Enhanced Skills Orientation Session

July 2, 2021
Department of Family Medicine

Dr. Kyle Carter MD, CCFP(EM),
Associate Professor & Enhanced Skills Program Director
Program Vision

• The current vision of the Enhanced Skills Program is to provide residents with additional training in specialized fields of family medicine for a duration of 6-blocks to 12 months in length.

• The aim is to attract **exceptional residents** who want to be leaders in these sub-specialized fields of family medicine while still adhering to the guiding principles of family medicine.

• The program aims to address community need by training leaders in family medicine

• It is our hope that these residents will then attempt to encompass these new skills within the practice of family medicine
Program Contacts

ES Program Director: Dr. Kyle Carter kcarte@uwo.ca

DFM Program Director: Dr. Julie Copeland jcopoland3@uwo.ca

DFM Associate Program Director: Dr. Daniel Grushka (dgrushk@uwo.ca)

Program Administrator: Mr. Dennis Sue dsue2@uwo.ca

Postgraduate Education Coordinator: Ms. Kelsey Klages kelsey.klages@schulich.uwo.ca

Postgraduate Academic Program Coordinator: Ms. Adrienne Wakabayashi adrienne.wakabayashi@schulich.uwo.ca

Office of Distributed Education: Mrs. Brenda Hennessey distributed.education@schulich.uwo.ca
Packages

- Enhanced Skills Resident Orientation Manual
- Personal pagers
  - Ensure they are handed back to Dennis Sue after your PGY3 year is finished

- Paperwork
  - Address form, CFPC release form, Photo/Video form

- Postgrad requirements
  - CPSO license, CMPA coverage, Hospital privileges package, On-line modules etc.
Types of Programs

• **Category 1 programs**
  
  – Programs that adhere to an agreed upon set of national guidelines, objectives and evaluations
  – ER, COE, Palliative Care, SEM, FPA
  – Cannot deviate from the program objectives

• **Category 2 programs**
  
  – Programs that have been designed at the university level that adhere to the guiding principles of Enhanced Skills training in the CFPC red book, but do not have a nationally agreed upon set of guidelines, objectives and evaluations
  – More internal flexibility with regards to training
Programs Offered

- Academic Family Medicine
- Care of the Elderly
- Sport & Exercise Medicine
- Palliative Care
- Emergency Medicine
- Chronic Disease Management Program
- Hospitalist Program
- Child Health
- Obstetrics & Women’s Health
- Primary Care Rheumatology
- Family Medicine-Oncology
- Enhanced Skills – Individualized Program
Meet your Program Coordinator

- Rotation schedule
- Electives Approval
- Half-Day-Back (if chosen)
- Program Concerns
- Help!

- Emergency Medicine - Susan Pierson
- Windsor Hospitalist - Christine Gignac
- Sports Medicine - Danielle Whiting
- Palliative Care - Jenn Verhoeven
Academic Family Medicine

• Program Director:
  – Dr. Christina Cookson
ccookson2012@gmail.com

• Resident:
  – Dr. Anjali Menezes
Care of the Elderly

- Program Director:
  - Dr. Corrine Coulter
  - Corrine.coulter@lhsc.on.ca

- Resident:
  - No Residents
Sport & Exercise Medicine

• Program Director:
  – Dr. Graham Briscoe – graham.a.briscoe@gmail.com

• Residents:
  – Dr. Hussein Ataie Fashtami
  – Dr. Lydia Schulz

Fowler Kennedy
Sport Medicine Clinic
Palliative Care

• Program Director:
  – Dr. Anita Singh – anita.singh@lhsc.on.ca
  – Dr. Trish Valcke – pvalcke@thehospice.ca

• Residents:
  – Dr. Sumeet Bhardwaj
  – Dr. Brendan Cassidy
Obstetrics & Women’s Health

• Program Directors:
  – Dr. Andrew Stewart (Kitchener) – dr.stewart@me.com
  – Dr. Miranda Shepperd (London) – msheppa5@uwo.ca
  – Dr. Neerja Sharma (Chatham) – nsharma@ckha.on.ca

• Residents
  – Dr. Daniela Keren
  – Dr. Dorothy Mitkowsi
  – Dr. Sarah Plante
Primary Care Chronic Disease Management Program

• Program Director
  – Dr. Stewart Harris
    – sharris1@uwo.ca
  – Dr. Sonja Reichert
    – sreiche2@uwo.ca

• Resident:
  – Dr. Sophia Liu
Windsor Hospitalist Program

- Program Director
  - Dr. Sheri Bergeron – sberger4@uwo.ca

- Residents
  - Dr. Fei Fei Shao
Primary Care Rheumatology

• Program Director
  – Dr. Gina Rohekar
  – gina.rohekar@sjhc.london.on.ca

• Residents
  – Dr. Cassandra Schultz (overlap)
  – No Residents
Child Health

• Program Director
  – Dr. Loretta Seevaratnam
  – lseevartnam@rogers.com

• Residents
  – No residents
Family Med-Oncology

• Program Director
  – Dr. Ted Vandenberg
  – ted.vandenberg@lhsc.on.ca

• Residents
  – No Residents
Emergency Medicine

- Program Director:
  - Dr. Munsif Bhimani
    munsif.bhimani@lhsc.on.ca

- Residents:
  - Dr. Karan Chawla
  - Suhail Agarwal
  - Cara Dhaliwal
  - Lakshmi Kamala
  - Ryan Labelle
  - Manpreet Lamba
  - Chetan Uppal
  - Alvin Yang
  - Elysse Epp
  - Bilal Akil
Accreditation

• External Review was in November 2019
• Next accreditation – November 2027
• Program is FULLY ACCREDITED
Connectivity to the Department of Family Medicine

Interaction with the Department of Family Medicine Faculty:

– Orientation session
– Meetings with ES program Director
  • To discuss progression in program
  • To discuss resident concerns
– Family Medicine mentoring system
  • Anonymous online mentoring program
Connectivity to the Department of Family Medicine

• Social Connectivity
  – Chief resident
    • Roles: attending the subcommittee meetings, liaising with the other residents, helping to organize a journal club/seminars series, planning social events, acting as a resident mentor for concerns
  – Invited to attend all PGY-1 & PGY-2 social events
  – Invited to Family Medicine annual formal
Connectivity to the Department of Family Medicine

Academic Connectivity

– All residents:
  • Are invited to attend Family Medicine grand rounds
  • Are invited to teach at PGY-1 & PGY-2 half days
  • Expected to present scholarly activity at the annual Department of Family Medicine Resident Research Day
  • Encouraged to present at DFM academic half days.
Enhanced Skills Chief Resident

- Chief ES Resident
  - Elected by all ES residents
- Represents the residents at the RPC
  - Will voice concerns or comments of peers at meetings
- Resident wellness representative
Tracking Clinical Encounters

- Component of Competency Based Medical Education (CBME)
- 50 “field notes” for 12 month program, 25 “field notes” for 6 block program
- Breadth of variety of encounters, highlight progress from learner to mastery
- Reflective practice of learning

Residents enrolled in Emergency Medicine or FRCP residents have a separate program for tracking clinical experiences and are excluded from this requirement.
Longitudinal Experience

- Adhering to guiding principle of family medicine - *Continuity of Care*

- Identify a minimum of 2 patients and seek permission to follow longitudinally over program
  - Consent from patient to follow up
  - Discuss with clinical preceptor at time of first contact
  - Log minimum 2 “field notes”

*These encounters will be reviewed with your program director during your periodic review and tracked within the One45 system periodic review evaluation. EM / FRCP residents exempt.*
Scholarly Activity

- All residents must complete a scholarly project
- Research project, QI, Literature review, Case reports (discuss what is acceptable with your PD)
- Example ES Scholarly Activity Proposal on ES website [https://www.schulich.uwo.ca/familymedicine/postgraduate/enhanced_skills_programs.html](https://www.schulich.uwo.ca/familymedicine/postgraduate/enhanced_skills_programs.html)
- Topics should be based on current area of specialization in family medicine
- Funding available through the Centre for Studies in Family Medicine
- Adrienne Wakabayashi ([awakaba@uwo.ca](mailto:awakaba@uwo.ca)) in the DFM can assist with project design and questions

Timeline:
- Approval by your program director
- Prior to 50% completion of your program
- April 2022
- June 1 2022
# Academic Funds

<table>
<thead>
<tr>
<th>Program Length</th>
<th>Funds</th>
</tr>
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<tbody>
<tr>
<td>12 month program</td>
<td>$400</td>
</tr>
<tr>
<td>9 month program</td>
<td>$300</td>
</tr>
<tr>
<td>6 month program</td>
<td>$200</td>
</tr>
<tr>
<td>3 month program*</td>
<td>$100</td>
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*3 month programs are not currently offered at Western unless under special circumstances.

*ACLS is a Medical Affairs Requirement and the cost is covered by LHSC

- The department of Family Medicine will provide funds to attend courses, conferences and workshops.
- All requests must be pre-approved prior to asking for reimbursement.
- Additional funds are available on a competitive basis through the PGME office.
- If you are a previous Western FM resident, you can carry over any additional funding you have remaining.
Family Medicine Resident Research Day

- Dissemination of Scholarly Activity is a requirement of the ES Program.
- ES residents are expected to present at the FMRRRD held annually in June.
- Finally, the report is to be submitted to your PD for feedback and acceptance.
Evaluations

- Evaluations at the end of all rotations
- ITERs (CBME format)
- Periodic Review with PD every 3 months
  - Review Scholarly Activity
  - Review Longitudinal Clinical Experience
Evaluations

• You are responsible for directing rotation evaluations to the appropriate preceptor unless done so automatically by the one45 system

• Please do not forget to do your quarterly meetings (faculty advisor form) with your PD

• You can direct any questions to Dennis Sue
# Vacation and Conference**

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<thead>
<tr>
<th>Program Length</th>
<th>Vacation</th>
<th>Professional Leave</th>
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<tbody>
<tr>
<td>12 month program</td>
<td>4 weeks</td>
<td>1 week</td>
</tr>
<tr>
<td>9 month program</td>
<td>3 weeks</td>
<td>5 days</td>
</tr>
<tr>
<td>6 month program</td>
<td>2 weeks</td>
<td>3.5 days</td>
</tr>
<tr>
<td>3 month program*</td>
<td>1 week</td>
<td>2 days</td>
</tr>
</tbody>
</table>

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**As per PARO contract.

Copy Cheryl Leystra-Lantz on all vacation requests

fmpgc@schulich.uwo.ca
Vacation and Conference

– Process:
  • Vacation form needs to be approved by the current rotation supervisor and program coordinator.
  • Form found online: https://www.schulich.uwo.ca/familymedicine/postgraduate/current_residents/policies/professional_leaves_vacation_religious_holiday.html
  • Confirmation must be sent to fmpgc@schulich.uwo.ca
Moonlighting

To be endorsed by the program

- Must have an independent license
- Have completed 50% of PGY3 training
- Have written support from your PD (struggling residents will not be endorsed)
- No work at PGY3 site hospitals or FM teaching clinics

*Please refer to the moonlighting procedure in the orientation handbook*
Resources

• Family Medicine website: www.schulich.uwo.ca/familymedicine

• Enhanced Skills: www.schulich.uwo.ca/familymedicine/postgraduate/enhanced_skills.html

• Please refer to the Resident Manual for all policies

• All policies that govern PGY-1 & PGY-2 apply to PGY-3 residents
Wellness

• PARO 24 Hour Help Line
• Wellness office at the Learner Experience
• Dr. Sandra Northcott (snorthc2@uwo.ca) - Associate Dean
• Postgraduate Medical Education Office postgraduate.medicine@schulich.uwo.ca
Patient Safety Webinar

- Partnership with CMA
- Key themes in patient safety
- Available on the Enhanced Skills Website
Residents completing rotations outside LHSC/SJHC/UWO, within the Distributed Education region, may be eligible to receive travel and accommodation funding.

For further details, go to: www.schulich.uwo.ca/distributededucation

Or contact us at: distributed.education@schulich.uwo.ca
Graduation

• There is a graduation ceremony and reception in June that you are invited to attend

• At that time you will receive your certificate

• If you chose not to attend, you are responsible for picking up your certificate, as they are not mailed

• June 2022
Certification

- All residents who successfully complete the program will receive:
  - UWO certificate
  - Category programs are eligible for CAC from CFPC

- Exams for certification:
  - Sports Medicine (conducted through CASM)
  - Palliative Care (conducted through UWO)
  - Emergency Medicine (conducted through CFPC)

- Thesis required:
  - Academic Family Medicine
CACs

• All residents in Category 1 programs who successfully complete the program will be granted a CAC from the CFPC

• http://www.cfpc.ca/cac/
Questions??