Enhanced Skills Orientation Session

July 8, 2022
Department of Family Medicine

Dr. Kyle Carter MD, CCFP(EM),
Assistant Professor & Enhanced Skills Program Director
The current vision of the Enhanced Skills Program is to provide residents with additional training in specialized fields of family medicine for a duration of 6 to 12 months in length.

The aim is to attract exceptional residents who want to be leaders in these sub-specialized fields of family medicine while still adhering to the guiding principles of family medicine.

It is our hope that these residents will then attempt to encompass these new skills within the practice of family medicine.
Program Contacts

ES Program Director: Dr. Kyle Carter  kcarte@uwo.ca

DFM Program Director: Dr. Julie Copeland  jcopeland3@uwo.ca

DFM Associate Program Director: Dr. Daniel Grushka  (dgrushk@uwo.ca)

Program Administrator: Mr. Dennis Sue   dsue2@uwo.ca  *currently*

Postgraduate Education Coordinator: TBD

Postgraduate Academic Program Coordinator: TBD

Office of Distributed Education: Mrs. Brenda Hennessey distributed.education@schulich.uwo.ca

Family Medicine Post Graduate Office (fmpgc@schulich.uwo.ca)
Programs Offered

- Academic Family Medicine
- Care of the Elderly
- Sport & Exercise Medicine
- Palliative Care
- Emergency Medicine
- Chronic Disease Management Program
- Hospitalist Program
- Child Health
- Obstetrics & Women’s Health
- Primary Care Rheumatology
- Family Medicine-Oncology
- Enhanced Skills – Individualized Program
Types of Programs

• Category 1 programs
  – Programs that adhere to an agreed upon set of national guidelines, objectives and evaluations
  – ER, COE, Palliative Care, SEM, FPA
  – Cannot deviate from the program objectives

• Category 2 programs
  – Programs that have been designed at the university level that adhere to the guiding principles of Enhanced Skills training in the CFPC red book, but do not have a nationally agreed upon set of guidelines, objectives and evaluations
  – More internal flexibility with regards to training
Meeting your Program Director!

- Objectives
- Responsibilities
  - Journal club
  - Call
  - Grand Rounds
- Evaluations
- Rotation schedule
- Scholarly project
Academic Family Medicine

• Program Director:
  – Dr. Christina Cookson
ccookson2012@gmail.com

• Resident:
  – Dr. Hiba El-Fayoumi
Care of the Elderly

- Program Director:
  - Dr. Corrine Coulter
  - Corrine.coulter@lhsc.on.ca

- Resident:
  - Dr. Aquila Gopaul
Sport & Exercise Medicine

- Program Director:
  - Dr. Graham Briscoe – graham.a.briscoe@gmail.com

- Residents:
  - Dr. Adam Devon
  - Shantelle Reid
  - Ryan Vamos
Palliative Care

• Program Director:
  – Dr. Anita Singh – anita.singh@lhsc.on.ca
  – Dr. Trish Valcke – pvalcke@thehospice.ca

• Residents:
  – Dr. Katarina Andrejevic
  – Dr. John Cameron
Obstetrics & Women’s Health

• Program Directors:
  – Dr. Andrea Alarie (Kitchener) – andrea.alarie@icloud.com
  – Dr. Paige Hacking– (London) paige.hacking@gmail.com

• Residents
  – Dr. Lauren Fogarty
  – Dr. Sheerin Mohammed Gaily Ahmed
Primary Care Chronic Disease Management Program

• Program Director
  – Dr. Stewart Harris
    – sharris1@uwo.ca
  – Dr. Sonja Reichert
    – sreiche2@uwo.ca

• Resident:
  – No resident
Windsor Hospitalist Program

• Program Director
• Dr. Danielle Soulliere – Danielle.Soulliere@wrh.on.ca

• Residents
  – No Residents
Primary Care Rheumatology

• Program Director
  – Dr. Gina Rohekar
  – gina.rohekar@sjhc.london.on.ca

• Residents
  – Dr. Sophie Glanz
Child Health

• Program Director
  – Dr. Loretta Seevaratnam
  – lseevaratnam@rogers.com

• Residents
  – Richa John
Family Med-Oncology

• Program Director
  – Dr. John Lenehan
  – John.Lenehan@lhsc.on.ca

• Residents
  – Dr. Nicholas Chandna
    *Chief ES Resident*
Emergency Medicine

- Program Director:
  - Dr. Munsif Bhimani
    munsif.bhimani@lhsc.on.ca

- Residents:
  - Dr. Jane Wang
  - Delia Dragomir
  - Alan Tan
  - Brandon Belbeck
  - Vincent Luong
  - Dylan Russelo
  - Tej-Jaskirat (Jessie) Grewal
  - Reyhaneh Keshmiri
  - Shawn Albers
  - Alexander Presello
  - Maryam Zaree
Accreditation

- External Review was in November 2019
- Next accreditation – November 2027
- Program is **FULLY ACCREDITED**

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Le Collège des médecins de famille du Canada
Connectivity to the Department of Family Medicine

- Direct connectivity to the department will be achieved with:
  - Orientation session
  - Meeting with ES Program Director
    - To discuss progression in program
    - To discuss resident concerns
  - Invitation to Family Medicine teaching / events
  - Participation in Resident Research Day
  - Family Medicine mentoring system
    - Confidential Mentorship Program
Enhanced Skills Chief Resident

- Nicholas Chandna
  - Selected by all ES residents
  - Resident Practice Committee representative
    - Will voice concerns or comments of peers at meetings
    - Holds a vote for all decisions made
  - Resident wellness representative
    - Voice concerns and needs of ES residents
Social Connectivity

• Chief resident (ES and ER)
  – Roles: attending the subcommittee meetings, liaising with the other residents, helping to organize a journal club/seminars series, planning social events, acting as a resident mentor for concerns

• Invited to attend all PGY-1 & PGY-2 social events

• Invited to Family Medicine Annual Retreat
Evaluations

- All evaluations are done using the one45 system
  - ITERs (CBME format)
  - Field Notes
    - Use the MyFM family medicine field notes
  - CBME Faculty advisor forms
  - Exit review
Evaluations

- You are responsible for directing rotation evaluations to the appropriate preceptor unless done so automatically by the one45 system.

- Please do not forget to do your quarterly meetings (faculty advisor form) with your PD.

- Field notes are to be completed on myFM. We expect a minimum of 50 field notes.

- You can direct any questions to FMPG office.
MyFM – Field Notes

• Field notes are to be completed on myFM. We expect a minimum of 50 field notes

• All residents should identify 2 patients they see early in the year and ask permission to follow up with them later in the year (excluding EM)
  – Demonstrate continuity of care and comprehensive care within the enhanced skills program
  – Discuss these cases with the preceptor supervising you when you first encounter these patients.
Academic Connectivity

• All residents are invited to:
  – Attend Family Medicine and PGME grand rounds
  – Teach at PGY-1 & PGY-2 half days

• PGY-3 Seminar Series
  – Topics to be determined by the group in conjunction with the chief resident
  – Topics can include: critical appraisal, practice management, how to set up an office, how to incorporate, CMPA talk, etc.
Scholarly Activity

• The project is not meant to be an onerous activity

• All resident are eligible for funding and assistance from the Centre for Studies in Family Medicine

• Acceptable modes of research include: case reports, quality improvement (QI) analysis, clinical/scientific research, self-reflection projects, etc.

• All topics should be discussed with your program director
Resident Research Day

- All ES skills residents are required to present at Resident Research Day 2023

- Presentation format is that of a short oral presentation at Family Medicine Research Day in June

- Abstracts will be due in April 2023
### Vacation and Conference**

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<thead>
<tr>
<th>Program Length</th>
<th>Vacation</th>
<th>Professional Leave</th>
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<tbody>
<tr>
<td>12 month program</td>
<td>4 weeks</td>
<td>1 week</td>
</tr>
<tr>
<td>9 month program</td>
<td>3 weeks</td>
<td>5 days</td>
</tr>
<tr>
<td>6 month program</td>
<td>2 weeks</td>
<td>3.5 days</td>
</tr>
<tr>
<td>3 month program*</td>
<td>1 week</td>
<td>2 days</td>
</tr>
</tbody>
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*3 month programs are not currently offered at Western unless under special circumstances.

**As per PARO contract.

Copy Cheryl Leystra-Lantz on all vacation requests  
[fmplg@schulich.uwo.ca](mailto:fmplg@schulich.uwo.ca)
**Academic Funds**

<table>
<thead>
<tr>
<th>Program Length</th>
<th>Funds</th>
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<tbody>
<tr>
<td>12 month program</td>
<td>$400</td>
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<tr>
<td>9 month program</td>
<td>$300</td>
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<tr>
<td>6 month program</td>
<td>$200</td>
</tr>
<tr>
<td>3 month program*</td>
<td>$100</td>
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*3 month programs are not currently offered at Western unless under special circumstances.

*ACLS is a Medical Affairs Requirement and the cost is covered by LHSC

- The department of Family Medicine will provide funds to attend courses, conferences and workshops.
- All requests must be pre-approved prior to asking for reimbursement.
- Additional funds are available on a competitive basis through the PGME office.
- If you are a previous Western FM resident, you can carry over any additional funding you have remaining.
Vacation and Conference

- Process:
  - Vacation form needs to be approved by the current rotation supervisor and program coordinator.
  - Form found online: [https://www.schulich.uwo.ca/familymedicine/postgraduate/current_residents/policies/professional_leaves_vacation_religious_holiday.html](https://www.schulich.uwo.ca/familymedicine/postgraduate/current_residents/policies/professional_leaves_vacation_religious_holiday.html)
  - Confirmation must be sent to [fmpgc@schulich.uwo.ca](mailto:fmpgc@schulich.uwo.ca)
Moonlighting

- Refer to complete policy in the ES Resident Manual
- Complete 50% of program and be in good standing
- Cannot occur in Western affiliated institutes
- Cannot interfere with ES commitments
Certification

All residents who successfully complete the program will receive:

- UWO certificate
- Category programs are eligible for CAC from CFPC

Exams for certification:

- Sports Medicine (conducted through CASM)
- Palliative Care (conducted through UWO)
- Emergency Medicine (conducted through CFPC)

Thesis required:

- Academic Family Medicine
CACs

- All residents in Category 1 programs who successfully complete the program will be granted a CAC from the CFPC

- http://www.cfpc.ca/cac/

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Graduation

• There is a graduation ceremony and reception in June that you are invited to attend

• At that time you will receive your certificate

• If you chose not to attend, you are responsible for picking up your certificate, as they are not mailed

• June 2023
Resources

- Family Medicine website: http://www.schulich.uwo.ca/familymedicine/

- Please refer to website regarding updates from the department and the new Enhanced Skills Program website

- Please refer to the orientation manual for all policies

- All policies that govern PGY-1 & PGY-2 apply to PGY-3 residents
Office of Distributed Education (DE) Rotations

Residents completing rotations outside LHSC/SJHC/UWO, within the Distributed Education region, may be eligible to receive travel and accommodation funding.

For further details, go to: www.schulich.uwo.ca/distributededucation

Or contact us at: distributed.education@schulich.uwo.ca
Questions??