



Department of Medicine Faculty Assessment Summary (FAS) Reports



The Department of Medicine utilizes one45 for the evaluation of learners, faculty, and rotations. For full-time clinical academic faculty, the reporting capabilities of one45 were deemed insufficient to provide the kind of clear and concise reports needed for promotion, career development and planning, as well as self-reflection and improvement.

The Department of Medicine worked with AcuitySTAR to create the Faculty Assessment Summary you see today, which is created and sent to full-time clinical academic faculty members twice a year:

- The annual report, which covers blocks 1 through 13, and issued in October.
- The semi-annual report, which covers blocks 1 through 8 of the 13 block year, and is issued in February.

What do I have to do with this information?

Review it, and file it for later inclusion in your CDP and/or promotion files.

This information in this report comes from one45, and is imported into AcuitySTAR, so there is no need to enter it into the AcuitySTAR system.

There will be data that are not captured by this report which you may wish to enter into AcuitySTAR. Any data not uploaded through the FAS process in DOM Education will not be included in the FAS reports. Please consult with DOM Evaluation if you have any questions.

Which data sets are in the reports?

Annual Faculty Assessment Summary

- Undergraduate Medicine evaluations of clerkship clinical/rotation teaching
- Undergraduate Medicine evaluations of course/small group teaching
- Undergraduate Medicine Clerkship Seminar/Academic Half-Day teaching
- Postgraduate Internal Medicine evaluation of clinical/rotation teaching
- Postgraduate Internal Medicine evaluation of Academic Half-Day teaching
- Postgraduate Internal Medicine evaluation of Grand Rounds teaching
- Emergency Medicine Program teaching*
- Postgraduate Subspecialty evaluation of clinical/rotation teaching**
- This report is also sent to division chairs

Semi-Annual Faculty Assessment Summary

- Undergraduate Medicine evaluations of clerkship clinical/rotation teaching
- Undergraduate Medicine Clerkship Seminar/Academic Half Day teaching
- Postgraduate Internal Medicine evaluation of clinical/rotation teaching

- Postgraduate Internal Medicine evaluation of Academic Half Day teaching
- Postgraduate Internal Medicine evaluation of Grand Rounds teaching
- Emergency Medicine Program teaching*
- Postgraduate Subspecialty evaluation of clinical/rotation teaching**

* Note on Emergency Medicine Teaching

The following data are collected for Emergency Medicine Specialty Programs:

- Undergraduate Medicine evaluations of clerkship clinical/rotation teaching
- Undergraduate Medicine evaluations of course/small group teaching (only annual report)
- Undergraduate Medicine Clerkship Seminar/Academic Half Day teaching
- Undergraduate Emergency Medicine clerkship core teaching (only annual report)
- Postgraduate Rotation (clinical bedside) teaching
- Postgraduate teaching in Ultrasound (POCUS), Simulation, Grand Rounds

** Note on Subspecialty Teaching

We are only able to report on subspecialty teaching where the faculty evaluation form utilizes a 7 (seven) point scale with an overall rating, and, where possible, asks for “Strengths” and “Areas for Improvement.” If a subspecialty program uses a 7 point scale, but only collects “Comments,” then all comments are added to the “Strengths” field so they can be imported. If a subspecialty program does not have an overall rating, we cannot report on the data collected.

The FAS Report only summarizes data collected using the faculty evaluation forms in one45, and does not capture any didactic teaching in subspecialty programs. Please consult your programs Education Assistant for those reports. Since the FAS Report breaks down teaching into rotations, there may not be enough data to report. You EA may be able to provide you with an alternate report which aggregates teaching across all rotations in your subspecialty.

The following subspecialty programs **are** currently included in this report:

- Cardiology (single comment field)
- Clinical Immunology & Allergy
- Endocrinology
- Gastroenterology
- General Internal Medicine
- Geriatric
- Respiriology
- Rheumatology

The following subspecialty programs use **are not** currently included in this report:

- Clinical Pharmacology Subspecialty (five point scale, no final overall rating)
- Critical Care Subspecialty (five point scale)

- Hematology Subspecialty (four point scale)
- Nephrology Subspecialty (five point scale, no final overall rating)

Limited Duties Faculty Reporting

Reporting for Department of Medicine Limited Duties (adjunct) faculty is done in one45; these reports are released annually in one45 and are copied to Dr. Wassim Saad (Postgraduate Academic Director for Windsor), Dr. Larry Jacobs (Undergraduate Academic Director for Windsor), Dr. Shanil Narayan (DEN Coordinator for Internal Medicine), or Division Chairs in London, as appropriate.

We had previously noticed that between 60% and 80% of preceptors did not receive an annual report, as there was not enough aggregate data to report. As of 2016, we have moved to a rolling report, covering three academic years at a time to ensure that the majority of preceptors receive annual feedback. For example, the Fall 2016 reports covered the 2013-14, 2014-15, and 2015-16 academic years. The Fall 2017 report will cover the 2014-15, 2015-16, and 2016-17 academic years.