

**PGME Retreat (May 25 2018):
Preparing for the “People Side of Change” of CBME
Participant Worksheet**



Stakeholders (Who is Impacted?)	Impact of CBME? (What is changing for this individual– process, role, time, technology, culture?)	Change Readiness Assessment? (Promoter, Potential Promoter, Hidden Opponent, Opponent)	Strategies for Leading Others in the Transition to CMBE (How!)				Resources
			Communication	Coaching	Building Relationships	Managing Resistance	
Resident							Royal College of Physicians and Surgeons of Canada - CBD Schulich PGME CBME Resources CBD Anesthesiology
Faculty							
Competence Committee							
Program Director							
Program Administrator							
Program Advisor							
Support Staff							
Other?							