Past Year's Accomplishments

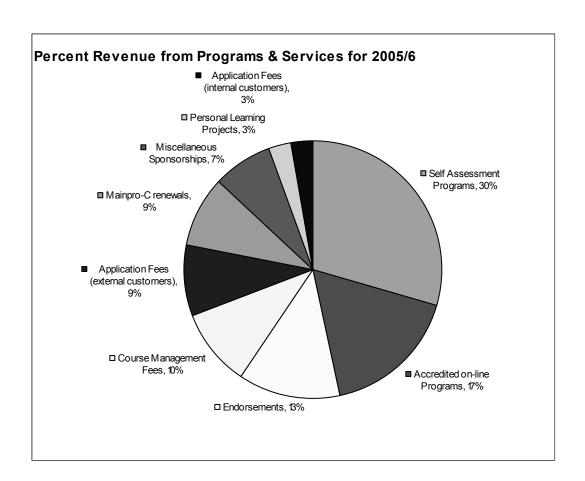
- Developed and conducted over 20 live full day courses and workshops from September 2005 through May 2006
- Approved over 140 full day courses and workshops for CME credits on behalf of departments in the medical school, attended by over 7,100 physicians and representing over 50,000 student-hours of programming
- Developed and distributed two accredited Self Assessment Programs and one Personal Learning Program
- Developed and implemented eight accredited online programs to assist in fulfilling our mandate to provide physicians with tools to facilitate self-directed learning
- Conducted research, in collaboration with a planning committee, with representatives from academia, accrediting bodies and the private sector, to support the development of a novel tool to illuminate bias in live continuing educational programs; preliminary research and a workshop will be presented at a future National Continuing Education conference
- Presented a poster at the annual Association of Faculties of Medicine of Canada conference held in London in April entitled "Are the Continuing Medical Educational Needs of Physicians Dynamic over Time?" which compared CME needs in Southwestern Ontario in 2003 and 2005
- Presented a poster at the third Annual CPD Accredited Providers' Conference in September 2005 in Vancouver, BC entitled "Continuing Medical Development to Enhance Teamwork, Leadership and Team-Building in Primary Health Care Teams"
- Over the last three years, Western's CME office and accredited programming has been featured in one edition per year of the Canadian Journal of CME by way of editorials and articles including the article: "The GAC and Ontario's Medical Schools: Guideline Adoption and Collaboration"
- A report to Health Canada entitled "CPDiQ The Western Project" has been submitted for publication

# Continuing Medical Education



#### **Key Program Statistics**

- Western's target for CME programming includes close to 4,000 practicing physicians in a region comprised of 15 counties extending from Windsor, east to Kitchener-Waterloo, north to the shores of Georgian Bay and south to Lake Erie
- External funding for the CME office is generated from a variety of sources:



#### Recognition of Faculty, Staff and Students

2005 Faculty Award for Outstanding Contributions in CME

Dr. David Dixon - Family Medicine



# Continuing Medical Education



**Dr. Jatinder Takhar** Associate Dean, CME

- Ensures the maintenance of full accreditation status of the CME program
- Oversees the management of all administrative, strategic and fiscal operations and activities of the unit



Linda Bruce

Administrative Assistant

- Administers all aspects of the CME's conference management service
- Program brochure development, direct mail marketing, database maintenance, participant registration and credit card verification
- Manages catering and facility reservation, site set up and staffing, program evaluation, planning committee communications and management



**Jason Eadie** Manager

- Maintenance of full accreditation status
- Management of all administrative, strategic and fiscal operations of the unit
- Approval of accredited courses, workshops and seminars
- Planning and implementation of CME programs in collaboration with external health care organizations, associations and the private sector



Kathy Dantzer

Administrative Assistant

- Provides administrative support to office staff, faculty and committees
- Addresses inquiries from internal and external customer groups
- Maintains web site and registration module
- Reviews all incoming CME applications
- Maintains administrative processes and systems

For further information, please contact the Continuing Medical Education office at 519-850-2904 or e-mail cme@schulich.uwo.ca

### Educational Research and Resources



#### **Program Overview**

Under the direction of Dr. Ken Harris, the Educational Research and Resources unit (ERRU) is made up of six sub-units, all of which offer faculty-wide support for education.

- Clinical Skills Learning Program offers the tools for hands-on learning and evaluation of undergraduate and postgraduate medical students (via the use of simulated patients); also supports educational programs in the Faculty of Health Sciences
- Community Development outreach initiatives to the local community that allow the public to explore topics in medical science and research
- Educational Evaluation collaborates across all units to measure, evaluate and generate program and curriculum evaluations
- e-Learning provides instructional design expertise and support for the facilitation of technology in teaching and the development and maintenance of Schulich's distributed learning courses
- Faculty & Staff Development delivers workshops for faculty, residents, graduate students and staff; supports Teaching Awards, the Mini Fellowship program and other internal grants; provides on-site support in the Valberg Educational Resource Centre
- GAMES (Group for the Advocacy & Advancement of Medical/Dental Education Scholarship) a group to encourage scholarship in education



**Dr. Kenneth A. Harris** Director, ERRU



# Educational Research and Resources Clinical Skills Learning Program

#### **Program Overview**

- Provides students, residents, faculty members and other health care learners with a unique experiential learning resource
- Simulated Patients (SPs) are people who have been carefully trained and coached to simulate an actual patient, including the history and physical findings, socio-economic and educational background, emotions and personality characteristics
- Volunteer Patients (VPs) are real patients with stable physical findings
- Both SPs and VPs offer a readily available and standardized tool for teaching students, residents and other health care professionals new communication, interviewing and physical exam skills, allowing for refinement of such skills and the evaluation of learner performance

#### Past Year's Accomplishments

- Addition of a new full time administrative staff member and two part-time SP trainers
- Opening of the Dr. Don Rix Clinical Skills Learning Building, home to a main floor facility with 16 clinical examination rooms and tutorial space
- Implementation of new teaching for Dentistry
- Addition of a new large Clinical Competency Exam
- Implementation of Volunteer Patient Program
- Name change from Standardized Patient Program to Clinical Skills Learning Program

#### Carolyn Holdsworth

Coordinator

- Coordinates administrative activities including Clinical Skills Program management
- Plans and implements all Clinical Methods teaching



Jane GrahamAdministrative AssistantAdministrative and reception duties

# Educational Research and Resources Clinical Skills Learning Program



#### **Key Program Statistics**

#### Currently:

- 380 active Simulated Patients, with a growing waiting list
- 20 Volunteer Patients
- More than 6,000 contact hours (including both teaching and evaluation) per academic year

#### Supports:

- 1,500 faculty members
- 540 undergraduate medical students
- 600+ postgraduate residents and fellows
- 250 dental students and other external health care providers
- Faculties and external organizations including the Medical Council of Canada; the Pharmacy Examining Board of Canada; the College of Physicians and Surgeons of Ontario; the Society of Obstetricians and Gynaecologists; the International Medical Graduates-Ontario; the University of Toronto; the Schools of Nursing, Social Work, Physiotherapy, Occupational Therapy and numerous others



#### **Judy McCormick**

#### Manager

- Responsible for the overall management and administration of the Clinical Skills Learning Program
- Creates and oversees the planning and administration of all activities, educational programs and evaluations
- Plans and implements all Objective Structured Clinical Examinations (OSCEs)

Not Pictured:
Stephanie Foreman-Brown, Senior SP Trainer
Susan North, SP Trainer
Rachel Jones, SP Trainer

For further information please contact the Clinical Skills Learning Program office at 519-661-3748 or e-mail clinical.skills@schulich.uwo.ca



# Educational Research & Resources Community Outreach

#### **Program Overview**

Since 2003 the Schulich School of Medicine & Dentistry has offered a variety of free or low cost programs designed for the general public. The goals of these programs are to:

- Open the doors of the medical and dental schools to the community
- Help the public learn more about the study of medicine and dentistry
- Explore the scientific basis of health and disease
- Understand how research discoveries translate into innovations and treatments

#### Café Scientifique

• A discussion group that gives members of the public an opportunity to examine current topics in science with an expert

#### Medicine & Art

- A series to examine the life and works of selected artists who suffered from various diseases
- An art historian shows and describes their work, and a clinician describes the artists and their conditions and how each disease may have affected their artistic output
- Co-sponsored with the Department of Visual Arts and Museum London

#### Medicine & Murder

- A book club and discussion group examining medical-themed mystery novels with both an English professor and a physician
- Co-sponsored with the Departments of English and Film Studies and the Westmount branch of the London Public Library

#### Medicine & Music

- The public discusses selected musicians and musical concepts with both a music historian and a physician
- Similar to Medicine & Art, this series is co-sponsored with the Don Wright Faculty of Music

#### Meds Movies

- Free films with a medical science theme
- A faculty member from Schulich leads a discussion regarding the validity of the medicine and science depicted in the film, and a question and answer session follows each screening

#### Mini Medical School

• A lecture series where faculty teach key concepts, using basic science and clinical topics, to get at some of the underlying principles of medicine

# Educational Research & Resources Community Outreach



#### Past Year's Accomplishments

- Introduced two new series, Medicine & Music and Medicine & Murder, both co-sponsored with other Faculties on campus
- Attendance was excellent at two new venues, the Wolf Performance Hall, and the Westmount Library

#### **Key Program Statistics**

 1,218 community members enrolled in four community programs in 2005-06, Mini Med, Café Scientifique, Medicine & Music, and Medicine & Murder

#### Recognition of Faculty, Staff and Students

2005 Royal College of Physicians and Surgeons of Canada Duncan Graham Award for Outstanding lifelong Contribution to Medical Education

Dr. Jim Silcox

2005 Class of 1962 Award (given by the graduating class)

Dr. Jim Silcox

2006 Western Alumni Professional Achievement Award

Dr. Jim Silcox

2006 Silver medal, the Canadian Council for Advancement in Education for Best Community Outreach Program Medicine & Art Program



Catherine Blake Manager

 Program planning, implementation and evaluation



**Dr. Jim Silcox**Faculty Outreach Advisor

• Program planning and instructor recruitment



**Kay Hickey**Administrative Coordinator

- Registration, promotion and marketing
- Instructional support



# Educational Research & Resources e-Learning

#### **Program Overview**

The strategic direction for e-Learning at Schulich Medicine & Dentistry is to:

- Facilitate teaching in the School by using technology in appropriate and pedagogically-sound ways
- Provide instructional design expertise and support teachers with educational technology advice, design and development, particularly as the School moves to a distributed education model
- Assure that distant learners (e.g. medical student clerks) have an authentic and equivalent learning experience to those students being taught in the traditional face-to-face classroom

#### Past Year's Accomplishments

- Expanded and maintained the online course website of 'Undergraduate Medical Curriculum Year 3' in WebCT
- Completed the first phase design and development of 'Family Medicine Clerkship' website
- Completed the first phase design and development of 'Radiology Clerkship' website
- Completed template design and initial development of 15 Year 1 and Year 2 course areas for the "Pre-clerkship" website on WebCT
- The e-Learning staff is engaged with Taylor Library staff in developing ways to integrate library and online electronic resources to facilitate Schulich teaching and improve student learning experiences

#### **Key Program Statistics**

	Clerkship website in WebCT	Family Medicine Clerkship website	Radiology clerkship website	
Clinical Departments	14			
Modules	82	5	7	
Cases			125	



**Dr. Peter Flanagan**Faculty Director of e-Learning

 Provides leadership in electronic curriculum development and delivery, and research in educational applications of technology



**Sue Barschel** Instructional Designer

- Provides design advice and expertise for the development of WebCT Vista as a learning management system for the support of Schulich teaching
- Liaison for Western Instructional Technology Services (ITS) for the provision of technical expertise for Schulich e-Learning development



**Weikai Huang** Clinical Teaching Web Developer

 Facilitates the development of 17 clinical teaching areas online for the medical clinical clerkship

For further information, please contact the e-Learning unit at 519-661-2111 ext. 86807 or e-mail weikai.huang@schulich.uwo.ca

# Educational Research & Resources Educational Evaluation



#### **Program Overview**

• Educational Evaluation is a sub-unit of the Educational Research and Resources unit, established in September 2005 to develop and facilitate program evaluation at the Schulich School of Medicine & Dentistry

The goals of Educational Evaluation are to:

- Development and facilitate an ongoing program evaluation of our educational offerings
- Assess and evaluate instructional methods
- Ensure student assessment methods are aligned with session, course, and curricular goals and objectives
- Ensure equivalency between distributed and on-campus learning experiences

#### Past Year's Accomplishments

- Completion of a comprehensive Needs Assessment to study the initial requirements of evaluation at the Schulich School of Medicine & Dentistry
- Completion of an initial review of the equivalency of London and Windsor (SWOMEN) academic and student experiences
- Initiation of comprehensive literature review on distributed learning experiences in medical education
- The Educational Evaluation Specialist co-chaired the first meeting of the national network of medical education evaluators held at AFMC; the meeting attracted 20 participants and led to the development of an online forum for idea sharing between evaluators and their institutional colleagues, as well as the development of a national database of over 50 individuals involved in medical education evaluation

#### **Key Program Statistics**

- 47 face-to-face interviews conducted since September, 2005
- 15 electronic interviews conducted since September, 2005
- 2 focus Groups conducted since September, 2005
- 120 surveys collected since September, 2005



#### Matt Wannan

Educational Evaluation Specialist

- Designs and develops ongoing evaluative initiatives
- Collaborates with other units within the Education Office assessing and evaluating the teaching and testing in the medical and dental programs
- Evaluates the curricula, oversees the outcomes of research projects
- Assesses the implementation and outcomes of programs
- Acts as an information resource for all graduate students seeking research projects relating to the evaluation of Schulich's education offerings



# Educational Research & Resources Faculty & Staff Development

#### **Program Overview**

The Faculty & Staff Development Office was established in 1999 as a resource for faculty, staff, residents, and graduate students in the Schulich School of Medicine & Dentistry. The mandate is to:

- Organize workshops and programs to enhance skills in teaching, research, and administration
- Work with individual teachers to assist with course planning, design, and evaluation
- Provide courses (most free of charge) for target group members
- Provide workshops that focus on teaching, computer/search skills, research, leadership and management
- The Valberg Educational Resource Centre is a 24-hour swipe access facility for medical, dental and nursing students and faculty
- The Centre includes a computer classroom, an information desk, books, group study tables, videos, DVDs, two preview rooms, 80 computers, seven laptop ports, Western Wireless Network, four laser printers, and a scanner

#### Past Year's Accomplishments

- Levels I and II of the Physician Management Institute from the CMA offered at Schulich; both modules filled to capacity
- A three-day custom designed program for leaders in medicine was brought in-house from the Richard Ivey School of Business and was well received
- Programs were made freely available to Schulich staff beginning in fall 2005; 234 staff registered and attended workshops
- Continued co-sponsorship with Robarts Research Institute, Lawson Research Institute and the Schulich Research Office; offered eight research-building workshops
- Offered four workshops in Windsor to support the opening of the new Clinical Teaching Unit
- Delivered customized workshops for the CPSO and the MCC
- 14 Mini Fellowships awarded with a total value of \$45,999
- Seven Instructional Innovation and Development Fund awards granted for a total of \$44,724
- Three Faculty Support for Research in Education grants awarded for a total of \$27,500

#### **Key Program Statistics**

- 69 workshops offered in the 2005-2006 academic year
- Enrolments for the 2005-2006 academic year totalled 1,470, a 20% increase over the previous year

# Educational Research & Resources Faculty & Staff Development





Catherine Blake Manager

- Development, implementation, evaluation, and management
- Needs assessment, instructor recruitment, and support of educational grants



**Kay Hickey** Administrative Coordinator

- Registration, promotion and marketing
- On-site management, instructional support
- Administrative support for educational grants



Erin Szielasko-Frenette

Valberg Educational Resource Centre

- Resource library services and Information Desk
- Circulation/reference and cataloguing

For further information, please contact the Faculty, Staff & Community Development Office at 519-661-2074 or e-mail facdev@schulich.uwo.ca



# Educational Research & Resources Group for the Advocacy & Advancement of Medical/Dental Education Scholarship

#### **Program Overview**

- Founded in 2004, the focus is on education scholarship (e.g. curriculum development, teaching improvement/innovation, education research, etc.)
- Numerous services are provided in areas of support including monthly GAMES Education Rounds, consultative services (including assistance with curriculum planning), development of instructional innovations, education research, collaborative research opportunities, and mentorship & career planning advice in education

#### Past Year's Accomplishments

- Completed the second phase of the GAMES Member Needs Assessment and presented the results at several conferences including AFMC/CAME 2006
- Hosted seven monthly GAMES Education Rounds including invited lectures by three educational experts
- Developed a clinical reasoning research group
- Involved in 24 faculty consultations related to scholarly teaching & curriculum and education research
- Supervised six education research projects by medical students and residents
- Mentored two faculty members and provided career advice to several residents and faculty
- GAMES' first expert-mentored research group was awarded a Spring 2006 FSRE Grant

#### **Key Program Statistics**

GAMES has a current membership of 132 clinicians, basic science educators, dental faculty, and residents along with several faculty members from outside the Schulich School of Medicine & Dentistry



Elaine Zibrowski Coordinator Administrator, statistical, and other research support



Mark Goldszmidt Co-Director of GAMES Department of Medicine



Dr. Wayne Weston Co-Director of GAMES

Professor Emeritus, Dept. Family Medicine; Consultant to the Dean on Faculty Development

For further information, please contact the GAMES group at 519-661-2111 ext. 25007 or e-mail games@schulich.uwo.ca



#### **Program Overview**

- The Southwestern Ontario Medical Education Network (SWOMEN) is a partnership of over 40 communities throughout Southwestern Ontario including Windsor, Ontario providing Rural Regional medical education and training experience to undergraduate and postgraduate trainees from the Schulich School of Medicine & Dentistry
- More than 300 University of Western Ontario Faculty Appointed preceptor physicians, located in communities throughout Windsor and Southwestern Ontario, currently provide both core and elective training that meet the educational goals and objectives set out by governing bodies such as the Liaison Committee on Medical Education, Committee on Accreditation of Canadian Medical Schools, The Royal College of Physicians and Surgeons of Canada, and the Canadian College of Family Physicians
- Funded by the Ministry of Health and Long Term Care, Province of Ontario, Canada, SWOMEN's mandate is to provide medical education outside the traditional Academic Health Sciences Centre, located in London, Ontario
- Southwestern Ontario, like many areas of Canada, is medically under serviced by physicians; a strategic benefit of high quality community rotations is that it affords trainees the opportunity to see community practice outside that of the urban academic setting
- SWOMEN can share many instances where graduates from the Schulich School of Medicine & Dentistry have returned to communities in which they trained to set up their permanent practice

#### Windsor Expansion

- The University of Western Ontario will operate a new undergraduate medical campus in Windsor to open in the Fall of 2008, part of an Ontario-wide expansion of medical training
- Across the province, 104 additional first-year spaces will be created for medical students with growth in the form of satellite campuses of several medical schools such as Western and expansion of training in other medical schools
- Western will train an additional 14 new first-year medical students beginning with six arriving in the Fall of 2006 and eight the following year
- The Windsor campus will open with a class of 24 first-year medical students in September 2008
- Western's plan builds on the Southwestern Ontario Medical Education Network which provides a mandatory rural experience for all Western medical students, as well as rural and regional placements for residents



**Dr. Kenneth A. Harris** Director, SWOMEN



Jay Orchard

Manager

- Manages SWOMEN Rural/Regional and Windsor Programs
- Responsible for Faculty Affairs, Student Services, Human Resources, Marketing/ Communications
- Oversees Finance, Accounting and Learning Resources



#### Past Year's Accomplishments

- An Evaluation Specialist is now tracking SWOMEN performance outcomes
- Student grades in the Windsor Clerkship met or exceeded that of the London experience
- Clerks that have received Distributed Medical Education training through SWOMEN have been very successful in the CaRMS process securing residency positions in some of the most competitive programs on a national basis
- July 1, 2006, saw the opening of the Clinical Teaching Unit (CTU) in Windsor at Hotel Dieu Grace Hospital; this unit will optimize the educational experience of clerks and residents in Internal Medicine and be staffed by two PGY 3 Internal Medicine residents in addition to clerkship students in Windsor
- Extensive renovations at Hotal Dieu Grace Hospital included classrooms, on-call rooms, a student lounge and locker areas in addition to a patient floor wing
- A review of the SWOMEN program was conducted by Dr. Tom Norris of the Washington, Wyoming, Alaska, Montana and Idaho Distributed Medical Education Program ( WWAMI) University of Washington to provide a peer-review from one of the most established Distributed Medical Education Programs (DME) in North America; a great deal of insight was gained and beneficial changes are being implemented

#### MedQuest

- MedQUEST is a strategic collaborative program championed by Dr. Tom Lacroix, Assistant Dean Rural/Regional, that encourages high school students from Southwestern Ontario to apply in greater numbers to medical school or other health care professions
- The camp is a one-week summer program for Grade 10 and 11 students that have local physicians, nurses and medical/nursing students delivering an exciting curriculum
- Students are provided with realistic experiences in the field of medicine using state-of-the-art advanced simulator training, peer workshops, and the opportunity to watch physicians/nurses in a clinical setting
- There were six MedQUEST camps in the summer of 2006: Chatham, Leamington, St. Thomas, Sarnia, Seaforth and Walkerton



#### **Key Program Statistics**

- SWOMEN training activity has increased from approximately 135 elective training months in 2002 to over 635 core training months in 2005–2006
- SWOMEN is projecting further growth of 21% through 2007
- All training must fulfill stringent performance outcomes and reporting as dictated by the Ministry of Health and Long Term Care, Province of Ontario
- Distributed Medical Education at the Schulich School of Medicine & Dentistry is founded upon the premise that trainees receive superior equivalent clinical rotations in addition to a community lifestyle experience that affords the time and resources so that trainees may effectively integrate themselves into the community in which they train

Rural Regional Community Training Months by Community and Specialty 2005/2006								
	St. Thomas	Stratford	Chatham	Sarnia	Owen Sound	Goderich	Windsor	
Anesthesia	10						1	
General Surgery	13	1					4.5	
Family Medicine							20	
Emergency Medicine	10			4			8	
Internal Medicine		6					50	
Obstetrics	1	1.5					21	
Paediatrics	2	1	1	2	1		8	
Pathology					0.5			
Psychiatry	15		6			1	3	



**Dr. Tom Lacroix**Assistant Dean, Rural/Regional



**Dr. Raphael Cheung** Assistant Dean, SWOMEN Windsor





**Rural Regional Staff** 

Back Row, Kathy VanDinther, Charlotte Sikatori Front Row: Mary Peterson, Brenda Hennessey Absent: Kanssa El-Sayegh, Laurie Roberts

#### **Brenda Hennessey**

Administrative Coordinator

- Financials, Preceptor and Academic Director Remuneration
- Administers Faculty Appointment Process
- Administrative support for Associate Director, Education and Manager, SWOMEN

#### Charlotte Sikatori

Program Coordinator

- Coordinates the Postgraduate Rural/Regional program
- Support for Assistant Dean Rural/Regional and Rural/Regional Academic Directors
- SWOMEN Webmaster: Newsletter

#### Kathy VanDinther

MedQUEST Coordinator

 Overall coordination of MedQUEST, community liaison, communications and reporting

#### Laurie Roberts

Community Development Officer

- Assists hospital communities and clinics with physician recruitment and retention initiatives
- Works directly with International Medical Graduate of Ontario (IMG-O) with respect to Return of Service Placements
- Assists physicians with seeking practice opportunities in Southwestern Ontario

#### Kanssa El-Sayegh

Administrative Assistant, CDO Program

- Provides administrative support to the Community Development Program
- Education Assistant to SWOMEN Undergraduate and Postgraduate programs
- Assists with the administration/coordination of MedQUEST
- CDO website webmaster

#### Mary Peterson

Rural/Regional Coordinator

 Overall coordination of Rural/Regional activities in the Undergraduate Medical Education program





**Windsor Staff**From Left to right, Kelly Ducharme, Linda Wright, Ann Sovan, Beverly Nichols, Jeanne Hickey Absent: Sharon Keech

#### Ann Sovan

Program Coordinator

- Oversees the administration of the SWOMEN Windsor
- Key contact for administrative program issues as they relate to the Windsor program

#### Linda Wright

Administrative Assistant

- Provides administrative support (point of first contact) for the SWOMEN Windsor office
- Room bookings, catering, meeting setup and minute taking
- Assists in preparation for clerk and resident rotations in the Department of Family Medicine & Ob Gyn

#### **Beverly Nichols**

**Education Coordinator** 

- Overall administration of the Programs of Surgery and Paediatrics in regards to clerk and resident medical training
- Education Coordinator to the Academic Directors of Surgery and Paediatrics
- Liaison between Windsor program and Schulich's P departments of Surgery and Paediatrics and hospital staff
   at Windsor Regional Hospital Met Campus

#### Jeanne Hickey

**Education Coordinator** 

- Overall administration of the Internal Medicine CTU in regards to clerk and resident medical training
- Education Coordinator to the Academic Director, Internal Medicine and Windsor Faculty
- Liaison between the Windsor program and Schulich's department of Medicine and hospital staff at Hotel Dieu Grace Hospital

#### Kelly Ducharme

Education Coordinator

- Overall administration of the Psychiatry Program in regards to clerk and resident medical training
- Liaison between Windsor program and Schulich's department of Psychiatry and hospital staff at Windsor Regional Hospital Western Campus
- Administrative Assistant to the Assistant Dean, SWOMEN Windsor and Director of Administration, Schulich School of Medicine & Dentistry with respect to the Medical School Expansion

#### **Sharon Keech**

Property Manager

Overall management of trainee housing accommodations



#### Recognition of Faculty, Staff and Students

Society of Rural Physicians of Canada's Rural Education Award (2006)

SWOMEN Rural/Regional team

Published article: "A survey of one CCFP-EM program's graduates: their background, intended type of practice and actual practice" Can J Emerg Med 2005;7(5):315-20

Dr Lisa Shepherd - Emergency Medicine

Ms. Julia Burden - Meds 2007

#### Regional Paediatric Teaching Award

Dr. Paul Kerr, Dr. Margaret Bertoldi, Dr Gary Tithecott, Dr Shamim Tejpar, Dr Lena Morgan, Dr Mark Awuku, Dr Tom Lacroix

Research Grant - "Effective Intervention of Schizophrenia in an Under serviced Country"

Dr Leonardo Cortese

#### **SWOMEN Award for Excellence in Rural Medicine**

Paul Fox, Ramesh Reddy

The Southern Ambassadors' SWOMEN Windsor Clerkship Scholarship in Family Medicine

Steven MacLellan

The Southern Ambassadors' SWOMEN Windsor Clerkship Scholarship in Paediatrics

Timothy Maxwell

The Southern Ambassadors' SWOMEN Windsor Clerkship Scholarship in Obstetrics & Gynaecology

Amita Tanya Raha

The Southern Ambassadors' SWOMEN Windsor Clerkship Scholarship in Psychiatry

Nasreen Ramji

The Southern Ambassadors' SWOMEN Windsor Prize in Anesthesiology

Matthew Shaw

Southern Ambassadors' SWOMEN Windsor Compassion Award

Nasreen Ramji

The Southern Ambassadors' SWOMEN Windsor Clerkship Scholarship in Surgery

Sandeep Aggarwal

The Southern Ambassadors' SWOMEN Windsor Prize in Emergency Medicine

Ramesh Reddy

Dean's Award of Excellence - Staff, 2006

Jay Orchard

For further information, please contact the SWOMEN London office at 519-661-2111 ext. 86326 or e-mail

jay.orchard@schulich.uwo.ca