DEPARTMENT OF ANESTHESIA & PERIOPERATIVE MEDICINE STRATEGY MAP: 2015 – 2020

OUR DEPARTMENT VISION

To be an internationally acclaimed academic department in anesthesia, pain and critical care. We strive to provide exemplary best-practice patient care and foster excellence in anesthesia delivery, research and education at the undergraduate and postgraduate levels, and in continuing medical education at the regional, national and international levels.

CLINICAL CARE OUTCOMES

Best patient care experience
Optimal quality of care and patient outcomes across the perioperative continuum
Right Anesthesiologist (subspecialty), for the right patient needs, at the right time

EDUCATION OUTCOMES

Faculty are exceptional educators
We are a leader in competency-based education

RESEARCH OUTCOMES

Global leader in research that improves patient care and safety
Top destination for developing trainees and new faculty into independent investigators positioned to succeed
Exceptional research productivity in anesthesia and perioperative medicine

IN ORDER TO ACHIEVE OUR OUTCOMES, WE MUST EXCEL AT...

Patient-centred ‘Surgical Home’ leadership
Administrative leadership in operating and procedure rooms
Partnering with surgeons and other care providers

Evaluation and management of pain and physical/psychological symptoms
Assessing and managing risk across the perioperative continuum
Managing patient flow and triage through the surgical experience

Adhering to a subspecialty care and delivery model
Developing our faculty to be excellent educators
Simulation and experiential education

Developing our faculty to be excellent educators
Educational supervision and assessment
National and global healthcare outreach and educational impact

Innovative and relevant curriculum design and delivery
Educational supervision and assessment
Grant writing and preparation

Research design and coordination
Collaborative multi-disciplinary teamwork and collaboration
Collecting, harvesting and using data to drive research

IN ORDER TO HAVE THE REQUIRED CAPACITY TO EXCEL, WE MUST...

Recruit, develop and support faculty to be successful
Cultivate a positive workplace that enables wellness and work/life balance
Create and sustain a confident, trust-based and inspiring culture

Fully engage and empower faculty and staff
Mobilize value-added technologies, tools and equipment

IN ORDER TO SUSTAIN OUR CAPACITY, WE MUST...

Be fiscally accountable and disciplined
Diversify and expand our academic funding
Collect and utilize high quality data to inform our practices and decisions

Expect and measure effectiveness and productivity in clinical service, education and research

OUR VALUES

We are: Leaders, Respectful, Accountable, Collaborative, Innovative, Inclusive, Compassionate, Imaginative