Schulich School of Medicine & Dentistry Procedure to Report Incidents of Learner Mistreatment or Unprofessional Behaviour for Postgraduate Trainees

You have experienced or witnessed a faculty member, other student, resident, other learner, health professional, or administrative staff member do something that was disturbing to you.

FIRST: Attend to your immediate health & safety, and that of anyone else who was affected.

For contacts and advice, contact the Learner Equity & Wellness Office:

Phone: (London) 519-661-4234 / (Windsor) 519-253-3000 x4302

Email: equity.wellness@schulich.uwo.ca

Web: https://www.schulich.uwo.ca/learner-equity-wellness/

In an emergency, contact Emergency Services at your location or call 911

NEXT: We encourage you to follow up on the incident as suggested below.

Is your predominant concern that....

...you or another learner has been harmed (physically, sexually, emotionally)?

Incident of student mistreatment

Please contact Schulich’s Learner Equity & Wellness Office by calling 519-661-4234 (London) 519-253-3000 x4302 (Windsor) or emailing equity.wellness@schulich.uwo.ca or Contact Western’s Equity & Human Rights Services by calling 519-661-3334 or emailing equity@uwo.ca

...you believe that the learning climate has been harmed or compromised (possibly including harm to someone other than a learner)?

Incident of unprofessional behaviour

Please contact one of the following:

- The Learner Equity & Wellness Office in London (519-661-4234) or Windsor (519-253-3000x4302)
- The Postgraduate Medical Education Office (519-661-2019)
- Your Postgraduate Rotation Supervisor
- Your Postgraduate Residency Program Director
- Your Department/Division Chair/Chief
- Western’s Equity & Human Rights Services (519-661-3334)

...of major concern?

You are encouraged to discuss the incident directly with the individual and/or describe it on the ONE45 evaluation of the course or instructor

If you are uncomfortable approaching the individual directly, consider consulting the course coordinator or rotation director

OR...if after discussion, you still consider the matter to be unresolved...

...of minor concern?

If required by law or University/Hospital policy, and/or to address the situation you encountered, your report may be shared, on a strict need-to-know basis. Your privacy will be respected.