



# THE COUNCIL ON REFORMING EQUITY, DIVERSITY, & INCLUSION FOR TRAINEES

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## WHO ARE WE?

A team of trainee representatives from each department at Schulich School of Medicine & Dentistry

## WHY DO WE EXIST?

To provide a forum to exchange ideas between departments, create unified change within Schulich Medicine & Dentistry and build a supportive community for all trainees

## KEY AIMS & GOALS

To bring systemic change to Schulich Medicine & Dentistry's culture, both innate and structural, of the treatment of underrepresented or equity-deserving groups

## 10 DEPARTMENTS REPRESENTED



## CURRENT PROJECTS

- Launch at LHRD EDI Workshop + future events
- EDI survey - get to know our trainee population & their needs/experiences
- Development of an action plan
- EDI resource bank and contacts for trainees to easily access



## EDI ACTION PLAN

- ✓ Provide mandatory and annual rigorous EDI training to all staff, faculty, & trainees within Schulich Medicine & Dentistry
- ✓ Implement risk assessment strategies to identify & remove EDI barriers in trainee academic & professional development, recruitment, and scholarship
- ✓ Increase representativeness of the trainee population
- ✓ Integrate diverse populations into study designs & research opportunities
- ✓ Develop easy-to-find resources for Graduate & Postdoctoral Fellows on mental health, wellness, and accessibility
- ✓ Compensate & support under-represented trainees & their community service work



## SURVEY - WE NEED YOUR HELP TO ACTION CHANGE!

We invite trainees to participate in a survey to better address the needs of the Schulich Medicine & Dentistry community. Look for the link in your inbox soon!

