Strategic Planning Journey
SURVEY SUMMARY
1. Please identify which participant category you fall into:

<table>
<thead>
<tr>
<th>Response</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate basic medical science student</td>
<td>47</td>
<td>6.0%</td>
</tr>
<tr>
<td>Undergraduate medical student</td>
<td>145</td>
<td>18.4%</td>
</tr>
<tr>
<td>Undergraduate dental student</td>
<td>73</td>
<td>9.3%</td>
</tr>
<tr>
<td>Postgraduate - Residents &amp; Fellows</td>
<td>68</td>
<td>8.6%</td>
</tr>
<tr>
<td>Graduate Student</td>
<td>67</td>
<td>8.5%</td>
</tr>
<tr>
<td>Post-doctoral Fellow</td>
<td>11</td>
<td>1.4%</td>
</tr>
<tr>
<td>DDS or DDS-PhD Faculty</td>
<td>31</td>
<td>3.9%</td>
</tr>
<tr>
<td>MD or MD-PhD Faculty</td>
<td>94</td>
<td>11.9%</td>
</tr>
<tr>
<td>PhD / MSc Faculty</td>
<td>67</td>
<td>8.5%</td>
</tr>
<tr>
<td>Schulich Staff</td>
<td>142</td>
<td>18.0%</td>
</tr>
<tr>
<td>Schulich Decanal Role</td>
<td>7</td>
<td>0.9%</td>
</tr>
<tr>
<td>Schulich Dean's Office Director or Manager</td>
<td>7</td>
<td>0.9%</td>
</tr>
<tr>
<td>Other</td>
<td>29</td>
<td>3.7%</td>
</tr>
</tbody>
</table>

Total: 788
The mission of Schulich Medicine & Dentistry is: The Schulich School of Medicine & Dentistry provides outstanding education within a research-intensive, distributed learning environment where tomorrow’s physicians, dentists, researchers and other scholars learn to be socially responsible leaders in the advancement of human health locally, regionally and globally.

<table>
<thead>
<tr>
<th>Variable</th>
<th>Totally</th>
<th>Somewhat</th>
<th>Not at all</th>
</tr>
</thead>
<tbody>
<tr>
<td>I understand the mission.</td>
<td>620</td>
<td>155</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td>79.0%</td>
<td>19.7%</td>
<td>1.3%</td>
</tr>
<tr>
<td>I agree with the mission.</td>
<td>546</td>
<td>216</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>70.1%</td>
<td>27.7%</td>
<td>2.2%</td>
</tr>
<tr>
<td>The mission inspires me.</td>
<td>363</td>
<td>332</td>
<td>81</td>
</tr>
<tr>
<td></td>
<td>46.8%</td>
<td>42.8%</td>
<td>10.4%</td>
</tr>
<tr>
<td>Total</td>
<td>785</td>
<td>779</td>
<td>776</td>
</tr>
</tbody>
</table>
Schulich Medicine and Dentistry's Vision is to be: A global leader in optimizing lifelong health through innovations in research, education and active engagement with our community.

<table>
<thead>
<tr>
<th>Variable</th>
<th>Totally</th>
<th>Somewhat</th>
<th>Not at all</th>
</tr>
</thead>
<tbody>
<tr>
<td>I understand the vision</td>
<td>675</td>
<td>100</td>
<td>7</td>
</tr>
<tr>
<td></td>
<td>86.3%</td>
<td>12.8%</td>
<td>0.9%</td>
</tr>
<tr>
<td>I agree with the vision</td>
<td>594</td>
<td>170</td>
<td>16</td>
</tr>
<tr>
<td></td>
<td>76.2%</td>
<td>21.8%</td>
<td>2.1%</td>
</tr>
<tr>
<td>The vision inspires me</td>
<td>458</td>
<td>254</td>
<td>66</td>
</tr>
<tr>
<td></td>
<td>58.9%</td>
<td>32.6%</td>
<td>8.5%</td>
</tr>
</tbody>
</table>
In your opinion, what level of change is required at the Schulich Medicine & Dentistry in order to achieve the school's vision and mission?

<table>
<thead>
<tr>
<th>Response</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>No change is required</td>
<td>189</td>
<td>24.2%</td>
</tr>
<tr>
<td>Small amount of change is required</td>
<td>186</td>
<td>23.8%</td>
</tr>
<tr>
<td>Medium amount of change is required</td>
<td>228</td>
<td>29.2%</td>
</tr>
<tr>
<td>Large amount of change is required</td>
<td>179</td>
<td>22.9%</td>
</tr>
</tbody>
</table>

Total: 782
What core strategies of the current Schulich Medicine & Dentistry Strategic Plan do you think are important given today's environment?

<table>
<thead>
<tr>
<th>Variable</th>
<th>Very Important</th>
<th>Important</th>
<th>Somewhat Important</th>
<th>Not Important</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Knowledge creation in the science of healthy and successful development and aging across the life span</td>
<td>432</td>
<td>279</td>
<td>60</td>
<td>7</td>
<td>778</td>
</tr>
<tr>
<td>Knowledge translation to achieve health benefits for individuals and populations</td>
<td>492</td>
<td>235</td>
<td>47</td>
<td>2</td>
<td>776</td>
</tr>
<tr>
<td>Exceptional education and learning to become the destination of choice</td>
<td>476</td>
<td>239</td>
<td>57</td>
<td>3</td>
<td>775</td>
</tr>
<tr>
<td>Engaged partnerships and networks with academia, community and industry</td>
<td>361</td>
<td>321</td>
<td>83</td>
<td>10</td>
<td>775</td>
</tr>
<tr>
<td>Fostering the growth and success of faculty and staff</td>
<td>460</td>
<td>258</td>
<td>54</td>
<td>6</td>
<td>778</td>
</tr>
<tr>
<td>Enhancing communications and our profile for greater impact</td>
<td>296</td>
<td>300</td>
<td>155</td>
<td>22</td>
<td>773</td>
</tr>
</tbody>
</table>
Do you feel there are additional strategic priorities that the school should address in the next five years?

<table>
<thead>
<tr>
<th>Variable</th>
<th>Yes</th>
<th>No</th>
<th>Not Sure</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education (i.e. teaching, design, evaluation, etc.)</td>
<td>546</td>
<td>102</td>
<td>114</td>
<td>762</td>
</tr>
<tr>
<td>Research (i.e. research capacity, foci, tools, etc.)</td>
<td>483</td>
<td>142</td>
<td>135</td>
<td>760</td>
</tr>
<tr>
<td>Student Experience (i.e. learning, environment, etc.)</td>
<td>463</td>
<td>186</td>
<td>105</td>
<td>754</td>
</tr>
<tr>
<td>Partnerships and Networks (i.e. collaborations, shared services, industry connections, etc.)</td>
<td>424</td>
<td>162</td>
<td>175</td>
<td>761</td>
</tr>
<tr>
<td>Community outreach (i.e. community involvement, school promotion, etc.)</td>
<td>442</td>
<td>177</td>
<td>138</td>
<td>757</td>
</tr>
<tr>
<td>Human Resources: Faculty and Staff (i.e. professional development, succession planning, etc.)</td>
<td>412</td>
<td>192</td>
<td>157</td>
<td>761</td>
</tr>
<tr>
<td>Technology (i.e. digital infrastructure, teaching technologies, etc.)</td>
<td>490</td>
<td>164</td>
<td>107</td>
<td>761</td>
</tr>
<tr>
<td>Infrastructure (i.e. equipment, lab space, etc.)</td>
<td>469</td>
<td>160</td>
<td>134</td>
<td>763</td>
</tr>
<tr>
<td>Simulation (i.e. equipment, simulation skills training, etc.)</td>
<td>438</td>
<td>181</td>
<td>138</td>
<td>757</td>
</tr>
<tr>
<td>Fundraising or philanthropic support</td>
<td>355</td>
<td>195</td>
<td>206</td>
<td>756</td>
</tr>
</tbody>
</table>
If you could create the ideal organizational culture for Schulich Medicine & Dentistry, what cultural attributes would you rank the highest in order for us to achieve our vision and mission? Please select up to 8.

<table>
<thead>
<tr>
<th>Response</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accountability</td>
<td>379</td>
<td>48.8%</td>
</tr>
<tr>
<td>Action Orientation</td>
<td>183</td>
<td>23.6%</td>
</tr>
<tr>
<td>Engagement of staff, faculty and students</td>
<td>494</td>
<td>63.7%</td>
</tr>
<tr>
<td>Collaboration</td>
<td>424</td>
<td>54.6%</td>
</tr>
<tr>
<td>Team-based focus</td>
<td>268</td>
<td>34.5%</td>
</tr>
<tr>
<td>Excellence</td>
<td>371</td>
<td>47.8%</td>
</tr>
<tr>
<td>Supportive</td>
<td>364</td>
<td>46.9%</td>
</tr>
<tr>
<td>Empowering</td>
<td>205</td>
<td>26.4%</td>
</tr>
<tr>
<td>Learning</td>
<td>402</td>
<td>51.8%</td>
</tr>
<tr>
<td>Continuous improvement</td>
<td>444</td>
<td>57.2%</td>
</tr>
<tr>
<td>Innovation</td>
<td>406</td>
<td>52.3%</td>
</tr>
<tr>
<td>Focused on 'being the best' culture</td>
<td>106</td>
<td>13.7%</td>
</tr>
<tr>
<td>Trust and respect</td>
<td>490</td>
<td>63.1%</td>
</tr>
<tr>
<td>Transparency</td>
<td>413</td>
<td>53.2%</td>
</tr>
<tr>
<td>Inclusion and openness</td>
<td>279</td>
<td>36.0%</td>
</tr>
<tr>
<td>Research intensive</td>
<td>293</td>
<td>37.8%</td>
</tr>
</tbody>
</table>

Total: 776
Given the complex environment in which we operate, in your opinion, what are the 5 greatest investments Schulich Medicine & Dentistry should make in the next five years to advance our mission and vision? Please describe.

<table>
<thead>
<tr>
<th>Response</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Research support and infrastructure to enhance research productivity and impact</strong></td>
<td>414</td>
<td>53.7%</td>
</tr>
<tr>
<td><strong>Teaching and learning support, programming and infrastructure</strong></td>
<td>426</td>
<td>55.3%</td>
</tr>
<tr>
<td><strong>Enriching the student experience and student outcomes</strong></td>
<td>346</td>
<td>44.9%</td>
</tr>
<tr>
<td><strong>Making the right technology investments (i.e., teaching technologies, data analytics, digital and internet technologies)</strong></td>
<td>371</td>
<td>48.1%</td>
</tr>
<tr>
<td><strong>Investments in our faculty and staff, such as training, professional development, engagement opportunities, etc.</strong></td>
<td>421</td>
<td>54.6%</td>
</tr>
<tr>
<td><strong>Internationalization projects, such as strengthening our international reputation and diversifying our faculty and student profile</strong></td>
<td>158</td>
<td>20.5%</td>
</tr>
<tr>
<td><strong>Internal and external communications, such as sharing of information, engagement, problem solving, etc.</strong></td>
<td>146</td>
<td>18.9%</td>
</tr>
<tr>
<td><strong>Building inter-disciplinary teamwork, such as interdisciplinary evidence-based practice</strong></td>
<td>273</td>
<td>35.4%</td>
</tr>
<tr>
<td><strong>Developing leaders and preparing others for future leadership roles</strong></td>
<td>271</td>
<td>35.1%</td>
</tr>
<tr>
<td><strong>Partnering and collaborations, such as research collaboration with colleagues within WU and beyond</strong></td>
<td>238</td>
<td>30.9%</td>
</tr>
<tr>
<td><strong>Data management, including data collection, organization, security, sharing and publishing</strong></td>
<td>120</td>
<td>15.6%</td>
</tr>
<tr>
<td><strong>Other</strong></td>
<td>20</td>
<td>2.6%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>771</td>
<td></td>
</tr>
</tbody>
</table>