In this last stage, physicians adapt to the final practice period and their changing healthcare role.

As part of enhanced expertise, the physician's scope of practice evolves over time to respond to practice needs, interests and acquisition of skills and abilities.

This stage covers the core competencies that make up the majority of a discipline.

This "new" stage emphasizes the orientation and assessment of new trainees arriving from different medical schools and programs (including outside Canada). This stage may be one hour, one day, one month or two months, depending on program needs.