

Schulich School of Medicine & Dentistry Procedure to Report Incidents of Student Mistreatment or Unprofessional Behaviour for MD & DDS Students

You have experienced or witnessed a faculty member, other student, resident, other learner, health professional, or administrative staff member do something that was disturbing to you.

FIRST: Attend to your immediate health & safety, and that of anyone else who was affected.

For contacts and advice, contact the Learner Equity & Wellness Office or go to:

<https://www.schulich.uwo.ca/learner-equity-wellness/>

In an emergency, contact Emergency Services at your location or call 911

NEXT: We encourage you to follow up on the incident as suggested below.

Is your predominant concern that....

..you or another student has been **harmed**(physically, sexually, emotionally)?

Incident of student mistreatment

Please contact Schulich's , Learner Equity & Wellness Office by calling 519-661-4234 (London) 519-253-3000 x 4302 (Windsor) or emailing equity.wellness@schulich.uwo.ca or

Contact Western's Equity & Human Rights Services by calling 519-661-3334 or emailing equity@uwo.ca

...you believe that the learning climate has been harmed or compromised (possibly including harm to someone other than a student)?

Incident of unprofessional behaviour

...of major concern?

Contact:

UME

- The Learner Equity & Wellness Office in London (519-661-4234) or Windsor (519-253-3000 x4302)
- The Associate Dean, Undergraduate Medical Education
- The Course Director
- The Chair, Clerkship & Elective Committee

UDE

- The Learner Equity & Wellness Office in London (519-661-4234)
- The Assistant Director, Academic Affairs, Dentistry
- The Assistant Director, Clinical Affairs, Dentistry

...of minor concern?

You are encouraged to discuss the incident directly with the individual and/or describe it on the ONE45 evaluation of the course or instructor

If you are uncomfortable approaching the individual directly, consider consulting the course coordinator or rotation director

OR

If after discussion, you still consider the matter to be unresolved...

If required by **law or University/Hospital policy, and/or to address the situation you encountered, your report may be shared**, on a strict need-to-know basis. Your privacy will be respected.