Enhanced Skills Orientation Session

July 5th, 2024
Department of Family Medicine

Dr. Tatiana Jevremovic
Associate Professor & Enhanced Skills Program Director
Program Vision

• The current vision of the Enhanced Skills Program is to provide residents with additional training in specialized fields of family medicine for a duration of 6 to 12 months in length.

• The aim is to attract *exceptional residents* who want to be leaders in these sub-specialized fields of family medicine while still adhering to the guiding principles of family medicine.

• It is our hope that these residents will then attempt to encompass these new skills within the practice of family medicine.
Program Contacts

ES Program Director: Dr. Tatiana Jevremovic tjevremo@uwo.ca

DFM Program Director: Dr. Dan Grushka dgrushk@uwo.ca

DFM Associate Program Director: Dr. Christine Cookson ccookso@uwo.ca

Program Administrator: Ms. Melissa Veens (melissa.veens@schulich.uwo.ca)

Postgraduate Education Coordinator: Ms. Liz McInnis (liz.mcinnis@schulich.uwo.ca)

Postgraduate Academic Program Coordinator: Claudia Jarosz (claudia.jarosz@schulich.uwo.ca)

Office of Distributed Education: Mrs. Brenda Hennessey distributed.education@schulich.uwo.ca

Family Medicine Post Graduate Office (fmpgc@schulich.uwo.ca)
Programs Offered

- Academic Family Medicine
- Care of the Elderly*
- Sport & Exercise Medicine
- Palliative Care
- Emergency Medicine
- Chronic Disease Management Program
- Hospitalist Program
- Child Health
- Obstetrics & Women’s Health
- Primary Care Rheumatology
- Family Medicine-Oncology
- Enhanced Skills – Individualized Program
Types of Programs

- **Category 1 programs**
  - Programs that adhere to an agreed upon set of national guidelines, objectives and evaluations
  - ER, COE, Palliative Care, SEM
  - Cannot deviate from the program objectives

- **Category 2 programs**
  - Programs that have been designed at the university level that adhere to the guiding principles of Enhanced Skills training in the CFPC red book, but do not have a nationally agreed upon set of guidelines, objectives and evaluations
  - More internal flexibility with regards to training
Meeting your Program Director!

- Objectives
- Responsibilities
  - Journal club
  - Call
  - Grand Rounds
- Evaluations
- Rotation schedule
- Scholarly project
Academic Family Medicine

• Program Director:
  – Dr. Christina Cookson
    ccookso@uwo.ca

• Resident:
  – No resident
Care of the Elderly

- Program Director:
  - No PD

- Resident:
  - No Resident
Sport & Exercise Medicine

- Program Director:
  - Dr. Graham Briscoe – graham.a.briscoe@gmail.com

- Residents:
  - Dr. Katherine Ostoich
  - Dr. Meena Saad
  - Dr. Lorenzo Saad
  - Dr. Manveer Khural
Palliative Care

- Program Director:
  - Dr. Anita Singh – stepping away
  - Dr. Trish Valcke – pvalcke@thehospice.ca

- Residents:
  - Dr. Adam Aue
  - Dr. Meghan Chevalier
Obstetrics & Women’s Health

- Program Directors:
  - Dr. Paige Hacking – (London) paige.hacking@gmail.com
    - Dr. Jennifer Schnarr (Kitchener) jennschnarr@hotmail.com

- Residents
  - Dr. Rebecca Whitehead
  - Dr. Hannah Hopper
Primary Care Chronic Disease Management Program

• Program Director
  – Dr. Sonja Reichert
  – sreiche2@uwo.ca

• Resident:
  – No resident
Windsor Hospitalist Program

• Program Director
• Dr. Danielle Soulliere—Danielle.Soulliere@wrh.on.ca

• Residents
  – Dr. Syed Neamatullah
  – Dr. Fatima Afzal
  – Dr. James Colapinto
Primary Care Rheumatology

• Program Director
  – Dr. Gina Rohekar
  – gina.rohekar@sjhc.london.on.ca

• Residents
  • No Resident
Child Health

• Program Director
  – Dr. Loretta Seevaratnam – stepping down
  – lseevaratnam@rogers.com

• Residents
  – No resident
Family Med-Oncology

• Program Director
  – Dr. John Lenehan
  – John.Lenehan@lhsc.on.ca

• Residents
  – No Resident
Emergency Medicine

• Program Director:
  – Dr. Munsif Bhimani
    munsif.bhimani@lhsc.on.ca

• Residents:
  – Dr. Rory Vaughan
  – Dr. Sameer Mohammed
  – Dr. Geoffrey Ching
  – Dr. David Zheng
  – Dr. Ryan Gotesman
  – Dr. Vanessa Wilderman
  – Dr. Jackson Blonde
  – Dr. Hechman Omar
  – Dr. Ziad Sabaa-Ayoun
  – Dr. Lanujam Kaneswaran
  – Dr. Julie Graham**
Accreditation

• External Review was in November 2019
• Next accreditation – November 2027
• Program is **FULLY ACCREDITED**
Connectivity to the Department of Family Medicine

- Direct connectivity to the department will be achieved with:
  - Orientation session
  - Meeting with ES Program Director
    - To discuss progression in program
    - To discuss resident concerns
  - Invitation to Family Medicine teaching / events
  - Participation in Resident Research Day
  - Family Medicine mentoring system
    - Confidential Mentorship Program
Enhanced Skills Chief Resident

- ES Chief Resident:
  - Dr. Lorenzo Saad

- ER Chief Residents:
  - Dr. Ziad Sabaa-Ayoun
  - Dr. David Zheng
Social Connectivity

• Chief resident
  – Roles: attending the subcommittee meetings, liaising with the other residents, helping to organize a journal club/seminars series, planning social events, acting as a resident mentor for concerns

• Invited to attend all PGY-1 & PGY-2 social events

• Invited to Family Medicine Annual Retreat
one45 Evaluations

- All evaluations are done using the one45 system
  - ITERs (CBME format)
  - Field Notes
    - Use the MyFM family medicine field notes
  - CBME Faculty advisor forms
  - Exit review
Evaluations

• You are responsible for directing rotation evaluations to the appropriate preceptor unless done so automatically by the one45 system

• Please do not forget to do your quarterly meetings (faculty advisor form) with your PD

• Field notes are to be completed on myFM. We expect a minimum of 50 field notes

• You can direct any questions to FMPG office
Field notes are to be completed on myFM. We expect a minimum of 50 field notes.

All residents should identify 2 patients they see early in the year and ask permission to follow up with them later in the year (excluding EM).

- Demonstrate continuity of care and comprehensive care within the enhanced skills program.
- Discuss these cases with the preceptor supervising you when you first encounter these patients.
Academic Connectivity

• All residents are invited to:
  – Attend Family Medicine and PGME grand rounds
  – Teach at PGY-1 & PGY-2 half days

• PGY-3 Seminar Series
  – Topics to be determined by the group in conjunction with the chief resident
  – Topics can include: critical appraisal, practice management, how to set up an office, how to incorporate, CMPA talk, etc.
Scholarly Activity

• The project is not meant to be an onerous activity

• All resident are eligible for funding and assistance from the Centre for Studies in Family Medicine

• Acceptable modes of research include: case reports, quality improvement (QI) analysis, clinical/scientific research, self-reflection projects, etc.

• All topics should be discussed with your program director
Resident Research Day

- All ES skills residents are required to present at Resident Research Day 2025

- Presentation format is that of a short oral presentation at Family Medicine Research Day in June 2025

- Abstracts will be due in April 2025
## Vacation and Conference**

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<thead>
<tr>
<th>Program Length</th>
<th>Vacation</th>
<th>Professional Leave</th>
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</thead>
<tbody>
<tr>
<td>12 month program</td>
<td>4 weeks</td>
<td>1 week</td>
</tr>
<tr>
<td>9 month program</td>
<td>3 weeks</td>
<td>5 days</td>
</tr>
<tr>
<td>6 month program</td>
<td>2 weeks</td>
<td>3.5 days</td>
</tr>
<tr>
<td>3 month program*</td>
<td>1 week</td>
<td>2 days</td>
</tr>
</tbody>
</table>

*3 month programs are not currently offered at Western unless under special circumstances.

**As per PARO contract.

Copy Cheryl Leystra-Lantz on all vacation requests

fmpgc@schulich.uwo.ca
# Academic Funds

<table>
<thead>
<tr>
<th>Program Length</th>
<th>Funds</th>
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</thead>
<tbody>
<tr>
<td>12 month program</td>
<td>$400</td>
</tr>
<tr>
<td>9 month program</td>
<td>$300</td>
</tr>
<tr>
<td>6 month program</td>
<td>$200</td>
</tr>
<tr>
<td>3 month program*</td>
<td>$100</td>
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</table>

*3 month programs are not currently offered at Western unless under special circumstances.

*ACLS is a Medical Affairs Requirement and the cost is covered by LHSC

- The department of Family Medicine will provide funds to attend courses, conferences and workshops.
- All requests must be pre-approved prior to asking for reimbursement.
- Additional funds are available on a competitive basis through the PGME office.
- If you are a previous Western FM resident, you can carry over any additional funding you have remaining.
Vacation and Conference

– Process:
  • Vacation form needs to be approved by the current rotation supervisor and program coordinator.
  
  • Form found online: https://www.schulich.uwo.ca/familymedicine/postgraduate/current_residents/policies/professional_leaves_vacation_religious_holiday.html
  
  • Confirmation must be sent to fmpgc@schulich.uwo.ca
Moonlighting

• Refer to complete policy in the ES Resident Manual
• Complete 50% of program and be in good standing
• Cannot occur in Western affiliated institutes
• Cannot interfere with ES commitments
Certification

- All residents who successfully complete the program will receive:
  - UWO certificate
  - Category programs are eligible for CAC from CFPC

- Exams for certification:
  - Sports Medicine (conducted through CASEM)
  - Palliative Care (conducted through UWO)
  - Emergency Medicine (conducted through CFPC)

- Thesis required:
  - Academic Family Medicine
CACs

- All residents in Category 1 programs who successfully complete the program will be granted a CAC from the CFPC

- [http://www.cfpc.ca/cac/](http://www.cfpc.ca/cac/)
Graduation

- There is a graduation ceremony and reception in June that you are invited to attend

- At that time you will receive your certificate

- If you chose not to attend, you are responsible for picking up your certificate, as they are not mailed

- June 2025
Resources

- Family Medicine website: http://www.schulich.uwo.ca/familymedicine/

- Please refer to website regarding updates from the department and the new Enhanced Skills Program website

- Please refer to the orientation manual for all policies

- All policies that govern PGY-1 & PGY-2 apply to PGY-3 residents
Residents completing rotations outside LHSC/SJHC/UWO, within the Distributed Education region, may be eligible to receive travel and accommodation funding.

For further details, go to: www.schulich.uwo.ca/distributededucation

Or contact us at: distributed.education@schulich.uwo.ca
Questions??