Role Title: Director, Competency-Based Medical Education (CBME) Implementation, Integrated Medical Education

Overview/Mandate of Role:

The Director, Competency-Based Medical Education (CBME) Implementation, Integrated Medical Education at Schulich School of Medicine & Dentistry, Western University will lead, in conjunction with the Associate Dean, PGME, the strategic implementation of CBME for the Postgraduate Residency Programs at Schulich School of Medicine & Dentistry. The Director, CBME Implementation will support and guide Program Directors, faculty, and staff as they implement the curriculum and assessment system changes required to complete the transition to CBME. The Director, CBME Implementation will work collaboratively to ensure that CBME is developed and implemented across the continuum of Schulich Medical Education in a consistent and aligned manner. The Director, CBME Implementation will work collaboratively with internal and external stakeholders to facilitate the transition to competency-based medical education.

Organizational Dimensions

The Schulich School of Medicine & Dentistry at Western University provides over 50 postgraduate medical education training programs leading to certification either by the College of Family Physicians of Canada (CFPC) or by the Royal College of Physicians & Surgeons of Canada (RCPSC). Postgraduate training programs range from two to seven years and current progression is time dependent.

Responsibilities and Accountabilities:

- Lead and oversee a strategic transition to CBME for all Schulich Postgraduate Residency Programs.
- Consult, support and provide assistance to Program Directors, Residency Program Committees, Faculty, staff and Residents with the transition to CBME.
- Interact, engage and maintain educational relationships with the Royal College of Physicians and Surgeons of Canada and its Specialty Committees, the College of Family Physicians of Canada, and other PGME Offices across Canada.
- Participate in activities of the national network of CBME leads, reporting back to Schulich as appropriate.
- Promote innovation in CBME implementation, while ensuring that local approaches to implementation align with national accreditation standards.
- Create and implement a communication strategy to ensure consistency through transition to CBME that corresponds with national movement.
- Develop and implement strategies to assist Programs as they transition their curriculum to focus on CBME and Competency Based Assessment (CBA).
- Work with the office of Continuing Professional Development to create and implement faculty development initiatives which focus on CBME and CBA.
- Liaise with the Undergraduate Medical Education (UME) program advising on alignment between UME and PGME CBME curricula.
- Work with PGME Manager, to develop communication strategies to the Faculty and Residents as to the initiatives and progress related to this project.
Engage in scholarly activity related to the implementation of CBME
Maintain and develop her/his knowledge and skills in CBME through a plan of deliberate professional development, as required
Other duties as required in support of the transition to competency-based medical education.

Required Qualifications:

- Schulich School of Medicine & Dentistry, Western University Faculty appointment.
- Master’s in Education (preferred)
- Demonstrated knowledge and leadership in medical education, including faculty development
- Demonstrated interest and knowledge of the principles of Competency Based Medical Education and Competency Based Assessment.
- Excellent Communication skills.

Reporting Relationship:
The Director, CBME Implementation reports directly to the Postgraduate Associate Dean

Term
This appointment is for a period from December 1, 2018 – November 30, 2021

Time Commitment:
It is expected that the Incumbent will commit 1.0 day per week toward this position.

September 21, 2018