THE COUNCIL ON REFORMING EQUITY, DIVERSITY, & INCLUSION FOR TRAINEES

WHO ARE WE?
A team of trainee representatives from each department at Schulich School of Medicine & Dentistry

WHY DO WE EXIST?
To provide a forum to exchange ideas between departments, create unified change within Schulich Medicine & Dentistry and build a supportive community for all trainees

KEY AIMS & GOALS
To bring systemic change to Schulich Medicine & Dentistry’s culture, both innate and structural, of the treatment of underrepresented or equity-deserving groups

10 DEPARTMENTS REPRESENTED

CURRENT PROJECTS
- Launch at LHRD EDI Workshop + future events
- EDI survey - get to know our trainee population & their needs/experiences
- Development of an action plan
- EDI resource bank and contacts for trainees to easily access

EDI ACTION PLAN
- Provide mandatory and annual rigorous EDI training to all staff, faculty, & trainees within Schulich Medicine & Dentistry
- Implement risk assessment strategies to identify & remove EDI barriers in trainee academic & professional development, recruitment, and scholarship
- Increase representativeness of the trainee population
- Integrate diverse populations into study designs & research opportunities
- Develop easy-to-find resources for Graduate & Postdoctoral Fellows on mental health, wellness, and accessibility
- Compensate & support under-represented trainees & their community service work

SURVEY - WE NEED YOUR HELP TO ACTION CHANGE!
We invite trainees to participate in a survey to better address the needs of the Schulich Medicine & Dentistry community. Look for the link in your inbox soon!

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