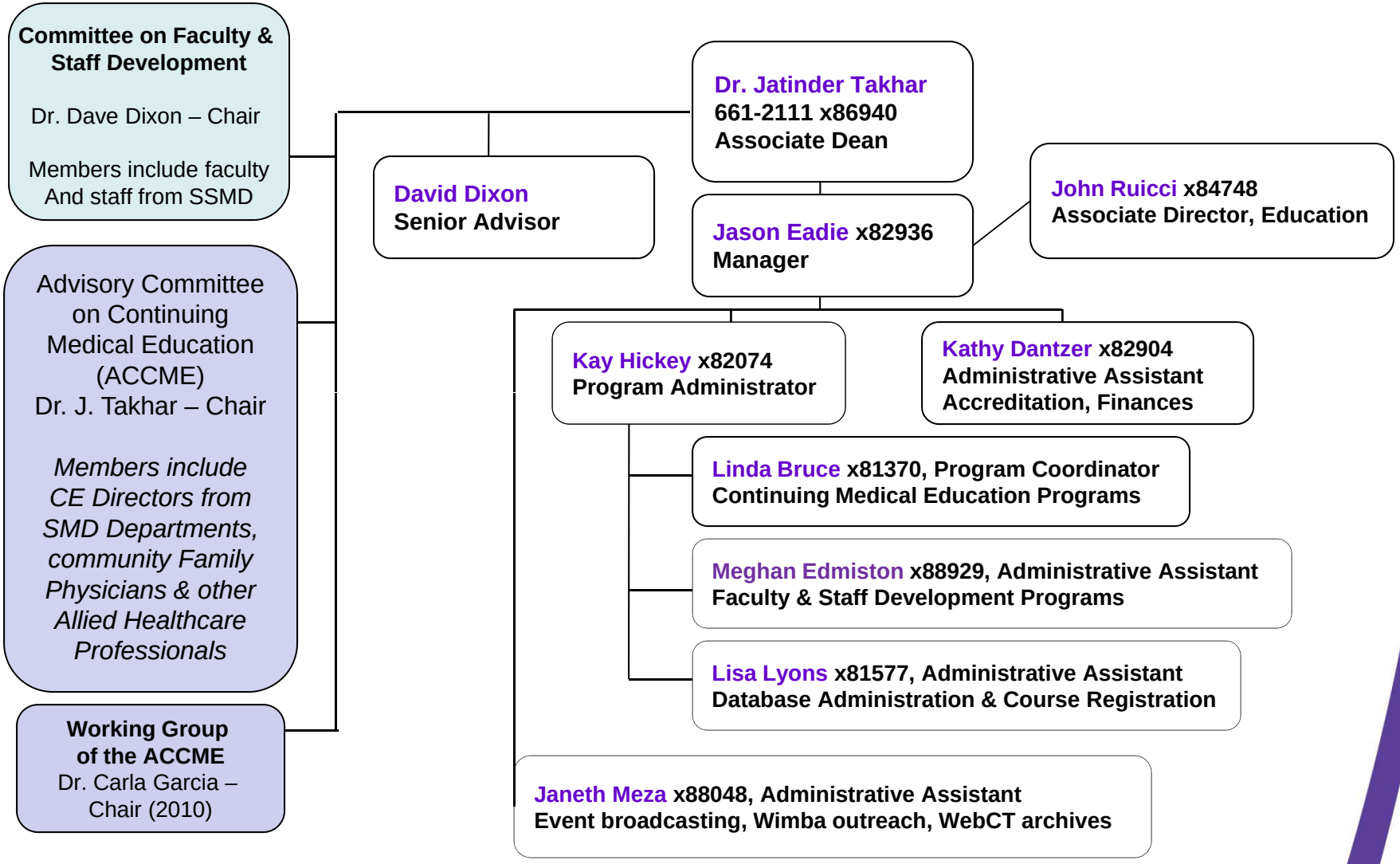CPD Organizational Structure