**OUR MISSION**

We will develop in dental professionals the knowledge and skills to provide exemplary care to the diverse communities that we serve. We will influence the future of oral health care through scholarly inquiry, innovation and research.

**OUR VISION**

To be one of the best dental schools in Canada, delivering an extraordinary scholarly experience that prepares our students to be exceptional dental professionals, within their communities and on the global stage.

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### LEARNING

**Strategic Stakeholder Outcomes**

<table>
<thead>
<tr>
<th>THE SCHULICH DIFFERENCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students will:</td>
</tr>
<tr>
<td>Have rich and diverse evidence-based learning experiences in a variety of settings, such as clinic, classroom, community and research environments</td>
</tr>
<tr>
<td>Feel supported, involved and enabled to succeed</td>
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</table>

**THE SCHULICH WAY**

- Implement a competency-based, inclusive student selection process
- Establish a quality assurance process for admissions
- Enhance experiential learning opportunities in clinic and community settings
- Define and ensure supportive, accessible and collaborative student experiences
- Expand mentorship

**So we can operate with EFFECTIVENESS and EXCELLENCE,**

- Achieve the optimum faculty: learner ratio
- Recognize and celebrate individual and team contributions
- Establish a quality assurance process for admissions
- Develop standards and expectations for teaching practice that all instructors must adhere to

**Capacity Strategies**

**PASSIONATE, PROUD & PREPARED DENTISTRY TEAM**

- Foster engaged and empowered multi-disciplinary faculty and staff teams
- Recognize and celebrate individual and team contributions and accomplishments
- Ensure all faculty and staff are accountable for teaching, patient care and research outcomes
- Facilitate multi-site clinical and learning environments

- Nurture the skills needed for leadership in the 21st century, including critical, creative and adaptive thinking abilities
- Create the necessary conditions for collective and transparent leadership to flourish in Schulich Dentistry
- Build the capability to lead and manage change

**Resourcing Strategies**

**THRIVING**

- Achieve the optimum faculty: learner ratio
- Adhere to the highest ethical standards in all that we do
- Ensure exemplary financial management of all public and private funds

- Prudently plan, problem-solve, make decisions and take action to achieve Schulich Dentistry goals

**OUR VALUES**

- Diversity
- Social responsibility and accountability

- Innovation and scientific excellence
- Learning experiences that foster academic leadership, critical inquiry and a passion for life-long learning

- Compassionate, patient–centred care
- Collaboration and partnership

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**CLINICAL CARE**

**Strategic Stakeholder Outcomes**

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**THE SCHULICH WAY**

- Review and re-engineer clinic processes, including patient scheduling and management, dental care supervision, outside booking, treatment planning
- Develop standards and expectations for teaching practice that all instructors must adhere to
- Enhance student experience processes

**So we can operate with EFFECTIVENESS and EXCELLENCE,**

- Enhance experiential learning opportunities in clinic and community settings
- Define and ensure supportive, accessible and collaborative student experiences
- Expand mentorship
- Improve evaluation processes

**Capacity Strategies**

**PASSIONATE, PROUD & PREPARED DENTISTRY TEAM**

- Recruit and retain the most qualified faculty
- Engage part- and full-time faculty in continual training to enable evidence-based teaching practices
- Provide multiple and diverse opportunities for staff development and growth

**Resourcing Strategies**

**THRIVING**

- Streamline and automate processes to deploy savings to higher priorities
- Strengthen Schulich Dentistry fundraising strategy and plan to expand donations
- Improve our grant-making processes
- Build and provide a comprehensive range of continuing dental education programs

**OUR VALUES**

- Innovation and scientific excellence
- Learning experiences that foster academic leadership, critical inquiry and a passion for life-long learning

- Compassionate, patient–centred care
- Collaboration and partnership

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**RESEARCH**

**Strategic Stakeholder Outcomes**

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**THE SCHULICH WAY**

- Identify research priorities and goals for Schulich Dentistry
- Establish helpful processes to enable research success
- Promote multidisciplinary and interprofessional research projects

**So we can operate with EFFECTIVENESS and EXCELLENCE,**

- Enhance experiential learning opportunities in clinic and community settings
- Define and ensure supportive, accessible and collaborative student experiences
- Expand mentorship
- Improve evaluation processes

**Capacity Strategies**

**PASSIONATE, PROUD & PREPARED DENTISTRY TEAM**

- Recruit and retain the most qualified faculty
- Engage part- and full-time faculty in continual training to enable evidence-based teaching practices
- Provide multiple and diverse opportunities for staff development and growth

**Resourcing Strategies**

**THRIVING**

- Foster a diverse, inclusive community of faculty, staff, students and alumni
- Leverage a dentistry structure that aligns human resources with the needs of students, patients and communities
- Adapt the academic role model to the faculty needs

**OUR VALUES**

- Diversity
- Social responsibility and accountability

- Innovation and scientific excellence
- Learning experiences that foster academic leadership, critical inquiry and a passion for life-long learning

- Compassionate, patient–centred care
- Collaboration and partnership