Enhanced Skills Orientation Session

July 3, 2020
Department of Family Medicine

Daniel H. Grushka, BSc., MSc., MD, CCFP(EM), FCFP
Associate Professor & Enhanced Skills Program Director
Program Vision

• The current vision of the Enhanced Skills Program is to provide residents with additional training in specialized fields of family medicine for a duration of 6 to 12 months in length.

• The aim is to attract *exceptional residents* who want to be leaders in these sub-specialized fields of family medicine while still adhering to the guiding principles of family medicine.

• It is our hope that these residents will then attempt to encompass these new skills within the practice of family medicine.
Program Contacts

ES Program Director: Dr. Daniel Grushka  dgrushk@uwo.ca

DFM Program Director: Dr. Jamie Wickett  jwickett3@uwo.ca

Program Administrator: Mr. Dennis Sue  dsue2@uwo.ca

Postgraduate Education Coordinator: Ms. Kelsey Klages
kelsey.klages@schulich.uwo.ca

Postgraduate Academic Program Coordinator: Ms. Adrienne Wakabayashi
adrienne.wakabayashi@schulich.uwo.ca

Office of Distributed Education: Mrs. Brenda Hennessey
distributed.education@schulich.uwo.ca
Program Contacts

Leadership change (January 2021)

DFM Program Director: Dr. Julie Copeland (jcopela3@uwo.ca)

DFM Associate Program Director: Dr. Daniel Grushka (dgrushk@uwo.ca)

ES Program Director: Dr. Kyle Carter (kwcarte519@gmail.com)
Packages

- Orientation Manual
- Personal pagers
  - Ensure they are handed back to Dennis Sue after your PGY3 year is finished
- Paperwork
  - Address form, CFPC release form, Photo/Video form
- Postgrad requirements
Programs Offered

- Academic Family Medicine
- Care of the Elderly
- Sport & Exercise Medicine
- Palliative Care
- Emergency Medicine
- Chronic Disease Management Program
- Hospitalist Program
- Child Health
- Obstetrics & Women’s Health
- Primary Care Rheumatology
- Family Medicine-Oncology
Meeting your Program Coordinator

- Objectives
- Responsibilities
  - Journal club
  - Call
  - Grand Rounds
- Evaluations
- Rotation schedule
- Research project
Academic Family Medicine

• Program Director:
  – Dr. Christina Cookson
ccookson2012@gmail.com

• Resident:
  – Dr. Astha Dingra
Care of the Elderly

- Program Director:
  - Dr. Corrine Coulter
  - Corrine.coulter@lhsc.on.ca

- Resident:
  - Dr. Yesul Hwang
Sport & Exercise Medicine

• Program Director:
  – Dr. Graham Briscoe – graham.a.briscoe@gmail.com

• Residents:
  – Dr. Cassandra Stiller-Moldovan
  – Dr. Ahmed Mahdi
  – Dr. Yeshale Chetty
  – Dr. Danielle Kelton (FRCP)
Palliative Care

• Program Director:
  – Dr. Anita Singh – anita.singh@lhsc.on.ca
  – Dr. Trish Valcke – pvalcke@thehospice.ca

• Residents:
  – Dr. Spencer Ler
  – Dr. Jordan Lafranier
Obstetrics & Women’s Health

• Program Directors:
  – Dr. Andrew Stewart (Kitchener) – dr.stewart@me.com
  – Dr. Paige Hacking (London) – paige.hacking@gmail.com
  – Dr. Neerja Sharma (Chatham) – nsharma@ckha.on.ca

• Residents
  – Dr. Katharine Holland (Jan start)
  – Dr. Mark Weatherhall (Jan start)
Primary Care Chronic Disease Management Program

- Program Director
  - Dr. Stewart Harris
  - sharris1@uwo.ca
  - Dr. Sonja Reichert
  - sreiche2@uwo.ca

- Resident:
  - No resident
Windsor Hospitalist Program

- Program Director
- Dr. Danielle Soulliere – Danielle.Soulliere@wrh.on.ca

- Residents
  - Dr. Jennifer Cox
  - Dr. Mary Mankarious
  - Dr. Behnam Nowrouzi-Kia
Primary Care Rheumatology

• Program Director
  – Dr. Gina Rohekar
  – gina.rohekar@sjhc.london.on.ca

• Residents
  – Dr. Cassandra Schultz (mat leave)
Child Health

• Program Director
  – Dr. Loretta Seevaratnam
  – lseevartnam@rogers.com

• Residents
  – No residents
Family Med-Oncology

• Program Director
  – Dr. Ted Vandenberg
  – ted.vandenberg@lhsc.on.ca

• Residents
  – Dr. Priya Patel
Emergency Medicine

• Program Director:
  – Dr. Munsif Bhimani  
munsif.bhimani@lhsc.on.ca

• Residents:
  – Dr. Ada Gu
  – Dr. Lindy Luo
  – Dr. Lawrence Yau
  – Dr. Jennifer He
  – Dr. David Jo
  – Dr. Pamela Leug
  – Dr. Faith Xu
  – Dr. Mike Wei
  – Dr. Mason Leschyna
  – Dr. Matt Renaud
  – Dr. Alana Rumboldt
  – Dr. Muaid El Hag
  – Dr. Chris Doiron
Accreditation

- External Review was in November 2019
- Next accreditation – November 2027
- Program is **FULLY ACCREDITED**
Connectivity to the Department

- Direct connectivity to the department will be achieved with:
  - Orientation session
  - Meeting with ES Program Director
    - To discuss progression in program
    - To discuss resident concerns
  - Family Medicine mentoring system
    - Confidential Mentorship Program
Social Connectivity

• Chief resident (ES and ER)
  – Roles: attending the subcommittee meetings, liaising with the other residents, helping to organize a journal club/seminars series, planning social events, acting as a resident mentor for concerns

• Invited to attend all PGY-1 & PGY-2 social events

• Invited to Family Medicine Annual Retreat
All evaluations are done using the one45 system

- ITERs (CBME format)
- Field Notes
  - Use the MyFM family medicine field notes
- CBME Faculty advisor forms
- Exit review
Evaluations

• You are responsible for directing rotation evaluations to the appropriate preceptor unless done so automatically by the one45 system.

• Please do not forget to do your quarterly meetings (faculty advisor form) with your PD.

• Field notes are to be completed on myFM. We expect a minimum of 50 field notes.

• You can direct any questions to Dennis Sue.
Academic Connectivity

• All residents are invited to:
  – Attend Family Medicine and PGME grand rounds
  – Teach at PGY-1 & PGY-2 half days

• PGY-3 Seminar Series
  – Topics to be determined by the group in conjunction with the chief resident
  – Topics can include: critical appraisal, practice management, how to set up an office, how to incorporate, CMPA talk, etc.
Research Project

- All residents must complete a scholarly project

- Presentation format is that of a short oral presentation at Family Medicine Research Day in June

- Topics should be based on current area of specialization in family medicine

- Adrienne Wakabayashi (awakaba@uwo.ca) in the DFM can assist with project design and questions

- Abstracts will be due in April 2021
Research Project

• The project is not meant to be an onerous activity

• All resident are eligible for funding and assistance from the Centre for Studies in Family Medicine

• Acceptable modes of research include: case reports, quality assurance analysis, clinical/scientific research, self-reflection projects, etc.

• All topics should be discussed with your program director and Adrienne Wakabayashi (Dept of FM) for final approval (awakaba@uwo.ca)
# Vacation and Conference**

<table>
<thead>
<tr>
<th>Program Length</th>
<th>Vacation</th>
<th>Professional Leave</th>
</tr>
</thead>
<tbody>
<tr>
<td>12 month program</td>
<td>4 weeks</td>
<td>1 week</td>
</tr>
<tr>
<td>9 month program</td>
<td>3 weeks</td>
<td>5 days</td>
</tr>
<tr>
<td>6 month program</td>
<td>2 weeks</td>
<td>3.5 days</td>
</tr>
<tr>
<td>3 month program*</td>
<td>1 week</td>
<td>2 days</td>
</tr>
</tbody>
</table>

*3 month programs are not currently offered at Western unless under special circumstances.

**As per PARO contract.

Copy Cheryl Leystra-Lantz on all vacation requests

fmpgc@schulich.uwo.ca
### Academic Funds

<table>
<thead>
<tr>
<th>Program Length</th>
<th>Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>12 month program</td>
<td>$400</td>
</tr>
<tr>
<td>9 month program</td>
<td>$300</td>
</tr>
<tr>
<td>6 month program</td>
<td>$200</td>
</tr>
<tr>
<td>3 month program*</td>
<td>$100</td>
</tr>
</tbody>
</table>

*3 month programs are not currently offered at Western unless under special circumstances. 
*ACLS is a Medical Affairs Requirement and the cost is covered by LHSC*

- The department of Family Medicine will provide funds to attend courses, conferences and workshops.
- All requests must be pre-approved prior to asking for reimbursement.
- Additional funds are available on a competitive basis through the PGME office.
- If you are a previous Western FM resident, you can carry over any additional funding you have remaining.
Vacation and Conference

- Process:
  - Vacation form needs to be approved by the current rotation supervisor and program coordinator.
  - Form found online: https://www.schulich.uwo.ca/familymedicine/postgraduate/current_residents/policies/professional_leaves_vacation_religious_holiday.html
  - Confirmation must be sent to fmpgc@schulich.uwo.ca
Moonlighting

- Please refer to the moonlighting procedure in the orientation handbook
Resources

- Family Medicine website: http://www.schulich.uwo.ca/familymedicine/

- Please refer to website regarding updates from the department and the new Enhanced Skills Program website

- Please refer to the orientation manual for all policies

- All policies that govern PGY-1 & PGY-2 apply to PGY-3 residents
Certification

- All residents who successfully complete the program will receive:
  - UWO certificate
  - Category programs are eligible for CAC from CFPC

- Exams for certification:
  - Sports Medicine (conducted through CASM)
  - Palliative Care (conducted through UWO)
  - Emergency Medicine (conducted through CFPC)

- Thesis required:
  - Academic Family Medicine
Types of Programs

- **Category 1 programs**
  - Programs that adhere to an agreed upon set of national guidelines, objectives and evaluations
  - ER, COE, Palliative Care, SEM
  - Cannot deviate from the program objectives

- **Category 2 programs**
  - Programs that have been designed at the university level that adhere to the guiding principles of Enhanced Skills training in the CFPC red book, but do not have a nationally agreed upon set of guidelines, objectives and evaluations
  - More internal flexibility with regards to training
CACs

- All residents in Category 1 programs who successfully complete the program will be granted a CAC from the CFPC

- [http://www.cfpc.ca/cac/](http://www.cfpc.ca/cac/)
Office of Distributed Education (DE) Rotations

Residents completing rotations outside LHSC/SJHC/UWO, within the Distributed Education region, may be eligible to receive travel and accommodation funding.

For further details, go to: www.schulich.uwo.ca/distributededucation

Or contact us at: distributed.education@schulich.uwo.ca
Graduation

- There is a graduation ceremony and reception in June that you are invited to attend
- At that time you will receive your certificate
- If you chose not to attend, you are responsible for picking up your certificate, as they are not mailed
- June 2021
Questions??