

Enhanced Skills Orientation Session

July 5, 2019

Department of Family Medicine

Daniel H. Grushka, BSc., MSc., MD, CCFP(EM), FCFP
Associate Professor & Enhanced Skills Program Director

Program Vision



- The current vision of the Enhanced Skills Program is to provide residents with additional training in specialized fields of family medicine for a duration of 6 to 12 months in length.
- The aim is to attract *exceptional residents* who want to be leaders in these sub-specialized fields of family medicine while still adhering to the guiding principles of family medicine.
- It is our hope that these residents will then attempt to encompass these new skills within the practice of family medicine

Program Contacts

ES Program Director: Dr. Daniel Grushka dgrushk@uwo.ca

DFM Program Director: Dr. Jamie Wickett jwickett3@uwo.ca

Program Administrator: Mr. Dennis Sue dsue2@uwo.ca

Postgraduate Education Coordinator: Ms. Kelsey Klages
kelsey.klages@schulich.uwo.ca

Postgraduate Academic Program Coordinator: Ms. Adrienne Wakabayashi
adrienne.wakabayashi@schulich.uwo.ca

Distributed Education Contact: Ms. Megan Baxter
megan.baxter@Schulich.uwo.ca

Packages



- Orientation Manual
- Personal pagers
 - Ensure they are returned to Pager Management at Victoria Hospital at the end of your program
- Paperwork
 - Address form, CFPC release form, Photo/Video form
- Postgrad requirements

Programs Offered

- Academic Family Medicine
- Care of the Elderly
- Sport & Exercise Medicine
- Palliative Care
- Emergency Medicine
- Chronic Disease Management Program
- Hospitalist Program
- Child Health
- Obstetrics & Women's Health
- Primary Care Rheumatology
- Family Medicine-Oncology



Meeting your Program Coordinator

- Objectives
- Responsibilities
 - Journal club
 - Call
 - Grand Rounds
- Evaluations
- Rotation schedule
- Research project



Academic Family Medicine

- Program Director:
 - Dr. Christina Cookson
ccookson2012@gmail.com

- Resident:
 - Dr. Scott Olmstead



Care of the Elderly

- Program Director:
 - Dr. Corrine Coulter
 - Corrine.coulter@lhsc.on.ca
- Resident:
 - Dr. Arshia Nabeel
 - Dr. Peter Chehade



Sport & Exercise Medicine

- Program Director:
 - Dr. Lisa Fischer – lfischer@uwo.ca
- Residents:
 - Dr. Jenna Dickson
 - Dr. Tarek El-Chabib
 - Dr. Erik Leci
 - Dr. Jennifer McGuire
 - Dr. Jane Thornton



Palliative Care

- Program Director:
 - Dr. Anita Singh – anita.singh@lhsc.on.ca
 - Dr. Sheri Bergeron – sberger4@uwo.ca
- Residents:
 - Dr. Leila Cohen
 - Dr. Tyler Jervis



Obstetrics & Women's Health

- Program Directors:

- Dr. Andrew Stewart (Kitchener) – dr.stewart@me.com
- Dr. Miranda Shepperd (London) – msheppa5@uwo.ca
- Dr. Neerja Sharma (Chatham) – nsharma@ckha.on.ca

- Residents

- Dr. Emily Bachmeier (July start)
- Dr. Rachel Beretta (January start)
- Dr. Kelby Cleverley (July start)
- Dr. Ayesha Mohar (July start)
- Dr. Julianne Rastin (January start)
- Dr. Helena Whyte (January start)



Primary Care Chronic Disease Management Program

- Program Director
 - Dr. Stewart Harris
 - sharris1@uwo.ca
 - Dr. Sonja Reichert
 - sreiche2@uwo.ca
- Resident:
 - Dr. Kristie Wong



Windsor Hospitalist Program



- Program Director
- Dr. Sheri Bergeron – sberger4@uwo.ca
- Residents
 - Dr. Joyce Lam (July start)
 - Dr. Zoya Ashar Mirza (October start)
 - Dr. Danielle Soulliere (August start)



Primary Care Rheumatology

- Program Director
 - Dr. Gina Rohekar
 - gina.rohekar@sjhc.london.on.ca
- Residents
 - Dr. Cassandra Schultz



Child Health

- Program Director
 - Dr. Loretta Seevaratnam
 - lseevarnam@rogers.com
- Residents
 - No residents



Family Med-Oncology

- Program Director
 - Dr. Ted Vandenberg
 - ted.vandenberg@lhsc.on.ca
- Residents
 - Dr. Daphne Southcott



Emergency Medicine

- Program Director:
 - Dr. Munsif Bhimani
munsif.bhimani@lhsc.on.ca



- Residents:
 - Dr. Khizer Amin
 - Dr. Rachel Berta
 - Dr. Gregory Douglas
 - Dr. Adam Fogel
 - Dr. Ryan Leigh
 - Dr. Bryce Leontowicz
 - Dr. Michaela Ondrejicka
 - Dr. Juliet Veens
 - Dr. Mark Woodcroft
 - Dr. James Wei
 - Dr. Fan Yang

Accreditation

- External Review was in October 2013
- Internal Review was in February 2017
- Next accreditation – November 2019
- Program is **FULLY ACCREDITED**



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Connectivity to the Department

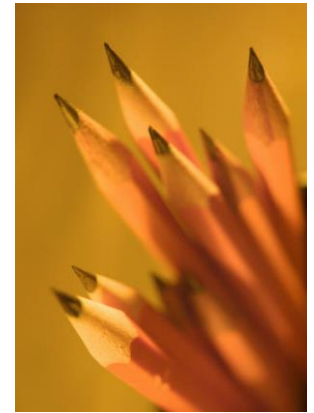
- Direct connectivity to the department will be achieved with:
 - Orientation session
 - Meeting with Dr. Grushka
 - To discuss progression in program
 - To discuss resident concerns
 - Family Medicine mentoring system
 - Anonymous online mentoring program

Social Connectivity



- Chief resident (ES and ER)
 - Roles: attending the subcommittee meetings, liaising with the other residents, helping to organize a journal club/seminars series, planning social events, acting as a resident mentor for concerns
- Invited to attend all PGY-1 & PGY-2 social events
- Invited to Family Medicine graduation

Academic Connectivity



- All residents are invited to:
 - Attend Family Medicine and PGME grand rounds
 - Teach at PGY-1 & PGY-2 half days
- PGY-3 Seminar Series
 - Topics to be determined by the group in conjunction with the chief resident
 - Topics can include: critical appraisal, practice management, how to set up an office, how to incorporate, CMPA talk, etc.

one45 Evaluations

- All evaluations are done using the one45 system
 - ITERs (CBME format)
 - Field Notes
 - Use the MyFM family medicine field notes
 - CBME Faculty advisor forms
 - Exit review



One45 Evaluations

- You are responsible for directing rotation evaluations to the appropriate preceptor unless done so automatically by the one45 system
- You can direct any questions to Dennis Sue

one45

Field Notes

Logged using [MyFM](https://fm.schulich.uwo.ca/MyFM) (<https://fm.schulich.uwo.ca/MyFM>), electronic assessment system

Purpose

The Field Note is a tool that is used to:

1. facilitate and document regular assessment and feedback that is provided to the residents
2. track resident progress through residency and to ensure that all competencies are being assessed and met

Field Notes

Expectations

- A field note can be generated by either a faculty or resident
- A resident **MUST** have a minimum of 3 field notes per week during core rotations supervised by your faculty advisor; extension of training may be required if this is **NOT** met. Residents are encouraged to complete field notes during off-service rotations.
- Residents are responsible to ensure that they have an adequate number of field notes generated. As a guideline: For a one year program, we would require residents to complete at least 50 field notes; for a 6 month program, we would require residents to complete at least 25 field notes.

Research Project

- All residents must complete a scholarly project
- Presentation format is that of an oral presentation or poster presentation at Family Medicine Research Day in June
- Topics should be based on current area of specialization in family medicine
- Adrienne Wakabayashi in the DFM can assist with project design and questions
- Abstracts will be due in April 2020



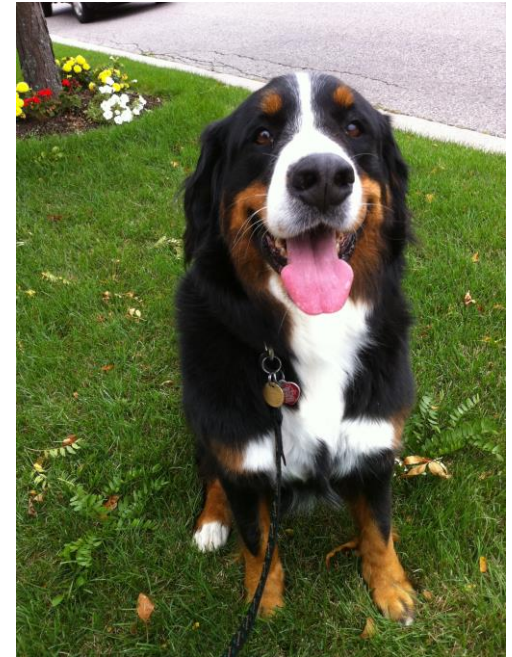
Research Project

- The project is not meant to be an onerous activity
- All resident are eligible for funding and assistance from the Centre for Studies in Family Medicine
- Acceptable modes of research include: case reports, quality assurance analysis, clinical/scientific research, self-reflection projects, etc.
- All topics should be discussed with **Dr. Grushka** and **Ms. Adrienne Wakabayashi** (Dept of FM) for final approval



Vacation and Conference**

Program Length	Vacation	Professional Leave
12 month program	4 weeks	1 week
9 month program	3 weeks	5 days
6 month program	2 weeks	3.5 days
3 month program*	1 week	2 days



*3 month programs are not currently offered at Western unless under special circumstances.

**As per PARO contract.

Copy Cheryl Leystra-Lantz on all vacation requests

fmpgc@schulich.uwo.ca

Academic Funds



Program Length	Funds
12 month program	\$400
9 month program	\$300
6 month program	\$200
3 month program*	\$100

*3 month programs are not currently offered at Western unless under special circumstances.

***ACLS is a Medical Affairs Requirement and the cost is covered by LHSC**

- The department of Family Medicine will provide funds to attend courses, conferences and workshops.
- All requests must be pre-approved prior to asking for reimbursement.
- Additional funds are available on a competitive basis through the PGME office.
- If you are a previous Western FM resident, you can carry over any additional funding you have remaining.

Vacation and Conference

– Process:

- Vacation form needs to be approved by the current rotation supervisor and program coordinator.

- Form found online:

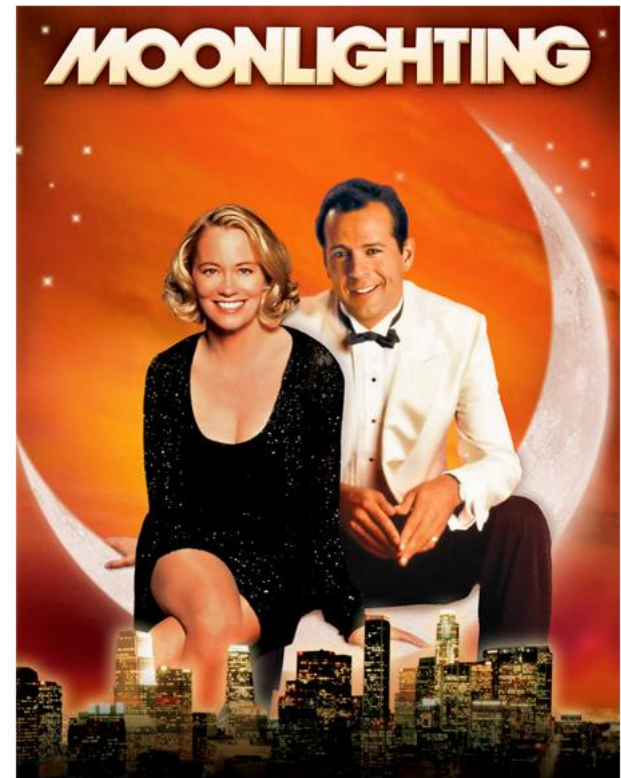
https://www.schulich.uwo.ca/familymedicine/postgraduate/docs/policies/Request_for_Leave_Form.pdf

- Confirmation must be sent to fmpgc@schulich.uwo.ca

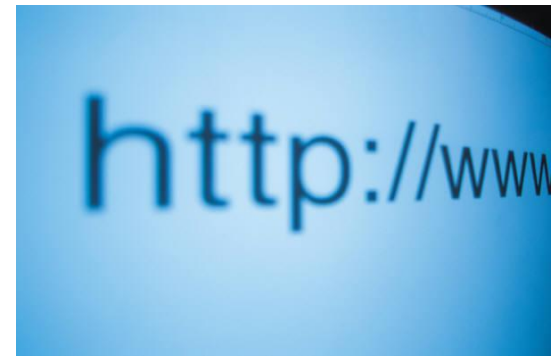


Moonlighting

- Please refer to the moonlighting procedure in the orientation handbook



Resources



- Family Medicine website:
<http://www.schulich.uwo.ca/familymedicine/>
- Please refer to website regarding updates from the department and the new Enhanced Skills Program website
- Please refer to the orientation manual for all policies
- ***All policies that govern PGY-1 & PGY-2 apply to PGY-3 residents***

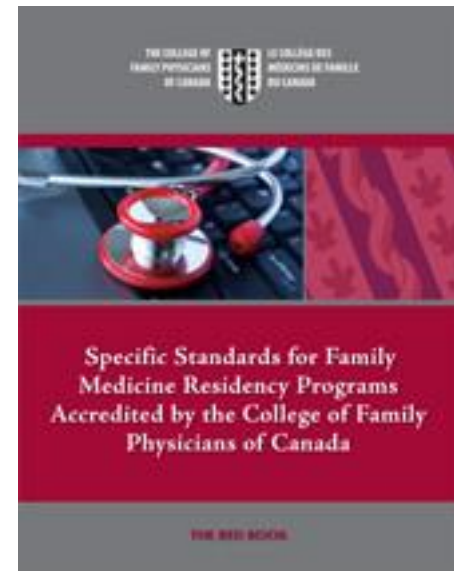
Certification

- **All residents who successfully complete the program will receive:**
 - UWO certificate
 - Category programs are eligible for CAC from CFPC
- **Exams for certification:**
 - Sports Medicine (conducted through CASM)
 - Palliative Care (conducted through UWO)
 - Emergency Medicine (conducted through CFPC)
- **Thesis required:**
 - Academic Family Medicine



Types of Programs

- **Category 1 programs**
 - Programs that adhere to an agreed upon set of national guidelines, objectives and evaluations
 - ER, COE, Palliative Care, SEM
 - Cannot deviate from the program objectives
- **Category 2 programs**
 - Programs that have been designed at the university level that adhere to the guiding principles of Enhanced Skills training in the CFPC red book, but do not have a nationally agreed upon set of guidelines, objectives and evaluations
 - More internal flexibility with regards to training



CACs

- All residents in Category 1 programs who successfully complete the program will be granted a CAC from the CFPC
- <http://www.cfpc.ca/cac/>

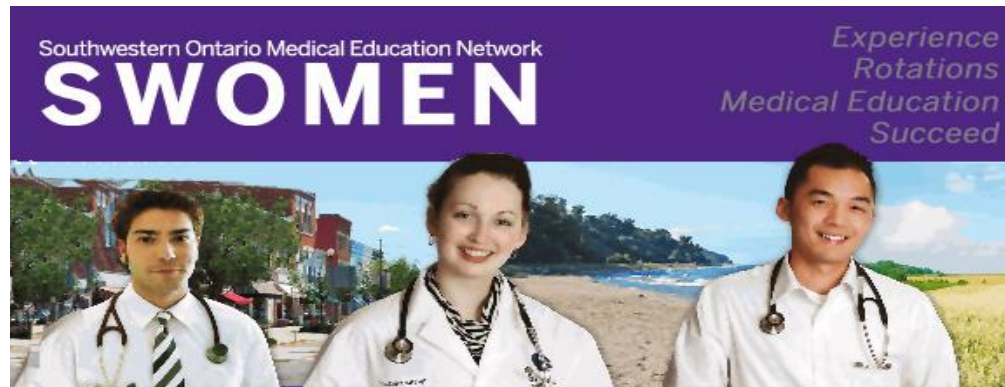


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Distributed Education Network (DEN) Rotations

- All residents doing rotations in the Distributed Education Network outside LHSC/SJHC/UWO are eligible for travel and accommodation reimbursement
 - Megan Baxter
 - megan.baxter@schulich.uwo.ca



Graduation

- There is a graduation ceremony and dinner in June that you are invited to attend
- At that time you will receive your certificate
- If you chose not to attend, you are responsible for picking up your certificate, as they are not mailed
- June 2020





Questions??

dgrushk@uwo.ca



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