

Thus, achieving our VISION.

OUR MISSION

We will develop in dental professionals the knowledge and skills to provide exemplary care to the diverse communities that we serve. We will influence the future of oral health care through scholarly inquiry, innovation and research.

OUR VISION

To be one of the best dental schools in Canada, delivering an extraordinary scholarly experience that prepares our students to be exceptional dental professionals, within their communities and on the global stage.

And, meet the needs of the COMMUNITIES we serve,

Strategic Stakeholder Outcomes THE SCHULICH DIFFERENCE		
LEARNING	CLINICAL CARE	RESEARCH
<p>Students will:</p> <ul style="list-style-type: none"> Have rich and diverse evidence-based learning experiences in a variety of settings, such as clinic, classroom, community and research environments Feel supported, involved and enabled to succeed <p>Graduates will be:</p> <ul style="list-style-type: none"> Confident, competent and prepared to practice evidence-based dentistry Compassionate, caring and community-minded Proud to give back to Schulich Dentistry and to their communities 	<p>Patients will:</p> <ul style="list-style-type: none"> Experience high-quality, timely, accessible and affordable care Be consistently satisfied with their entire clinical experience <p>London and surrounding communities will:</p> <ul style="list-style-type: none"> Trust and value Schulich's dentistry services and contributions 	<ul style="list-style-type: none"> Multidisciplinary research will provide fundamental knowledge about the tissues of the oral cavity and improve clinical outcomes Investigators will feel enabled and supported to carry out their research

So we can operate with EFFECTIVENESS and EXCELLENCE,

Strategies Of Excellence THE SCHULICH WAY							
We will attract and enroll the most qualified dental students	We will provide our students with outstanding clinical teaching, supervision and evaluation	We will design and deliver a dynamic, integrated and evidence-based curriculum for all dental programs	We will synchronize and efficiently perform all clinical and operating processes	We will deliver high-quality patient care and services	We will advance oral health science through discovery and innovation	We will partner with the community and make meaningful contributions	We will actively communicate and engage with our stakeholders
<ul style="list-style-type: none"> Implement a competency-based, inclusive student selection process Establish a quality assurance process for admissions 	<ul style="list-style-type: none"> Enhance experiential learning opportunities in clinic and in community practices, at home and abroad Define and ensure supportive, accessible and collaborative teacher: student relationships Expand mentorship Improve evaluation processes 	<ul style="list-style-type: none"> Integrate most current, highest quality information and resources into curriculum Employ pedagogical best practices Embed learning outcomes and assessment in courses Blend related course content with Medicine and other health professionals 	<ul style="list-style-type: none"> Review and re-engineer clinic processes, including: patient scheduling and management, dental care supervision, cubicle booking, treatment planning Develop standards and expectations for teaching practice that all instructors must adhere to Enrich 'student experience' processes 	<ul style="list-style-type: none"> Train faculty, students and staff in patient-centred care Optimize the patient's clinical care journey and their treatment outcomes 	<ul style="list-style-type: none"> Identify research priorities and goals for Schulich Dentistry Establish helpful processes to enable research success Promote multidisciplinary and interprofessional research projects Expand student involvement in research, by promoting critical thinking and participation in projects 	<ul style="list-style-type: none"> Expand community service, service learning and outreach opportunities Provide 'Bridges Out of Poverty' workshop to enhance sensitivity and understanding of poverty Partner with community dentists, other disciplines and hospitals to increase our collective impact 	<ul style="list-style-type: none"> Foster two-way, inclusive dialogue with students Create collaborative spaces and forums to foster active learning and multi-stakeholder discussions Cultivate open 2-way communication with community dentists and alumni

And, build a STRONG and PREPARED Dentistry school,

Capacity Strategies PASSIONATE, PROUD & PREPARED DENTISTRY TEAM					
We will operate in a student-centred and collaborative culture that inspires and facilitates people to reach their full potential	We will be led by passionate leaders who 'model the Schulich Way'	We will employ highly skilled and passionate teachers, researchers and staff	We will have the right people in the right roles, focused on the right priorities, achieving optimum results	We will leverage emerging technologies, tools and information resources to support learning, research and operations	
<ul style="list-style-type: none"> Foster engaged and empowered multi-disciplinary faculty and staff teams Recognize and celebrate individual and team contributions and accomplishments Ensure all faculty and staff are accountable for teaching, patient-care and research outcomes Facilitate multi-site clinical and learning environments 	<ul style="list-style-type: none"> Nurture the skills needed for leadership in the 21st century, including critical, creative and adaptive thinking abilities Create the necessary conditions for collective and transparent leadership to flourish in Schulich Dentistry Build the capability to lead and manage change 	<ul style="list-style-type: none"> Recruit and retain the most qualified faculty Engage part and full-time faculty in continual training to enable evidence-based teaching practices Provide multiple and diverse opportunities for staff development and growth 	<ul style="list-style-type: none"> Foster a diverse, inclusive community of faculty, staff, students, and alumni Lead a dentistry structure that aligns human resources with the needs of students, patients and communities Adapt the academic role model to the faculty needs Implement an accountability model for faculty and students; including performance standards and expectations 	<ul style="list-style-type: none"> Invest in and prepare users to employ: Practice-management software and digital-communication tools Digital radiography and diagnostics Learning and collaborative technologies Data-management and analytics software Evolving dental equipment and spaces that mirror the real world 	

We use our RESOURCES wisely,

Resourcing Strategies THRIVING			
We will be fiscally accountable, transparent and judicious	We will have direct accountability for fiscal and administrative management for Schulich Dentistry	We will efficiently diversify and grow our revenue and funding in direct alignment to our goals	We will measure our performance and continuously improve quality and outcomes
<ul style="list-style-type: none"> Achieve the optimum faculty: learner ratio Adhere to the highest ethical standards in all that we do Ensure exemplary financial management of all public and private funds 	<ul style="list-style-type: none"> Prudently plan, problem-solve, make decisions and take action to achieve Schulich Dentistry goals 	<ul style="list-style-type: none"> Streamline and automate processes to deploy savings to higher priorities Strengthen Schulich Dentistry fundraising strategy and plan to expand donations Improve our grant-making processes Build and provide a comprehensive range of continuing dental education programs 	<ul style="list-style-type: none"> Create a work environment that promotes open feedback and the constant drive to improve individual and team performance Use data and analytics to develop a Schulich Dentistry performance scorecard, measure performance and continually improve

Guided by our VALUES,

Diversity	Social responsibility and accountability	Innovation and scientific excellence	Compassionate, patient- -centred care
	Learning experiences that foster academic leadership, critical inquiry and a passion for life-long learning		Collaboration and partnership